

**State of Wisconsin
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	27642	94.6%	27281	94.6%
Unclassified	1382	4.7%	1361	4.7%
Elected - Unclassified	76	0.3%	75	0.3%
Project - Permanent	104	0.4%	104	0.4%
Seasonal	5	0.0%	4	0.0%
Grand Total	29209	100.0%	28825	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	41	0.1%	40	0.1%
20-29	3199	11.0%	3164	11.0%
30-39	7508	25.7%	7418	25.7%
40-49	8125	27.8%	8022	27.8%
50-59	7352	25.2%	7261	25.2%
60 and up	2984	10.2%	2919	10.1%
Grand Total	29209	100.0%	28825	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15245	52.2%	14933	51.8%
Male	13964	47.8%	13893	48.2%
Grand Total	29209	100.0%	28825	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	140	0.5%	140	0.5%
Asian	879	3.0%	865	3.0%
Black or African American	2014	6.9%	1975	6.9%
Hispanic/Latino	1166	4.0%	1146	4.0%
Native Hawaiian/Pacific Islander	20	0.1%	20	0.1%
White	24022	82.2%	23724	82.3%
Two or More Races	358	1.2%	353	1.2%
Not Specified	610	2.1%	602	2.1%
Grand Total	29209	100.0%	28825	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10027	34.3%	9895	34.3%
5-9	6946	23.8%	6863	23.8%
10-14	3583	12.3%	3532	12.3%
15-19	2713	9.3%	2676	9.3%
20-24	3009	10.3%	2977	10.3%
25-29	1705	5.8%	1681	5.8%
30-35	984	3.4%	966	3.4%
>35	242	0.8%	234	0.8%
Grand Total	29209	100.0%	28825	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2812	9.6%	2780	9.6%
Not Disabled/Not Indicated	26397	90.4%	26045	90.4%
Grand Total	29209	100.0%	28825	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	248	0.8%	242	0.8%
Not Severely Disabled/Not Indicated	28961	99.2%	28584	99.2%
Grand Total	29209	100.0%	28825	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2328	8.0%	2313	8.0%
Not a Veteran/Not indicated	26881	92.0%	26513	92.0%
Grand Total	29209	100.0%	28825	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	228	0.8%	227	0.8%
Vet with at least 30% but less than 70% service connected disability	252	0.9%	252	0.9%
Vet with less than 30% service connected disability	202	0.7%	202	0.7%
Not Disabled/Not Indicated	28527	97.7%	28145	97.6%
Grand Total	29209	100.0%	28825	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	53	0.2%	51	0.2%
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	3	0.0%	3	0.0%
Not Indicated	29153	99.8%	28771	99.8%
Grand Total	29209	100.0%	28825	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1317	97.6%	1310	97.5%
Unclassified	24	1.8%	24	1.8%
Project - Permanent	9	0.7%	9	0.7%
Grand Total	1350	100.0%	1343	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	202	15.0%	200	14.9%
Not Disabled/Not Indicated	1148	85.0%	1143	85.1%
Grand Total	1350	100.0%	1343	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	111	8.2%	111	8.3%
30-39	294	21.8%	292	21.8%
40-49	344	25.5%	343	25.5%
50-59	397	29.4%	395	29.4%
60 and up	204	15.1%	203	15.1%
Grand Total	1350	100.0%	1343	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	14	1.0%	13	1.0%
Not Severely Disabled/Not Indicated	1336	99.0%	1330	99.0%
Grand Total	1350	100.0%	1343	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	724	53.6%	718	53.5%
Male	626	46.4%	625	46.5%
Grand Total	1350	100.0%	1343	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	112	8.3%	111	8.2%
Not a Veteran/Not indicated	1238	91.7%	1232	91.8%
Grand Total	1350	100.0%	1343	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	6	0.4%	6	0.4%
Asian	59	4.4%	59	4.4%
Black or African American	42	3.1%	42	3.1%
Hispanic/Latino	43	3.2%	43	3.2%
White	1149	85.1%	1142	85.1%
Two or More Races	20	1.5%	20	1.5%
Not Specified	31	2.3%	31	2.3%
Grand Total	1350	100.0%	1343	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	12	0.9%	12	0.9%
Vet with at least 30% but less than 70% service connected disability	14	1.0%	14	1.0%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1316	97.5%	1309	97.5%
Grand Total	1350	100.0%	1343	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	467	34.6%	465	34.6%
5-9	318	23.6%	317	23.6%
10-14	177	13.1%	177	13.1%
15-19	104	7.7%	104	7.7%
20-24	120	8.9%	120	8.9%
25-29	67	5.0%	67	5.0%
30-35	79	5.9%	77	5.7%
>35	18	1.3%	18	1.3%
Grand Total	1350	100.0%	1343	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.3%	4	0.3%
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%	1	0.1%
Not Indicated	1345	99.6%	1338	99.6%
Grand Total	1350	100.0%	1343	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	573	98.1%	568	98.1%
Unclassified	11	1.9%	11	1.9%
Grand Total	584	100.0%	579	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	81	13.9%	81	14.0%
Not Disabled/Not Indicated	503	86.1%	498	86.0%
Grand Total	584	100.0%	579	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	75	12.8%	75	13.0%
30-39	166	28.4%	165	28.4%
40-49	141	24.1%	140	24.1%
50-59	132	22.6%	131	22.6%
60 and up	70	12.0%	69	11.9%
Grand Total	584	100.0%	579	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.9%	5	0.9%
Not Severely Disabled/Not Indicated	579	99.1%	574	99.1%
Grand Total	584	100.0%	579	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	287	49.1%	283	48.8%
Male	297	50.9%	296	51.2%
Grand Total	584	100.0%	579	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	48	8.2%	48	8.3%
Not a Veteran/Not indicated	536	91.8%	531	91.7%
Grand Total	584	100.0%	579	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.7%	10	1.7%
Black or African American	10	1.7%	10	1.7%
Hispanic/Latino	9	1.5%	9	1.6%
White	536	91.8%	531	91.8%
Two or More Races	5	0.9%	5	0.9%
Not Specified	13	2.2%	13	2.2%
Grand Total	584	100.0%	579	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.9%	5	0.9%
Vet with at least 30% but less than 70% service connected disability	8	1.4%	8	1.4%
Vet with less than 30% service connected disability	6	1.0%	6	1.0%
Not Disabled/Not Indicated	565	96.7%	560	96.7%
Grand Total	584	100.0%	579	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	192	32.9%	190	32.9%
5-9	164	28.1%	162	28.0%
10-14	81	13.9%	81	14.0%
15-19	54	9.2%	54	9.3%
20-24	29	5.0%	29	4.9%
25-29	36	6.2%	36	6.2%
30-35	24	4.1%	24	4.1%
>35	4	0.7%	3	0.6%
Grand Total	584	100.0%	579	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.2%	1	0.2%
Not Indicated	581	99.5%	576	99.5%
Grand Total	584	100.0%	579	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Board on Aging and Long Term Care
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	45	100.0%	45	100.0%
Grand Total	45	100.0%	45	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	5	11.1%	5	11.2%
Not Disabled/Not Indicated	40	88.9%	40	88.8%
Grand Total	45	100.0%	45	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.2%	1	2.2%
30-39	9	20.0%	9	20.2%
40-49	7	15.6%	7	15.7%
50-59	11	24.4%	11	23.6%
60 and up	17	37.8%	17	38.2%
Grand Total	45	100.0%	45	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	45	100.0%	45	100.0%
Grand Total	45	100.0%	45	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	43	95.6%	43	95.5%
Male	2	4.4%	2	4.5%
Grand Total	45	100.0%	45	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	8.9%	4	9.0%
Not a Veteran/Not indicated	41	91.1%	41	91.0%
Grand Total	45	100.0%	45	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.2%
Asian	1	2.2%	1	1.1%
Black or African American	1	2.2%	1	2.2%
Hispanic/Latino	1	2.2%	1	2.2%
White	39	86.7%	39	87.6%
Two or More Races	1	2.2%	1	2.2%
Not Specified	1	2.2%	1	2.2%
Grand Total	45	100.0%	45	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	4.4%	2	4.5%
Not Disabled/Not Indicated	43	95.6%	43	95.5%
Grand Total	45	100.0%	45	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	40.0%	18	40.4%
5-9	12	26.7%	12	27.0%
10-14	3	6.7%	3	6.7%
15-19	5	11.1%	5	11.2%
20-24	3	6.7%	3	6.7%
25-29	2	4.4%	2	3.4%
30-35	2	4.4%	2	4.5%
Grand Total	45	100.0%	45	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	45	100.0%	45	100.0%
Grand Total	45	100.0%	45	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Children and Families
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	735	98.3%	728	98.2%
Unclassified	13	1.7%	13	1.8%
Grand Total	748	100.0%	741	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	106	14.2%	106	14.3%
Not Disabled/Not Indicated	642	85.8%	635	85.7%
Grand Total	748	100.0%	741	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	44	5.9%	44	5.9%
30-39	225	30.1%	223	30.1%
40-49	222	29.7%	218	29.5%
50-59	172	23.0%	171	23.1%
60 and up	85	11.4%	84	11.4%
Grand Total	748	100.0%	741	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.5%	11	1.5%
Not Severely Disabled/Not Indicated	737	98.5%	730	98.5%
Grand Total	748	100.0%	741	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	604	80.7%	597	80.7%
Male	144	19.3%	143	19.3%
Grand Total	748	100.0%	741	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	25	3.3%	25	3.4%
Not a Veteran/Not indicated	723	96.7%	716	96.6%
Grand Total	748	100.0%	741	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	35	4.7%	35	4.7%
Black or African American	117	15.6%	117	15.8%
Hispanic/Latino	43	5.7%	43	5.8%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	526	70.3%	521	70.3%
Two or More Races	16	2.1%	16	2.1%
Not Specified	9	1.2%	8	1.1%
Grand Total	748	100.0%	741	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.5%	4	0.5%
Vet with at least 30% but less than 70% service connected disability	3	0.4%	3	0.4%
Not Disabled/Not Indicated	741	99.1%	734	99.1%
Grand Total	748	100.0%	741	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	236	31.6%	234	31.6%
5-9	201	26.9%	200	27.0%
10-14	124	16.6%	123	16.6%
15-19	60	8.0%	59	7.9%
20-24	62	8.3%	61	8.2%
25-29	40	5.3%	39	5.3%
30-35	17	2.3%	17	2.2%
>35	8	1.1%	8	1.1%
Grand Total	748	100.0%	741	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Not Indicated	745	99.6%	738	99.6%
Grand Total	748	100.0%	741	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	126	96.9%	125	96.9%
Unclassified	4	3.1%	4	3.1%
Grand Total	130	100.0%	129	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	14	10.8%	14	10.9%
Not Disabled/Not Indicated	116	89.2%	115	89.1%
Grand Total	130	100.0%	129	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	12	9.2%	12	9.2%
30-39	22	16.9%	22	17.1%
40-49	39	30.0%	38	29.8%
50-59	30	23.1%	30	23.3%
60 and up	27	20.8%	27	20.6%
Grand Total	130	100.0%	129	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	130	100.0%	129	100.0%
Grand Total	130	100.0%	129	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	69	53.1%	68	53.0%
Male	61	46.9%	61	47.0%
Grand Total	130	100.0%	129	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.3%	3	2.3%
Not a Veteran/Not indicated	127	97.7%	126	97.7%
Grand Total	130	100.0%	129	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.6%
Asian	8	6.2%	8	6.2%
Black or African American	5	3.8%	5	3.9%
Hispanic/Latino	7	5.4%	7	5.4%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	103	79.2%	102	79.0%
Two or More Races	1	0.8%	1	0.8%
Not Specified	3	2.3%	3	2.3%
Grand Total	130	100.0%	129	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	129	99.2%	128	99.2%
Grand Total	130	100.0%	129	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	44	33.8%	43	33.7%
5-9	28	21.5%	28	21.7%
10-14	20	15.4%	20	15.1%
15-19	12	9.2%	12	9.3%
20-24	16	12.3%	16	12.4%
25-29	4	3.1%	4	3.1%
30-35	4	3.1%	4	3.1%
>35	2	1.5%	2	1.6%
Grand Total	130	100.0%	129	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	130	100.0%	129	100.0%
Grand Total	130	100.0%	129	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	7955	99.8%	7879	99.8%
Unclassified	14	0.2%	14	0.2%
Grand Total	7969	100.0%	7893	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	587	7.4%	581	7.4%
Not Disabled/Not Indicated	7382	92.6%	7312	92.6%
Grand Total	7969	100.0%	7893	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	17	0.2%	17	0.2%
20-29	998	12.5%	992	12.6%
30-39	1985	24.9%	1967	24.9%
40-49	2443	30.7%	2419	30.6%
50-59	1922	24.1%	1907	24.2%
60 and up	604	7.6%	590	7.5%
Grand Total	7969	100.0%	7893	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	44	0.6%	43	0.5%
Not Severely Disabled/Not Indicated	7925	99.4%	7850	99.5%
Grand Total	7969	100.0%	7893	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3733	46.8%	3671	46.5%
Male	4236	53.2%	4222	53.5%
Grand Total	7969	100.0%	7893	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	869	10.9%	866	11.0%
Not a Veteran/Not indicated	7100	89.1%	7027	89.0%
Grand Total	7969	100.0%	7893	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	26	0.3%	26	0.3%
Asian	87	1.1%	85	1.1%
Black or African American	595	7.5%	592	7.5%
Hispanic/Latino	336	4.2%	333	4.2%
Native Hawaiian/Pacific Islander	7	0.1%	7	0.1%
White	6681	83.8%	6615	83.8%
Two or More Races	91	1.1%	90	1.1%
Not Specified	146	1.8%	145	1.8%
Grand Total	7969	100.0%	7893	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	61	0.8%	61	0.8%
Vet with at least 30% but less than 70% service connected disability	98	1.2%	98	1.2%
Vet with less than 30% service connected disability	79	1.0%	79	1.0%
Not Disabled/Not Indicated	7731	97.0%	7655	97.0%
Grand Total	7969	100.0%	7893	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2619	32.9%	2589	32.8%
5-9	1718	21.6%	1701	21.6%
10-14	797	10.0%	785	9.9%
15-19	887	11.1%	880	11.2%
20-24	1085	13.6%	1080	13.7%
25-29	687	8.6%	682	8.6%
30-35	152	1.9%	151	1.9%
>35	24	0.3%	24	0.3%
Grand Total	7969	100.0%	7893	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	15	0.2%	14	0.2%
Not Indicated	7954	99.8%	7879	99.8%
Grand Total	7969	100.0%	7893	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Educational Communications Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	40	80.0%	40	81.6%
Unclassified	10	20.0%	9	18.4%
Grand Total	50	100.0%	49	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	8	16.0%	8	16.3%
Not Disabled/Not Indicated	42	84.0%	41	83.7%
Grand Total	50	100.0%	49	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	4.0%	2	4.1%
30-39	10	20.0%	10	20.4%
40-49	8	16.0%	8	16.3%
50-59	19	38.0%	19	38.8%
60 and up	11	22.0%	10	20.4%
Grand Total	50	100.0%	49	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.0%	2	4.1%
Not Severely Disabled/Not Indicated	48	96.0%	47	95.9%
Grand Total	50	100.0%	49	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	14	28.0%	14	28.6%
Male	36	72.0%	35	71.4%
Grand Total	50	100.0%	49	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	16.0%	8	16.3%
Not a Veteran/Not indicated	42	84.0%	41	83.7%
Grand Total	50	100.0%	49	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.0%	1	2.0%
Black or African American	2	4.0%	2	3.1%
Hispanic/Latino	1	2.0%	1	2.0%
White	44	88.0%	44	88.8%
Two or More Races	1	2.0%	1	2.0%
Not Specified	1	2.0%	1	2.0%
Grand Total	50	100.0%	49	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.0%	2	4.1%
Not Disabled/Not Indicated	48	96.0%	47	95.9%
Grand Total	50	100.0%	49	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	36.0%	18	36.7%
5-9	7	14.0%	7	14.3%
10-14	2	4.0%	2	4.1%
15-19	3	6.0%	3	6.1%
20-24	11	22.0%	11	22.4%
25-29	4	8.0%	4	8.2%
30-35	4	8.0%	4	7.1%
>35	1	2.0%	1	1.0%
Grand Total	50	100.0%	49	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	50	100.0%	49	100.0%
Grand Total	50	100.0%	49	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Employee Trust Funds
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	258	98.9%	256	98.8%
Unclassified	3	1.1%	3	1.2%
Grand Total	261	100.0%	259	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	28	10.7%	28	10.8%
Not Disabled/Not Indicated	233	89.3%	231	89.2%
Grand Total	261	100.0%	259	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	8	3.1%	8	3.1%
30-39	60	23.0%	60	23.1%
40-49	69	26.4%	69	26.4%
50-59	92	35.2%	91	35.1%
60 and up	32	12.3%	32	12.3%
Grand Total	261	100.0%	259	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	1.5%	4	1.5%
Not Severely Disabled/Not Indicated	257	98.5%	255	98.5%
Grand Total	261	100.0%	259	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	171	65.5%	169	65.3%
Male	90	34.5%	90	34.7%
Grand Total	261	100.0%	259	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	18	6.9%	18	6.9%
Not a Veteran/Not indicated	243	93.1%	241	93.1%
Grand Total	261	100.0%	259	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	6	2.3%	6	2.3%
Black or African American	7	2.7%	7	2.7%
Hispanic/Latino	12	4.6%	12	4.6%
White	230	88.1%	228	88.1%
Two or More Races	3	1.1%	3	1.2%
Not Specified	3	1.1%	3	1.2%
Grand Total	261	100.0%	259	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.4%	1	0.4%
Vet with at least 30% but less than 70% service connected disability	3	1.1%	3	1.2%
Not Disabled/Not Indicated	257	98.5%	255	98.5%
Grand Total	261	100.0%	259	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	53	20.3%	53	20.4%
5-9	55	21.1%	55	21.0%
10-14	63	24.1%	63	24.3%
15-19	40	15.3%	40	15.3%
20-24	24	9.2%	24	9.3%
25-29	11	4.2%	11	4.2%
30-35	13	5.0%	13	4.8%
>35	2	0.8%	2	0.8%
Grand Total	261	100.0%	259	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	261	100.0%	259	100.0%
Grand Total	261	100.0%	259	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Financial Institutions
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	121	93.1%	121	93.1%
Unclassified	9	6.9%	9	6.9%
Grand Total	130	100.0%	130	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	14	10.8%	14	10.8%
Not Disabled/Not Indicated	116	89.2%	116	89.2%
Grand Total	130	100.0%	130	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	19	14.6%	19	14.7%
30-39	40	30.8%	40	30.9%
40-49	25	19.2%	25	19.3%
50-59	31	23.8%	31	23.6%
60 and up	15	11.5%	15	11.6%
Grand Total	130	100.0%	130	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	130	100.0%	130	100.0%
Grand Total	130	100.0%	130	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	76	58.5%	76	58.7%
Male	54	41.5%	54	41.3%
Grand Total	130	100.0%	130	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	7	5.4%	7	5.4%
Not a Veteran/Not indicated	123	94.6%	123	94.6%
Grand Total	130	100.0%	130	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	5	3.8%	5	3.9%
Black or African American	3	2.3%	3	2.3%
Hispanic/Latino	7	5.4%	7	5.4%
White	106	81.5%	106	81.5%
Two or More Races	2	1.5%	2	1.5%
Not Specified	5	3.8%	5	3.9%
Grand Total	130	100.0%	130	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	128	98.5%	128	98.5%
Grand Total	130	100.0%	130	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	43	33.1%	43	33.2%
5-9	36	27.7%	36	27.4%
10-14	23	17.7%	23	17.8%
15-19	8	6.2%	8	6.2%
20-24	6	4.6%	6	4.6%
25-29	3	2.3%	3	2.3%
30-35	6	4.6%	6	4.6%
>35	5	3.8%	5	3.9%
Grand Total	130	100.0%	130	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	130	100.0%	130	100.0%
Grand Total	130	100.0%	130	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Health Services
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5695	99.8%	5552	99.8%
Unclassified	11	0.2%	11	0.2%
Grand Total	5706	100.0%	5563	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	440	7.7%	433	7.8%
Not Disabled/Not Indicated	5266	92.3%	5130	92.2%
Grand Total	5706	100.0%	5563	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	19	0.3%	19	0.3%
20-29	623	10.9%	603	10.8%
30-39	1491	26.1%	1453	26.1%
40-49	1599	28.0%	1561	28.1%
50-59	1380	24.2%	1349	24.3%
60 and up	594	10.4%	578	10.4%
Grand Total	5706	100.0%	5563	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	34	0.6%	33	0.6%
Not Severely Disabled/Not Indicated	5672	99.4%	5531	99.4%
Grand Total	5706	100.0%	5563	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3686	64.6%	3568	64.1%
Male	2020	35.4%	1995	35.9%
Grand Total	5706	100.0%	5563	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	292	5.1%	287	5.2%
Not a Veteran/Not indicated	5414	94.9%	5277	94.8%
Grand Total	5706	100.0%	5563	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	36	0.6%	36	0.6%
Asian	266	4.7%	260	4.7%
Black or African American	795	13.9%	770	13.8%
Hispanic/Latino	226	4.0%	215	3.9%
Native Hawaiian/Pacific Islander	2	0.0%	2	0.0%
White	4190	73.4%	4093	73.6%
Two or More Races	84	1.5%	82	1.5%
Not Specified	107	1.9%	105	1.9%
Grand Total	5706	100.0%	5563	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	15	0.3%	15	0.3%
Vet with at least 30% but less than 70% service connected disability	24	0.4%	24	0.4%
Vet with less than 30% service connected disability	27	0.5%	27	0.5%
Not Disabled/Not Indicated	5640	98.8%	5498	98.8%
Grand Total	5706	100.0%	5563	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2118	37.1%	2066	37.1%
5-9	1368	24.0%	1337	24.0%
10-14	750	13.1%	731	13.1%
15-19	541	9.5%	526	9.5%
20-24	498	8.7%	487	8.8%
25-29	230	4.0%	225	4.0%
30-35	153	2.7%	147	2.6%
>35	48	0.8%	45	0.8%
Grand Total	5706	100.0%	5563	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.0%	1	0.0%
Not Indicated	5704	100.0%	5562	100.0%
Grand Total	5706	100.0%	5563	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin Historical Society
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	146	95.4%	145	95.4%
Unclassified	7	4.6%	7	4.6%
Grand Total	153	100.0%	152	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	10	6.5%	10	6.6%
Not Disabled/Not Indicated	143	93.5%	142	93.4%
Grand Total	153	100.0%	152	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	9	5.9%	9	5.9%
30-39	34	22.2%	34	22.3%
40-49	41	26.8%	41	27.0%
50-59	41	26.8%	41	27.0%
60 and up	28	18.3%	27	17.9%
Grand Total	153	100.0%	152	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	153	100.0%	152	100.0%
Grand Total	153	100.0%	152	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	82	53.6%	81	53.3%
Male	71	46.4%	71	46.7%
Grand Total	153	100.0%	152	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.0%	3	2.0%
Not a Veteran/Not indicated	150	98.0%	149	98.0%
Grand Total	153	100.0%	152	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.3%	2	1.3%
Black or African American	1	0.7%	1	0.7%
Hispanic/Latino	3	2.0%	3	2.0%
Native Hawaiian/Pacific Islander	1	0.7%	1	0.7%
White	142	92.8%	141	92.8%
Two or More Races	2	1.3%	2	1.3%
Not Specified	2	1.3%	2	1.3%
Grand Total	153	100.0%	152	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	153	100.0%	152	100.0%
Grand Total	153	100.0%	152	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	65	42.5%	65	42.7%
5-9	32	20.9%	32	21.0%
10-14	16	10.5%	16	10.5%
15-19	11	7.2%	11	7.0%
20-24	14	9.2%	14	8.9%
25-29	9	5.9%	9	5.9%
30-35	5	3.3%	5	3.3%
>35	1	0.7%	1	0.7%
Grand Total	153	100.0%	152	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	153	100.0%	152	100.0%
Grand Total	153	100.0%	152	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	663	96.1%	657	96.1%
Unclassified	10	1.4%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	16	2.3%	16	2.3%
Grand Total	690	100.0%	684	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	80	11.6%	80	11.7%
30-39	224	32.5%	223	32.6%
40-49	211	30.6%	208	30.4%
50-59	132	19.1%	131	19.1%
60 and up	43	6.2%	43	6.2%
Grand Total	690	100.0%	684	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	399	57.8%	394	57.6%
Male	291	42.2%	290	42.4%
Grand Total	690	100.0%	684	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	22	3.2%	21	3.1%
Black or African American	20	2.9%	19	2.8%
Hispanic/Latino	29	4.2%	29	4.2%
White	594	86.1%	590	86.2%
Two or More Races	8	1.2%	8	1.2%
Not Specified	15	2.2%	15	2.1%
Grand Total	690	100.0%	684	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	233	33.8%	231	33.8%
5-9	178	25.8%	177	25.9%
10-14	113	16.4%	112	16.3%
15-19	60	8.7%	60	8.7%
20-24	47	6.8%	46	6.7%
25-29	30	4.3%	29	4.3%
30-35	22	3.2%	22	3.2%
>35	7	1.0%	7	1.0%
Grand Total	690	100.0%	684	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	72	10.4%	71	10.4%
Not Disabled/Not Indicated	618	89.6%	613	89.6%
Grand Total	690	100.0%	684	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.4%
Not Severely Disabled/Not Indicated	687	99.6%	681	99.6%
Grand Total	690	100.0%	684	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	41	5.9%	41	6.0%
Not a Veteran/Not indicated	649	94.1%	643	94.0%
Grand Total	690	100.0%	684	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.7%	5	0.7%
Vet with at least 30% but less than 70% service connected disability	7	1.0%	7	1.0%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	676	98.0%	670	98.0%
Grand Total	690	100.0%	684	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%	1	0.1%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	688	99.7%	682	99.7%
Grand Total	690	100.0%	684	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	517	98.9%	516	98.8%
Unclassified	6	1.1%	6	1.2%
Grand Total	523	100.0%	522	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	78	14.9%	78	15.0%
Not Disabled/Not Indicated	445	85.1%	444	85.0%
Grand Total	523	100.0%	522	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	75	14.3%	75	14.4%
30-39	126	24.1%	126	24.2%
40-49	123	23.5%	123	23.6%
50-59	138	26.4%	137	26.3%
60 and up	60	11.5%	60	11.4%
Grand Total	523	100.0%	522	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.6%	3	0.6%
Not Severely Disabled/Not Indicated	520	99.4%	519	99.4%
Grand Total	523	100.0%	522	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	153	29.3%	152	29.1%
Male	370	70.7%	370	70.9%
Grand Total	523	100.0%	522	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	195	37.3%	195	37.3%
Not a Veteran/Not indicated	328	62.7%	327	62.7%
Grand Total	523	100.0%	522	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.9%	10	1.9%
Black or African American	13	2.5%	13	2.5%
Hispanic/Latino	18	3.4%	18	3.5%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	455	87.0%	454	87.0%
Two or More Races	4	0.8%	4	0.8%
Not Specified	21	4.0%	21	4.0%
Grand Total	523	100.0%	522	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	27	5.2%	27	5.2%
Vet with at least 30% but less than 70% service connected disability	22	4.2%	22	4.2%
Vet with less than 30% service connected disability	19	3.6%	19	3.6%
Not Disabled/Not Indicated	455	87.0%	454	87.0%
Grand Total	523	100.0%	522	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	266	50.9%	266	50.9%
5-9	123	23.5%	123	23.6%
10-14	51	9.8%	51	9.8%
15-19	39	7.5%	39	7.5%
20-24	22	4.2%	22	4.2%
25-29	7	1.3%	7	1.3%
30-35	11	2.1%	11	2.0%
>35	4	0.8%	4	0.7%
Grand Total	523	100.0%	522	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.6%	3	0.6%
Not Indicated	520	99.4%	519	99.4%
Grand Total	523	100.0%	522	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Natural Resources
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2204	98.9%	2192	99.0%
Unclassified	11	0.5%	11	0.5%
Project - Permanent	8	0.4%	8	0.4%
Seasonal	5	0.2%	4	0.2%
Grand Total	2228	100.0%	2216	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	267	12.0%	267	12.1%
30-39	668	30.0%	667	30.1%
40-49	581	26.1%	576	26.0%
50-59	550	24.7%	546	24.6%
60 and up	162	7.3%	160	7.2%
Grand Total	2228	100.0%	2216	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	803	36.0%	793	35.8%
Male	1425	64.0%	1423	64.2%
Grand Total	2228	100.0%	2216	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	29	1.3%	29	1.3%
Black or African American	20	0.9%	20	0.9%
Hispanic/Latino	38	1.7%	38	1.7%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2040	91.6%	2028	91.5%
Two or More Races	13	0.6%	13	0.6%
Not Specified	76	3.4%	76	3.4%
Grand Total	2228	100.0%	2216	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	636	28.5%	633	28.6%
5-9	537	24.1%	535	24.1%
10-14	273	12.3%	273	12.3%
15-19	223	10.0%	222	10.0%
20-24	286	12.8%	283	12.8%
25-29	127	5.7%	126	5.7%
30-35	132	5.9%	131	5.9%
>35	14	0.6%	14	0.6%
Grand Total	2228	100.0%	2216	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	130	5.8%	129	5.8%
Not Disabled/Not Indicated	2098	94.2%	2087	94.2%
Grand Total	2228	100.0%	2216	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	22	1.0%	22	1.0%
Not Severely Disabled/Not Indicated	2206	99.0%	2194	99.0%
Grand Total	2228	100.0%	2216	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	113	5.1%	113	5.1%
Not a Veteran/Not indicated	2115	94.9%	2103	94.9%
Grand Total	2228	100.0%	2216	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	12	0.5%	12	0.5%
Vet with at least 30% but less than 70% service connected disability	8	0.4%	8	0.4%
Vet with less than 30% service connected disability	11	0.5%	11	0.5%
Not Disabled/Not Indicated	2197	98.6%	2185	98.6%
Grand Total	2228	100.0%	2216	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Not Indicated	2227	100.0%	2215	100.0%
Grand Total	2228	100.0%	2216	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Public Instruction
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	586	98.5%	564	98.4%
Unclassified	8	1.3%	8	1.4%
Elected - Unclassified	1	0.2%	1	0.2%
Grand Total	595	100.0%	573	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	104	17.5%	98	17.0%
Not Disabled/Not Indicated	491	82.5%	476	83.0%
Grand Total	595	100.0%	573	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	36	6.1%	34	6.0%
30-39	137	23.0%	132	23.0%
40-49	169	28.4%	165	28.8%
50-59	180	30.3%	172	30.0%
60 and up	73	12.3%	70	12.2%
Grand Total	595	100.0%	573	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.8%	10	1.7%
Not Severely Disabled/Not Indicated	584	98.2%	563	98.3%
Grand Total	595	100.0%	573	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	407	68.4%	391	68.2%
Male	188	31.6%	182	31.8%
Grand Total	595	100.0%	573	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	19	3.2%	19	3.3%
Not a Veteran/Not indicated	576	96.8%	554	96.7%
Grand Total	595	100.0%	573	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	20	3.4%	20	3.5%
Black or African American	25	4.2%	24	4.3%
Hispanic/Latino	19	3.2%	18	3.2%
White	505	84.9%	485	84.6%
Two or More Races	9	1.5%	9	1.6%
Not Specified	13	2.2%	13	2.2%
Grand Total	595	100.0%	573	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	589	99.0%	567	99.0%
Grand Total	595	100.0%	573	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	222	37.3%	216	37.6%
5-9	149	25.0%	145	25.2%
10-14	76	12.8%	73	12.7%
15-19	56	9.4%	54	9.4%
20-24	49	8.2%	47	8.2%
25-29	23	3.9%	21	3.7%
30-35	12	2.0%	11	2.0%
>35	8	1.3%	7	1.3%
Grand Total	595	100.0%	573	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.7%
Not Indicated	591	99.3%	569	99.3%
Grand Total	595	100.0%	573	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Public Service Commission
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	130	89.7%	130	89.7%
Unclassified	14	9.7%	14	9.7%
Project - Permanent	1	0.7%	1	0.7%
Grand Total	145	100.0%	145	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	22	15.2%	22	15.2%
Not Disabled/Not Indicated	123	84.8%	123	84.8%
Grand Total	145	100.0%	145	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	27	18.6%	27	18.6%
30-39	39	26.9%	39	26.9%
40-49	40	27.6%	40	27.6%
50-59	21	14.5%	21	14.5%
60 and up	18	12.4%	18	12.4%
Grand Total	145	100.0%	145	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.4%	2	1.4%
Not Severely Disabled/Not Indicated	143	98.6%	143	98.6%
Grand Total	145	100.0%	145	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	65	44.8%	65	44.8%
Male	80	55.2%	80	55.2%
Grand Total	145	100.0%	145	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.8%	4	2.8%
Not a Veteran/Not indicated	141	97.2%	141	97.2%
Grand Total	145	100.0%	145	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	10	6.9%	10	6.9%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	7	4.8%	7	4.8%
White	120	82.8%	120	82.8%
Not Specified	5	3.4%	5	3.4%
Grand Total	145	100.0%	145	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	143	98.6%	143	98.6%
Grand Total	145	100.0%	145	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	63	43.4%	63	43.4%
5-9	39	26.9%	39	26.9%
10-14	14	9.7%	14	9.7%
15-19	6	4.1%	6	4.1%
20-24	8	5.5%	8	5.5%
25-29	5	3.4%	5	3.4%
30-35	8	5.5%	8	5.5%
>35	2	1.4%	2	1.4%
Grand Total	145	100.0%	145	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	144	99.3%	144	99.3%
Grand Total	145	100.0%	145	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Revenue
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1007	96.5%	1001	96.4%
Unclassified	9	0.9%	9	0.9%
Project - Permanent	28	2.7%	28	2.7%
Grand Total	1044	100.0%	1038	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	101	9.7%	100	9.6%
Not Disabled/Not Indicated	943	90.3%	938	90.4%
Grand Total	1044	100.0%	1038	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	2	0.2%	2	0.2%
20-29	77	7.4%	77	7.4%
30-39	248	23.8%	247	23.8%
40-49	282	27.0%	282	27.2%
50-59	297	28.4%	294	28.3%
60 and up	138	13.2%	137	13.2%
Grand Total	1044	100.0%	1038	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	0.8%	8	0.7%
Not Severely Disabled/Not Indicated	1036	99.2%	1031	99.3%
Grand Total	1044	100.0%	1038	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	541	51.8%	537	51.7%
Male	503	48.2%	502	48.3%
Grand Total	1044	100.0%	1038	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	54	5.2%	53	5.1%
Not a Veteran/Not indicated	990	94.8%	985	94.9%
Grand Total	1044	100.0%	1038	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	8	0.8%	8	0.8%
Asian	59	5.7%	58	5.6%
Black or African American	63	6.0%	63	6.1%
Hispanic/Latino	50	4.8%	50	4.8%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	829	79.4%	825	79.4%
Two or More Races	12	1.1%	12	1.1%
Not Specified	22	2.1%	22	2.1%
Grand Total	1044	100.0%	1038	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.5%	5	0.4%
Vet with at least 30% but less than 70% service connected disability	8	0.8%	8	0.8%
Vet with less than 30% service connected disability	3	0.3%	3	0.3%
Not Disabled/Not Indicated	1028	98.5%	1023	98.5%
Grand Total	1044	100.0%	1038	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	339	32.5%	338	32.6%
5-9	325	31.1%	323	31.1%
10-14	140	13.4%	140	13.5%
15-19	44	4.2%	44	4.2%
20-24	86	8.2%	86	8.2%
25-29	50	4.8%	49	4.7%
30-35	36	3.4%	36	3.5%
>35	24	2.3%	24	2.3%
Grand Total	1044	100.0%	1038	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.5%	5	0.5%
Not Indicated	1039	99.5%	1033	99.5%
Grand Total	1044	100.0%	1038	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	211	94.2%	211	94.2%
Unclassified	13	5.8%	13	5.8%
Grand Total	224	100.0%	224	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	41	18.3%	41	18.3%
Not Disabled/Not Indicated	183	81.7%	183	81.7%
Grand Total	224	100.0%	224	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	18	8.0%	18	8.0%
30-39	40	17.9%	40	17.9%
40-49	57	25.4%	57	25.5%
50-59	74	33.0%	74	33.0%
60 and up	35	15.6%	35	15.6%
Grand Total	224	100.0%	224	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.7%	6	2.7%
Not Severely Disabled/Not Indicated	218	97.3%	218	97.3%
Grand Total	224	100.0%	224	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	109	48.7%	109	48.6%
Male	115	51.3%	115	51.4%
Grand Total	224	100.0%	224	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13	5.8%	13	5.8%
Not a Veteran/Not indicated	211	94.2%	211	94.2%
Grand Total	224	100.0%	224	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	2	0.9%	2	0.9%
Black or African American	8	3.6%	8	3.6%
Hispanic/Latino	8	3.6%	8	3.6%
White	198	88.4%	198	88.4%
Two or More Races	4	1.8%	4	1.8%
Not Specified	3	1.3%	3	1.3%
Grand Total	224	100.0%	224	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	2.2%	5	2.2%
Vet with at least 30% but less than 70% service connected disability	4	1.8%	4	1.8%
Not Disabled/Not Indicated	215	96.0%	215	96.0%
Grand Total	224	100.0%	224	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	107	47.8%	107	47.8%
5-9	66	29.5%	66	29.5%
10-14	13	5.8%	13	5.8%
15-19	11	4.9%	11	4.9%
20-24	11	4.9%	11	4.9%
25-29	9	4.0%	9	4.0%
30-35	6	2.7%	6	2.7%
>35	1	0.4%	1	0.4%
Grand Total	224	100.0%	224	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	224	100.0%	224	100.0%
Grand Total	224	100.0%	224	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.1%
Not Disabled/Not Indicated	48	98.0%	48	97.9%
Grand Total	49	100.0%	49	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	6.1%	3	6.2%
30-39	13	26.5%	13	26.3%
40-49	21	42.9%	21	42.8%
50-59	8	16.3%	8	16.5%
60 and up	4	8.2%	4	8.2%
Grand Total	49	100.0%	49	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	23	46.9%	23	46.4%
Male	26	53.1%	26	53.6%
Grand Total	49	100.0%	49	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.1%	3	6.2%
Not a Veteran/Not indicated	46	93.9%	46	93.8%
Grand Total	49	100.0%	49	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	1	2.0%	1	2.1%
Hispanic/Latino	3	6.1%	3	6.2%
White	42	85.7%	42	85.6%
Two or More Races	1	2.0%	1	2.1%
Not Specified	2	4.1%	2	4.1%
Grand Total	49	100.0%	49	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	27	55.1%	27	55.2%
5-9	8	16.3%	8	16.0%
10-14	7	14.3%	7	14.4%
15-19	1	2.0%	1	2.1%
20-24	5	10.2%	5	10.3%
25-29	1	2.0%	1	2.1%
Grand Total	49	100.0%	49	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	242	40.7%	237	40.4%
Unclassified	352	59.3%	349	59.6%
Grand Total	594	100.0%	586	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	33	5.6%	32	5.5%
Not Disabled/Not Indicated	561	94.4%	554	94.5%
Grand Total	594	100.0%	586	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	113	19.0%	112	19.2%
30-39	182	30.6%	181	30.8%
40-49	136	22.9%	135	23.0%
50-59	119	20.0%	116	19.8%
60 and up	44	7.4%	42	7.2%
Grand Total	594	100.0%	586	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	591	99.5%	584	99.5%
Grand Total	594	100.0%	586	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	353	59.4%	347	59.1%
Male	241	40.6%	240	40.9%
Grand Total	594	100.0%	586	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	21	3.5%	21	3.5%
Not a Veteran/Not indicated	573	96.5%	566	96.5%
Grand Total	594	100.0%	586	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	16	2.7%	16	2.7%
Black or African American	31	5.2%	31	5.3%
Hispanic/Latino	41	6.9%	41	6.9%
White	497	83.7%	490	83.6%
Two or More Races	2	0.3%	2	0.3%
Not Specified	5	0.8%	5	0.9%
Grand Total	594	100.0%	586	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	591	99.5%	583	99.5%
Grand Total	594	100.0%	586	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	260	43.8%	257	43.9%
5-9	142	23.9%	141	24.1%
10-14	56	9.4%	55	9.5%
15-19	32	5.4%	32	5.4%
20-24	46	7.7%	45	7.7%
25-29	23	3.9%	22	3.7%
30-35	26	4.4%	25	4.3%
>35	9	1.5%	8	1.4%
Grand Total	594	100.0%	586	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	594	100.0%	586	100.0%
Grand Total	594	100.0%	586	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	47	92.2%	47	92.2%
Unclassified	4	7.8%	4	7.8%
Grand Total	51	100.0%	51	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.0%
Not Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.0%	1	2.0%
30-39	9	17.6%	9	17.6%
40-49	20	39.2%	20	39.2%
50-59	15	29.4%	15	29.4%
60 and up	6	11.8%	6	11.8%
Grand Total	51	100.0%	51	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	51	100.0%	51	100.0%
Grand Total	51	100.0%	51	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	35	68.6%	35	68.6%
Male	16	31.4%	16	31.4%
Grand Total	51	100.0%	51	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	2.0%	1	2.0%
Not a Veteran/Not indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	3	5.9%	3	5.9%
Black or African American	2	3.9%	2	3.9%
Hispanic/Latino	2	3.9%	2	3.9%
White	44	86.3%	44	86.3%
Grand Total	51	100.0%	51	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	51	100.0%	51	100.0%
Grand Total	51	100.0%	51	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	29.4%	15	29.4%
5-9	14	27.5%	14	27.5%
10-14	7	13.7%	7	13.7%
15-19	2	3.9%	2	3.9%
20-24	5	9.8%	5	9.8%
25-29	5	9.8%	5	9.8%
30-35	2	3.9%	2	3.9%
>35	1	2.0%	1	2.0%
Grand Total	51	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	51	100.0%	51	100.0%
Grand Total	51	100.0%	51	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Tourism
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	23	85.2%	23	85.2%
Unclassified	4	14.8%	4	14.8%
Grand Total	27	100.0%	27	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	11.1%	3	11.1%
Not Disabled/Not Indicated	24	88.9%	24	88.9%
Grand Total	27	100.0%	27	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	7.4%	2	7.4%
30-39	11	40.7%	11	40.7%
40-49	4	14.8%	4	14.8%
50-59	6	22.2%	6	22.2%
60 and up	4	14.8%	4	14.8%
Grand Total	27	100.0%	27	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.7%	1	3.7%
Not Severely Disabled/Not Indicated	26	96.3%	26	96.3%
Grand Total	27	100.0%	27	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	74.1%	20	74.1%
Male	7	25.9%	7	25.9%
Grand Total	27	100.0%	27	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran/Not indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	9	33.3%	9	33.3%
5-9	6	22.2%	6	22.2%
10-14	3	11.1%	3	11.1%
15-19	1	3.7%	1	3.7%
25-29	4	14.8%	4	14.8%
30-35	3	11.1%	3	11.1%
>35	1	3.7%	1	3.7%
Grand Total	27	100.0%	27	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Transportation
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2900	98.3%	2877	98.3%
Unclassified	12	0.4%	12	0.4%
Project - Permanent	39	1.3%	39	1.3%
Grand Total	2951	100.0%	2928	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	322	10.9%	320	10.9%
Not Disabled/Not Indicated	2629	89.1%	2608	89.1%
Grand Total	2951	100.0%	2928	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	342	11.6%	342	11.7%
30-39	757	25.7%	753	25.7%
40-49	739	25.0%	733	25.0%
50-59	803	27.2%	796	27.2%
60 and up	310	10.5%	304	10.4%
Grand Total	2951	100.0%	2928	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	26	0.9%	26	0.9%
Not Severely Disabled/Not Indicated	2925	99.1%	2902	99.1%
Grand Total	2951	100.0%	2928	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1079	36.6%	1059	36.2%
Male	1872	63.4%	1869	63.8%
Grand Total	2951	100.0%	2928	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	245	8.3%	243	8.3%
Not a Veteran/Not indicated	2706	91.7%	2685	91.7%
Grand Total	2951	100.0%	2928	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	17	0.6%	17	0.6%
Asian	105	3.6%	105	3.6%
Black or African American	102	3.5%	102	3.5%
Hispanic/Latino	141	4.8%	140	4.8%
White	2473	83.8%	2453	83.8%
Two or More Races	42	1.4%	42	1.4%
Not Specified	71	2.4%	70	2.4%
Grand Total	2951	100.0%	2928	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	23	0.8%	23	0.8%
Vet with at least 30% but less than 70% service connected disability	24	0.8%	24	0.8%
Vet with less than 30% service connected disability	21	0.7%	21	0.7%
Not Disabled/Not Indicated	2883	97.7%	2861	97.7%
Grand Total	2951	100.0%	2928	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	884	30.0%	879	30.0%
5-9	716	24.3%	710	24.2%
10-14	361	12.2%	357	12.2%
15-19	256	8.7%	255	8.7%
20-24	358	12.1%	355	12.1%
25-29	179	6.1%	178	6.1%
30-35	168	5.7%	166	5.7%
>35	29	1.0%	28	1.0%
Grand Total	2951	100.0%	2928	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.2%	5	0.2%
Not Indicated	2946	99.8%	2924	99.8%
Grand Total	2951	100.0%	2928	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Veterans Affairs
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	649	99.2%	615	99.2%
Unclassified	5	0.8%	5	0.8%
Grand Total	654	100.0%	620	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	87	13.3%	83	13.4%
Not Disabled/Not Indicated	567	86.7%	537	86.6%
Grand Total	654	100.0%	620	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.1%
20-29	39	6.0%	36	5.7%
30-39	146	22.3%	135	21.8%
40-49	176	26.9%	167	26.9%
50-59	203	31.0%	197	31.8%
60 and up	89	13.6%	85	13.7%
Grand Total	654	100.0%	620	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.1%	7	1.1%
Not Severely Disabled/Not Indicated	647	98.9%	613	98.9%
Grand Total	654	100.0%	620	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	476	72.8%	445	71.8%
Male	178	27.2%	175	28.2%
Grand Total	654	100.0%	620	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	76	11.6%	75	12.1%
Not a Veteran/Not indicated	578	88.4%	545	87.9%
Grand Total	654	100.0%	620	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	23	3.5%	22	3.5%
Black or African American	36	5.5%	31	5.0%
Hispanic/Latino	20	3.1%	17	2.8%
Native Hawaiian/Pacific Islander	2	0.3%	2	0.3%
White	562	85.9%	539	86.9%
Two or More Races	2	0.3%	2	0.3%
Not Specified	7	1.1%	6	0.9%
Grand Total	654	100.0%	620	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	2.4%	16	2.5%
Vet with at least 30% but less than 70% service connected disability	8	1.2%	8	1.3%
Vet with less than 30% service connected disability	6	0.9%	6	1.0%
Not Disabled/Not Indicated	624	95.4%	590	95.2%
Grand Total	654	100.0%	620	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	190	29.1%	178	28.7%
5-9	194	29.7%	183	29.5%
10-14	104	15.9%	98	15.8%
15-19	81	12.4%	77	12.4%
20-24	43	6.6%	42	6.8%
25-29	27	4.1%	27	4.3%
30-35	13	2.0%	13	2.1%
>35	2	0.3%	2	0.3%
Grand Total	654	100.0%	620	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.6%	4	0.6%
Not Indicated	650	99.4%	616	99.4%
Grand Total	654	100.0%	620	100.0%

¹Data was extracted from PeopleSoft on 7/10/23 using 6/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Workforce Development
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1370	98.9%	1362	98.9%
Unclassified	12	0.9%	12	0.9%
Project - Permanent	3	0.2%	3	0.2%
Grand Total	1385	100.0%	1377	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	301	21.7%	300	21.8%
Not Disabled/Not Indicated	1084	78.3%	1077	78.2%
Grand Total	1385	100.0%	1377	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	76	5.5%	74	5.4%
30-39	303	21.9%	302	21.9%
40-49	382	27.6%	380	27.6%
50-59	401	29.0%	400	29.0%
60 and up	222	16.0%	221	16.0%
Grand Total	1385	100.0%	1377	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	40	2.9%	40	2.9%
Not Severely Disabled/Not Indicated	1345	97.1%	1337	97.1%
Grand Total	1385	100.0%	1377	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	897	64.8%	891	64.7%
Male	488	35.2%	486	35.3%
Grand Total	1385	100.0%	1377	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	107	7.7%	107	7.8%
Not a Veteran/Not indicated	1278	92.3%	1270	92.2%
Grand Total	1385	100.0%	1377	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.8%	11	0.8%
Asian	53	3.8%	52	3.8%
Black or African American	99	7.1%	96	7.0%
Hispanic/Latino	69	5.0%	69	5.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1104	79.7%	1101	80.0%
Two or More Races	20	1.4%	19	1.4%
Not Specified	28	2.0%	28	2.0%
Grand Total	1385	100.0%	1377	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	29	2.1%	29	2.1%
Vet with at least 30% but less than 70% service connected disability	17	1.2%	17	1.2%
Vet with less than 30% service connected disability	7	0.5%	7	0.5%
Not Disabled/Not Indicated	1332	96.2%	1324	96.2%
Grand Total	1385	100.0%	1377	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	475	34.3%	468	34.0%
5-9	330	23.8%	330	23.9%
10-14	214	15.5%	214	15.5%
15-19	98	7.1%	98	7.1%
20-24	120	8.7%	120	8.7%
25-29	80	5.8%	79	5.8%
30-35	54	3.9%	54	3.9%
>35	14	1.0%	14	1.0%
Grand Total	1385	100.0%	1377	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.2%	3	0.2%
Not Indicated	1382	99.8%	1374	99.8%
Grand Total	1385	100.0%	1377	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.