

**State of Wisconsin
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	28052	94.7%	27691	94.7%
Unclassified	1388	4.7%	1367	4.7%
Elected - Unclassified	76	0.3%	75	0.3%
Project - Permanent	101	0.3%	101	0.3%
Seasonal	5	0.0%	4	0.0%
Grand Total	29622	100.0%	29238	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	67	0.2%	66	0.2%
20-29	3271	11.0%	3235	11.1%
30-39	7634	25.8%	7544	25.8%
40-49	8230	27.8%	8130	27.8%
50-59	7417	25.0%	7328	25.1%
60 and up	3003	10.1%	2936	10.0%
Grand Total	29622	100.0%	29238	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15468	52.2%	15157	51.8%
Male	14154	47.8%	14081	48.2%
Grand Total	29622	100.0%	29238	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	143	0.5%	143	0.5%
Asian	889	3.0%	877	3.0%
Black or African American	2040	6.9%	2006	6.9%
Hispanic/Latino	1214	4.1%	1193	4.1%
Native Hawaiian/Pacific Islander	19	0.1%	19	0.1%
White	24330	82.1%	24026	82.2%
Two or More Races	381	1.3%	376	1.3%
Not Specified	606	2.0%	599	2.1%
Grand Total	29622	100.0%	29238	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10370	35.0%	10239	35.0%
5-9	6923	23.4%	6840	23.4%
10-14	3662	12.4%	3614	12.4%
15-19	2791	9.4%	2752	9.4%
20-24	2854	9.6%	2823	9.7%
25-29	1818	6.1%	1793	6.1%
30-35	964	3.3%	945	3.2%
>35	240	0.8%	232	0.8%
Grand Total	29622	100.0%	29238	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2975	10.0%	2943	10.1%
Not Disabled/Not Indicated	26647	90.0%	26295	89.9%
Grand Total	29622	100.0%	29238	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	248	0.8%	242	0.8%
Not Severely Disabled/Not Indicated	29374	99.2%	28997	99.2%
Grand Total	29622	100.0%	29238	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2340	7.9%	2324	7.9%
Not a Veteran/Not Indicated	27282	92.1%	26915	92.1%
Grand Total	29622	100.0%	29238	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	224	0.8%	223	0.8%
Vet with at least 30% but less than 70% service connected disability	247	0.8%	246	0.8%
Vet with less than 30% service connected disability	203	0.7%	203	0.7%
Not Disabled/Not Indicated	28948	97.7%	28567	97.7%
Grand Total	29622	100.0%	29238	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	3	0.0%	3	0.0%
Spouse of a disabled vet whose service connected disability is at least 70%	59	0.2%	57	0.2%
Not Indicated	29560	99.8%	29178	99.8%
Grand Total	29622	100.0%	29238	100.0%

¹Data was extracted from PeopleSoft on 10/16/23 using 9/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1330	97.4%	1322	97.4%
Unclassified	26	1.9%	26	1.9%
Project - Permanent	9	0.7%	9	0.7%
Grand Total	1365	100.0%	1357	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	217	15.9%	215	15.8%
Not Disabled/Not Indicated	1148	84.1%	1143	84.2%
Grand Total	1365	100.0%	1357	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	110	8.1%	110	8.1%
30-39	305	22.3%	303	22.3%
40-49	341	25.0%	339	25.0%
50-59	392	28.7%	390	28.7%
60 and up	217	15.9%	216	15.9%
Grand Total	1365	100.0%	1357	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	13	1.0%	12	0.9%
Not Severely Disabled/Not Indicated	1352	99.0%	1345	99.1%
Grand Total	1365	100.0%	1357	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	730	53.5%	724	53.3%
Male	635	46.5%	634	46.7%
Grand Total	1365	100.0%	1357	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	115	8.4%	114	8.4%
Not a Veteran/Not Indicated	1250	91.6%	1244	91.6%
Grand Total	1365	100.0%	1357	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	6	0.4%	6	0.4%
Asian	57	4.2%	57	4.2%
Black or African American	43	3.2%	43	3.2%
Hispanic/Latino	43	3.2%	43	3.2%
White	1167	85.5%	1160	85.5%
Two or More Races	19	1.4%	19	1.4%
Not Specified	30	2.2%	30	2.2%
Grand Total	1365	100.0%	1357	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	12	0.9%	12	0.9%
Vet with at least 30% but less than 70% service connected disability	15	1.1%	15	1.1%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1330	97.4%	1322	97.4%
Grand Total	1365	100.0%	1357	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	473	34.7%	471	34.7%
5-9	315	23.1%	314	23.1%
10-14	183	13.4%	183	13.5%
15-19	109	8.0%	108	8.0%
20-24	115	8.4%	115	8.5%
25-29	71	5.2%	70	5.2%
30-35	80	5.9%	78	5.7%
>35	19	1.4%	19	1.4%
Grand Total	1365	100.0%	1357	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%	1	0.1%
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.3%	4	0.3%
Not Indicated	1360	99.6%	1352	99.6%
Grand Total	1365	100.0%	1357	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	569	97.8%	564	97.7%
Unclassified	13	2.2%	13	2.3%
Grand Total	582	100.0%	577	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	80	13.7%	80	13.9%
Not Disabled/Not Indicated	502	86.3%	497	86.1%
Grand Total	582	100.0%	577	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	68	11.7%	68	11.8%
30-39	168	28.9%	167	28.9%
40-49	147	25.3%	146	25.3%
50-59	132	22.7%	131	22.6%
60 and up	67	11.5%	66	11.4%
Grand Total	582	100.0%	577	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	578	99.3%	573	99.3%
Grand Total	582	100.0%	577	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	283	48.6%	279	48.3%
Male	299	51.4%	298	51.7%
Grand Total	582	100.0%	577	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	46	7.9%	46	8.0%
Not a Veteran/Not Indicated	536	92.1%	531	92.0%
Grand Total	582	100.0%	577	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.7%	10	1.7%
Black or African American	9	1.5%	9	1.6%
Hispanic/Latino	12	2.1%	12	2.1%
White	531	91.2%	526	91.2%
Two or More Races	6	1.0%	6	1.0%
Not Specified	13	2.2%	13	2.3%
Grand Total	582	100.0%	577	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	9	1.5%	9	1.6%
Vet with less than 30% service connected disability	6	1.0%	6	1.0%
Not Disabled/Not Indicated	564	96.9%	559	96.9%
Grand Total	582	100.0%	577	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	194	33.3%	192	33.3%
5-9	165	28.4%	164	28.4%
10-14	83	14.3%	82	14.2%
15-19	52	8.9%	52	9.0%
20-24	28	4.8%	28	4.8%
25-29	31	5.3%	31	5.4%
30-35	25	4.3%	25	4.3%
>35	4	0.7%	3	0.6%
Grand Total	582	100.0%	577	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.2%	1	0.2%
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	579	99.5%	574	99.5%
Grand Total	582	100.0%	577	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Board on Aging and Long Term Care
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	42	100.0%	42	100.0%
Grand Total	42	100.0%	42	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	14.3%	6	14.5%
Not Disabled/Not Indicated	36	85.7%	36	85.5%
Grand Total	42	100.0%	42	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.4%	1	2.4%
30-39	7	16.7%	7	16.9%
40-49	8	19.0%	8	19.3%
50-59	11	26.2%	11	25.3%
60 and up	15	35.7%	15	36.1%
Grand Total	42	100.0%	42	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	42	100.0%	42	100.0%
Grand Total	42	100.0%	42	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	40	95.2%	40	95.2%
Male	2	4.8%	2	4.8%
Grand Total	42	100.0%	42	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	9.5%	4	9.6%
Not a Veteran/Not Indicated	38	90.5%	38	90.4%
Grand Total	42	100.0%	42	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.4%	1	2.4%
Asian	1	2.4%	1	1.2%
Black or African American	1	2.4%	1	2.4%
Hispanic/Latino	1	2.4%	1	2.4%
White	36	85.7%	36	86.7%
Two or More Races	1	2.4%	1	2.4%
Not Specified	1	2.4%	1	2.4%
Grand Total	42	100.0%	42	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	4.8%	2	4.8%
Not Disabled/Not Indicated	40	95.2%	40	95.2%
Grand Total	42	100.0%	42	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	38.1%	16	38.6%
5-9	13	31.0%	13	31.3%
10-14	3	7.1%	3	7.2%
15-19	5	11.9%	5	12.0%
20-24	3	7.1%	3	7.2%
25-29	2	4.8%	2	3.6%
Grand Total	42	100.0%	42	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	42	100.0%	42	100.0%
Grand Total	42	100.0%	42	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Children and Families
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	751	98.3%	743	98.3%
Unclassified	13	1.7%	13	1.7%
Grand Total	764	100.0%	756	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	110	14.4%	110	14.5%
Not Disabled/Not Indicated	654	85.6%	647	85.5%
Grand Total	764	100.0%	756	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	46	6.0%	46	6.1%
30-39	230	30.1%	228	30.1%
40-49	229	30.0%	225	29.8%
50-59	172	22.5%	171	22.6%
60 and up	87	11.4%	86	11.4%
Grand Total	764	100.0%	756	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.4%	11	1.5%
Not Severely Disabled/Not Indicated	753	98.6%	745	98.5%
Grand Total	764	100.0%	756	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	615	80.5%	608	80.4%
Male	149	19.5%	148	19.6%
Grand Total	764	100.0%	756	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	25	3.3%	25	3.3%
Not a Veteran/Not Indicated	739	96.7%	731	96.7%
Grand Total	764	100.0%	756	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	36	4.7%	36	4.7%
Black or African American	122	16.0%	122	16.1%
Hispanic/Latino	45	5.9%	45	5.9%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	533	69.8%	527	69.7%
Two or More Races	16	2.1%	16	2.1%
Not Specified	10	1.3%	9	1.2%
Grand Total	764	100.0%	756	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.5%	4	0.5%
Vet with at least 30% but less than 70% service connected disability	3	0.4%	3	0.4%
Not Disabled/Not Indicated	757	99.1%	749	99.1%
Grand Total	764	100.0%	756	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	242	31.7%	240	31.7%
5-9	200	26.2%	199	26.4%
10-14	137	17.9%	136	17.9%
15-19	60	7.9%	59	7.7%
20-24	63	8.2%	62	8.2%
25-29	38	5.0%	37	4.9%
30-35	17	2.2%	17	2.2%
>35	7	0.9%	7	0.9%
Grand Total	764	100.0%	756	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Not Indicated	761	99.6%	753	99.6%
Grand Total	764	100.0%	756	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	129	97.0%	128	97.0%
Unclassified	4	3.0%	4	3.0%
Grand Total	133	100.0%	132	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	16	12.0%	16	12.1%
Not Disabled/Not Indicated	117	88.0%	116	87.9%
Grand Total	133	100.0%	132	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	14	10.5%	14	10.5%
30-39	24	18.0%	24	18.2%
40-49	37	27.8%	36	27.6%
50-59	30	22.6%	30	22.8%
60 and up	28	21.1%	28	20.9%
Grand Total	133	100.0%	132	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	133	100.0%	132	100.0%
Grand Total	133	100.0%	132	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	69	51.9%	68	51.8%
Male	64	48.1%	64	48.2%
Grand Total	133	100.0%	132	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.3%	3	2.3%
Not a Veteran/Not Indicated	130	97.7%	129	97.7%
Grand Total	133	100.0%	132	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	8	6.0%	8	6.1%
Black or African American	6	4.5%	6	4.6%
Hispanic/Latino	7	5.3%	7	5.3%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	105	78.9%	104	78.8%
Two or More Races	1	0.8%	1	0.8%
Not Specified	3	2.3%	3	2.3%
Grand Total	133	100.0%	132	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	132	99.2%	131	99.2%
Grand Total	133	100.0%	132	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	46	34.6%	45	34.4%
5-9	28	21.1%	28	21.2%
10-14	21	15.8%	21	15.6%
15-19	12	9.0%	12	9.1%
20-24	16	12.0%	16	12.1%
25-29	4	3.0%	4	3.0%
30-35	4	3.0%	4	3.0%
>35	2	1.5%	2	1.5%
Grand Total	133	100.0%	132	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	133	100.0%	132	100.0%
Grand Total	133	100.0%	132	100.0%

¹Data was extracted from PeopleSoft on 10/16/23 using 9/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8083	99.8%	8005	99.8%
Unclassified	14	0.2%	14	0.2%
Grand Total	8097	100.0%	8019	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	632	7.8%	625	7.8%
Not Disabled/Not Indicated	7465	92.2%	7394	92.2%
Grand Total	8097	100.0%	8019	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	40	0.5%	40	0.5%
20-29	1033	12.8%	1027	12.8%
30-39	2026	25.0%	2009	25.0%
40-49	2456	30.3%	2432	30.3%
50-59	1940	24.0%	1925	24.0%
60 and up	602	7.4%	587	7.3%
Grand Total	8097	100.0%	8019	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	43	0.5%	42	0.5%
Not Severely Disabled/Not Indicated	8054	99.5%	7978	99.5%
Grand Total	8097	100.0%	8019	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3827	47.3%	3765	46.9%
Male	4270	52.7%	4254	53.1%
Grand Total	8097	100.0%	8019	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	865	10.7%	861	10.7%
Not a Veteran/Not Indicated	7232	89.3%	7158	89.3%
Grand Total	8097	100.0%	8019	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	28	0.3%	28	0.3%
Asian	95	1.2%	93	1.2%
Black or African American	615	7.6%	613	7.6%
Hispanic/Latino	344	4.2%	341	4.3%
Native Hawaiian/Pacific Islander	7	0.1%	7	0.1%
White	6762	83.5%	6694	83.5%
Two or More Races	98	1.2%	97	1.2%
Not Specified	148	1.8%	147	1.8%
Grand Total	8097	100.0%	8019	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	60	0.7%	60	0.7%
Vet with at least 30% but less than 70% service connected disability	90	1.1%	90	1.1%
Vet with less than 30% service connected disability	76	0.9%	76	0.9%
Not Disabled/Not Indicated	7871	97.2%	7793	97.2%
Grand Total	8097	100.0%	8019	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2808	34.7%	2778	34.6%
5-9	1721	21.3%	1702	21.2%
10-14	771	9.5%	761	9.5%
15-19	882	10.9%	875	10.9%
20-24	1013	12.5%	1008	12.6%
25-29	730	9.0%	725	9.0%
30-35	150	1.9%	149	1.9%
>35	22	0.3%	22	0.3%
Grand Total	8097	100.0%	8019	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	18	0.2%	17	0.2%
Not Indicated	8079	99.8%	8002	99.8%
Grand Total	8097	100.0%	8019	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Educational Communications Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	41	80.4%	41	82.8%
Unclassified	10	19.6%	9	17.2%
Grand Total	51	100.0%	50	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	8	15.7%	8	16.2%
Not Disabled/Not Indicated	43	84.3%	42	83.8%
Grand Total	51	100.0%	50	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	3.9%	2	4.0%
30-39	10	19.6%	10	20.2%
40-49	10	19.6%	10	19.2%
50-59	18	35.3%	18	35.4%
60 and up	11	21.6%	11	21.2%
Grand Total	51	100.0%	50	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	3.9%	2	4.0%
Not Severely Disabled/Not Indicated	49	96.1%	48	96.0%
Grand Total	51	100.0%	50	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15	29.4%	15	29.3%
Male	36	70.6%	35	70.7%
Grand Total	51	100.0%	50	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	15.7%	8	16.2%
Not a Veteran/Not Indicated	43	84.3%	42	83.8%
Grand Total	51	100.0%	50	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.0%	1	2.0%
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	1	2.0%	1	2.0%
White	46	90.2%	45	89.9%
Two or More Races	1	2.0%	1	2.0%
Not Specified	1	2.0%	1	2.0%
Grand Total	51	100.0%	50	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	3.9%	2	4.0%
Not Disabled/Not Indicated	49	96.1%	48	96.0%
Grand Total	51	100.0%	50	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	19	37.3%	19	37.4%
5-9	8	15.7%	8	16.2%
10-14	2	3.9%	2	4.0%
15-19	3	5.9%	3	6.1%
20-24	11	21.6%	11	21.2%
25-29	4	7.8%	4	8.1%
30-35	4	7.8%	4	7.1%
Grand Total	51	100.0%	50	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	51	100.0%	50	100.0%
Grand Total	51	100.0%	50	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Employee Trust Funds
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	260	98.9%	258	98.9%
Unclassified	3	1.1%	3	1.1%
Grand Total	263	100.0%	261	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	35	13.3%	35	13.4%
Not Disabled/Not Indicated	228	86.7%	226	86.6%
Grand Total	263	100.0%	261	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	9	3.4%	9	3.4%
30-39	59	22.4%	59	22.6%
40-49	72	27.4%	72	27.3%
50-59	93	35.4%	93	35.4%
60 and up	30	11.4%	29	11.2%
Grand Total	263	100.0%	261	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.3%	6	2.3%
Not Severely Disabled/Not Indicated	257	97.7%	255	97.7%
Grand Total	263	100.0%	261	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	175	66.5%	173	66.3%
Male	88	33.5%	88	33.7%
Grand Total	263	100.0%	261	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	19	7.2%	19	7.3%
Not a Veteran/Not Indicated	244	92.8%	242	92.7%
Grand Total	263	100.0%	261	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	6	2.3%	6	2.3%
Black or African American	7	2.7%	7	2.7%
Hispanic/Latino	13	4.9%	13	5.0%
White	231	87.8%	229	87.8%
Two or More Races	3	1.1%	3	1.1%
Not Specified	3	1.1%	3	1.1%
Grand Total	263	100.0%	261	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.4%	1	0.4%
Vet with at least 30% but less than 70% service connected disability	3	1.1%	3	1.1%
Not Disabled/Not Indicated	259	98.5%	257	98.5%
Grand Total	263	100.0%	261	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	56	21.3%	56	21.4%
5-9	56	21.3%	56	21.2%
10-14	64	24.3%	64	24.5%
15-19	36	13.7%	36	13.6%
20-24	24	9.1%	24	9.2%
25-29	14	5.3%	14	5.3%
30-35	9	3.4%	9	3.4%
>35	4	1.5%	4	1.4%
Grand Total	263	100.0%	261	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	263	100.0%	261	100.0%
Grand Total	263	100.0%	261	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Financial Institutions
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	120	93.0%	120	93.0%
Unclassified	9	7.0%	9	7.0%
Grand Total	129	100.0%	129	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	16	12.4%	16	12.4%
Not Disabled/Not Indicated	113	87.6%	113	87.6%
Grand Total	129	100.0%	129	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	18	14.0%	18	14.0%
30-39	42	32.6%	42	32.7%
40-49	23	17.8%	23	17.9%
50-59	29	22.5%	29	22.6%
60 and up	17	13.2%	17	12.9%
Grand Total	129	100.0%	129	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	129	100.0%	129	100.0%
Grand Total	129	100.0%	129	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	74	57.4%	74	57.6%
Male	55	42.6%	55	42.4%
Grand Total	129	100.0%	129	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	7	5.4%	7	5.4%
Not a Veteran/Not Indicated	122	94.6%	122	94.6%
Grand Total	129	100.0%	129	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.6%	2	1.6%
Asian	4	3.1%	4	3.1%
Black or African American	3	2.3%	3	2.3%
Hispanic/Latino	6	4.7%	6	4.7%
White	105	81.4%	105	81.3%
Two or More Races	3	2.3%	3	2.3%
Not Specified	6	4.7%	6	4.7%
Grand Total	129	100.0%	129	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	2	1.6%	2	1.6%
Not Disabled/Not Indicated	127	98.4%	127	98.4%
Grand Total	129	100.0%	129	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	44	34.1%	44	34.2%
5-9	31	24.0%	31	23.8%
10-14	27	20.9%	27	21.0%
15-19	7	5.4%	7	5.4%
20-24	6	4.7%	6	4.7%
25-29	3	2.3%	3	2.3%
30-35	6	4.7%	6	4.7%
>35	5	3.9%	5	3.9%
Grand Total	129	100.0%	129	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	129	100.0%	129	100.0%
Grand Total	129	100.0%	129	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Health Services
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5891	99.8%	5750	99.8%
Unclassified	12	0.2%	12	0.2%
Grand Total	5903	100.0%	5762	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	480	8.1%	474	8.2%
Not Disabled/Not Indicated	5423	91.9%	5288	91.8%
Grand Total	5903	100.0%	5762	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	22	0.4%	21	0.4%
20-29	649	11.0%	628	10.9%
30-39	1546	26.2%	1508	26.2%
40-49	1656	28.1%	1621	28.1%
50-59	1428	24.2%	1400	24.3%
60 and up	602	10.2%	585	10.2%
Grand Total	5903	100.0%	5762	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	34	0.6%	33	0.6%
Not Severely Disabled/Not Indicated	5869	99.4%	5730	99.4%
Grand Total	5903	100.0%	5762	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3750	63.5%	3634	63.1%
Male	2153	36.5%	2129	36.9%
Grand Total	5903	100.0%	5762	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	314	5.3%	309	5.4%
Not a Veteran/Not Indicated	5589	94.7%	5453	94.6%
Grand Total	5903	100.0%	5762	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	36	0.6%	36	0.6%
Asian	264	4.5%	258	4.5%
Black or African American	803	13.6%	779	13.5%
Hispanic/Latino	243	4.1%	233	4.0%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	4355	73.8%	4259	73.9%
Two or More Races	94	1.6%	92	1.6%
Not Specified	107	1.8%	105	1.8%
Grand Total	5903	100.0%	5762	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	17	0.3%	17	0.3%
Vet with at least 30% but less than 70% service connected disability	30	0.5%	30	0.5%
Vet with less than 30% service connected disability	29	0.5%	29	0.5%
Not Disabled/Not Indicated	5827	98.7%	5687	98.7%
Grand Total	5903	100.0%	5762	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2221	37.6%	2169	37.6%
5-9	1359	23.0%	1327	23.0%
10-14	790	13.4%	773	13.4%
15-19	573	9.7%	558	9.7%
20-24	499	8.5%	489	8.5%
25-29	261	4.4%	254	4.4%
30-35	153	2.6%	148	2.6%
>35	47	0.8%	45	0.8%
Grand Total	5903	100.0%	5762	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	6	0.1%	5	0.1%
Not Indicated	5897	99.9%	5757	99.9%
Grand Total	5903	100.0%	5762	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin Historical Society
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	151	95.6%	150	95.5%
Unclassified	7	4.4%	7	4.5%
Grand Total	158	100.0%	157	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	12	7.6%	12	7.6%
Not Disabled/Not Indicated	146	92.4%	145	92.4%
Grand Total	158	100.0%	157	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	12	7.6%	12	7.6%
30-39	36	22.8%	36	22.8%
40-49	42	26.6%	42	26.7%
50-59	41	25.9%	41	26.1%
60 and up	27	17.1%	26	16.7%
Grand Total	158	100.0%	157	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	158	100.0%	157	100.0%
Grand Total	158	100.0%	157	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	88	55.7%	87	55.4%
Male	70	44.3%	70	44.6%
Grand Total	158	100.0%	157	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.9%	3	1.9%
Not a Veteran/Not Indicated	155	98.1%	154	98.1%
Grand Total	158	100.0%	157	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	1.9%	3	1.9%
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	3	1.9%	3	1.9%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	147	93.0%	146	93.0%
Two or More Races	2	1.3%	2	1.3%
Not Specified	1	0.6%	1	0.6%
Grand Total	158	100.0%	157	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	158	100.0%	157	100.0%
Grand Total	158	100.0%	157	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	68	43.0%	68	43.2%
5-9	33	20.9%	33	21.0%
10-14	18	11.4%	18	11.5%
15-19	11	7.0%	11	6.8%
20-24	14	8.9%	14	8.6%
25-29	8	5.1%	8	5.1%
30-35	5	3.2%	5	3.2%
>35	1	0.6%	1	0.6%
Grand Total	158	100.0%	157	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	158	100.0%	157	100.0%
Grand Total	158	100.0%	157	100.0%

¹Data was extracted from PeopleSoft on 10/16/23 using 9/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	665	96.2%	659	96.2%
Unclassified	10	1.4%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	15	2.2%	15	2.2%
Grand Total	691	100.0%	685	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	78	11.3%	78	11.4%
Not Disabled/Not Indicated	613	88.7%	607	88.6%
Grand Total	691	100.0%	685	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	78	11.3%	78	11.4%
30-39	222	32.1%	221	32.3%
40-49	217	31.4%	214	31.3%
50-59	133	19.2%	131	19.1%
60 and up	41	5.9%	41	5.9%
Grand Total	691	100.0%	685	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.4%
Not Severely Disabled/Not Indicated	688	99.6%	682	99.6%
Grand Total	691	100.0%	685	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	408	59.0%	402	58.8%
Male	283	41.0%	282	41.2%
Grand Total	691	100.0%	685	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	40	5.8%	40	5.8%
Not a Veteran/Not Indicated	651	94.2%	645	94.2%
Grand Total	691	100.0%	685	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	21	3.0%	21	3.0%
Black or African American	19	2.7%	18	2.7%
Hispanic/Latino	31	4.5%	31	4.5%
White	596	86.3%	591	86.3%
Two or More Races	8	1.2%	8	1.2%
Not Specified	14	2.0%	14	2.0%
Grand Total	691	100.0%	685	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.7%	5	0.7%
Vet with at least 30% but less than 70% service connected disability	7	1.0%	7	1.0%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	677	98.0%	671	98.0%
Grand Total	691	100.0%	685	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	230	33.3%	228	33.3%
5-9	183	26.5%	182	26.6%
10-14	110	15.9%	110	16.0%
15-19	67	9.7%	66	9.6%
20-24	42	6.1%	41	6.0%
25-29	30	4.3%	29	4.3%
30-35	21	3.0%	21	3.1%
>35	8	1.2%	8	1.2%
Grand Total	691	100.0%	685	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%	1	0.1%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	689	99.7%	683	99.7%
Grand Total	691	100.0%	685	100.0%

¹Data was extracted from PeopleSoft on 10/16/23 using 9/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Military Affairs
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	519	98.9%	518	98.9%
Unclassified	6	1.1%	6	1.1%
Grand Total	525	100.0%	524	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	87	16.6%	87	16.6%
Not Disabled/Not Indicated	438	83.4%	437	83.4%
Grand Total	525	100.0%	524	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	74	14.1%	74	14.1%
30-39	127	24.2%	127	24.2%
40-49	122	23.2%	122	23.3%
50-59	146	27.8%	146	27.8%
60 and up	55	10.5%	55	10.4%
Grand Total	525	100.0%	524	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.6%	3	0.6%
Not Severely Disabled/Not Indicated	522	99.4%	521	99.4%
Grand Total	525	100.0%	524	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	155	29.5%	155	29.5%
Male	370	70.5%	370	70.5%
Grand Total	525	100.0%	524	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	198	37.7%	198	37.7%
Not a Veteran/Not Indicated	327	62.3%	327	62.3%
Grand Total	525	100.0%	524	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.9%	10	1.9%
Black or African American	14	2.7%	14	2.7%
Hispanic/Latino	18	3.4%	18	3.4%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	455	86.7%	454	86.6%
Two or More Races	3	0.6%	3	0.6%
Not Specified	23	4.4%	23	4.4%
Grand Total	525	100.0%	524	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	27	5.1%	27	5.2%
Vet with at least 30% but less than 70% service connected disability	21	4.0%	21	4.0%
Vet with less than 30% service connected disability	20	3.8%	20	3.8%
Not Disabled/Not Indicated	457	87.0%	456	87.0%
Grand Total	525	100.0%	524	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	265	50.5%	265	50.6%
5-9	125	23.8%	125	23.9%
10-14	53	10.1%	53	10.1%
15-19	38	7.2%	38	7.3%
20-24	23	4.4%	23	4.4%
25-29	8	1.5%	8	1.5%
30-35	11	2.1%	11	2.0%
>35	2	0.4%	2	0.3%
Grand Total	525	100.0%	524	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.8%	4	0.8%
Not Indicated	521	99.2%	520	99.2%
Grand Total	525	100.0%	524	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Natural Resources
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2212	99.1%	2200	99.1%
Unclassified	11	0.5%	11	0.5%
Project - Permanent	5	0.2%	5	0.2%
Seasonal	5	0.2%	4	0.2%
Grand Total	2233	100.0%	2220	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	278	12.4%	278	12.5%
30-39	658	29.5%	657	29.6%
40-49	582	26.1%	577	26.0%
50-59	553	24.8%	548	24.7%
60 and up	162	7.3%	160	7.2%
Grand Total	2233	100.0%	2220	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	799	35.8%	789	35.5%
Male	1434	64.2%	1431	64.5%
Grand Total	2233	100.0%	2220	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	30	1.3%	30	1.3%
Black or African American	20	0.9%	20	0.9%
Hispanic/Latino	41	1.8%	41	1.8%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2044	91.5%	2031	91.5%
Two or More Races	13	0.6%	13	0.6%
Not Specified	73	3.3%	73	3.3%
Grand Total	2233	100.0%	2220	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	631	28.3%	628	28.3%
5-9	542	24.3%	540	24.3%
10-14	285	12.8%	285	12.8%
15-19	230	10.3%	229	10.3%
20-24	265	11.9%	262	11.8%
25-29	133	6.0%	132	5.9%
30-35	133	6.0%	131	5.9%
>35	14	0.6%	14	0.6%
Grand Total	2233	100.0%	2220	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	145	6.5%	144	6.5%
Not Disabled/Not Indicated	2088	93.5%	2076	93.5%
Grand Total	2233	100.0%	2220	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	22	1.0%	22	1.0%
Not Severely Disabled/Not Indicated	2211	99.0%	2199	99.0%
Grand Total	2233	100.0%	2220	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	114	5.1%	114	5.1%
Not a Veteran/Not Indicated	2119	94.9%	2106	94.9%
Grand Total	2233	100.0%	2220	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	0.5%	11	0.5%
Vet with at least 30% but less than 70% service connected disability	9	0.4%	9	0.4%
Vet with less than 30% service connected disability	10	0.4%	10	0.5%
Not Disabled/Not Indicated	2203	98.7%	2190	98.6%
Grand Total	2233	100.0%	2220	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	2233	100.0%	2220	100.0%
Grand Total	2233	100.0%	2220	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Public Instruction
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	591	98.5%	568	98.4%
Unclassified	8	1.3%	8	1.4%
Elected - Unclassified	1	0.2%	1	0.2%
Grand Total	600	100.0%	577	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	102	17.0%	96	16.6%
Not Disabled/Not Indicated	498	83.0%	481	83.4%
Grand Total	600	100.0%	577	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	40	6.7%	38	6.6%
30-39	139	23.2%	133	23.1%
40-49	171	28.5%	167	28.9%
50-59	182	30.3%	174	30.1%
60 and up	68	11.3%	65	11.2%
Grand Total	600	100.0%	577	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.8%	10	1.7%
Not Severely Disabled/Not Indicated	589	98.2%	567	98.3%
Grand Total	600	100.0%	577	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	411	68.5%	393	68.2%
Male	189	31.5%	183	31.8%
Grand Total	600	100.0%	577	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	19	3.2%	19	3.3%
Not a Veteran/Not Indicated	581	96.8%	558	96.7%
Grand Total	600	100.0%	577	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	21	3.5%	21	3.6%
Black or African American	24	4.0%	24	4.1%
Hispanic/Latino	20	3.3%	19	3.4%
White	509	84.8%	487	84.5%
Two or More Races	9	1.5%	9	1.6%
Not Specified	13	2.2%	13	2.2%
Grand Total	600	100.0%	577	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	594	99.0%	571	99.0%
Grand Total	600	100.0%	577	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	231	38.5%	224	38.8%
5-9	139	23.2%	135	23.4%
10-14	88	14.7%	84	14.5%
15-19	51	8.5%	49	8.5%
20-24	48	8.0%	46	7.9%
25-29	23	3.8%	21	3.6%
30-35	13	2.2%	12	2.1%
>35	7	1.2%	6	1.1%
Grand Total	600	100.0%	577	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.7%
Not Indicated	596	99.3%	573	99.3%
Grand Total	600	100.0%	577	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Public Service Commission
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	129	90.2%	129	90.2%
Unclassified	14	9.8%	14	9.8%
Grand Total	143	100.0%	143	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	22	15.4%	22	15.4%
Not Disabled/Not Indicated	121	84.6%	121	84.6%
Grand Total	143	100.0%	143	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	25	17.5%	25	17.5%
30-39	41	28.7%	41	28.7%
40-49	38	26.6%	38	26.6%
50-59	23	16.1%	23	16.1%
60 and up	16	11.2%	16	11.2%
Grand Total	143	100.0%	143	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	2.1%	3	2.1%
Not Severely Disabled/Not Indicated	140	97.9%	140	97.9%
Grand Total	143	100.0%	143	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	68	47.6%	68	47.6%
Male	75	52.4%	75	52.4%
Grand Total	143	100.0%	143	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.1%	3	2.1%
Not a Veteran/Not Indicated	140	97.9%	140	97.9%
Grand Total	143	100.0%	143	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	10	7.0%	10	7.0%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	7	4.9%	7	4.9%
White	118	82.5%	118	82.5%
Not Specified	5	3.5%	5	3.5%
Grand Total	143	100.0%	143	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	141	98.6%	141	98.6%
Grand Total	143	100.0%	143	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	65	45.5%	65	45.5%
5-9	36	25.2%	36	25.2%
10-14	14	9.8%	14	9.8%
15-19	7	4.9%	7	4.9%
20-24	8	5.6%	8	5.6%
25-29	5	3.5%	5	3.5%
30-35	6	4.2%	6	4.2%
>35	2	1.4%	2	1.4%
Grand Total	143	100.0%	143	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	142	99.3%	142	99.3%
Grand Total	143	100.0%	143	100.0%

¹Data was extracted from PeopleSoft on 10/16/23 using 9/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1011	96.3%	1005	96.3%
Unclassified	9	0.9%	9	0.9%
Project - Permanent	30	2.9%	30	2.9%
Grand Total	1050	100.0%	1044	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	99	9.4%	98	9.3%
Not Disabled/Not Indicated	951	90.6%	947	90.7%
Grand Total	1050	100.0%	1044	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	2	0.2%	2	0.2%
20-29	79	7.5%	78	7.5%
30-39	245	23.3%	245	23.4%
40-49	294	28.0%	294	28.1%
50-59	292	27.8%	289	27.7%
60 and up	138	13.1%	137	13.1%
Grand Total	1050	100.0%	1044	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	0.8%	8	0.7%
Not Severely Disabled/Not Indicated	1042	99.2%	1037	99.3%
Grand Total	1050	100.0%	1044	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	538	51.2%	534	51.2%
Male	512	48.8%	510	48.8%
Grand Total	1050	100.0%	1044	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	53	5.0%	52	5.0%
Not a Veteran/Not Indicated	997	95.0%	992	95.0%
Grand Total	1050	100.0%	1044	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	8	0.8%	8	0.8%
Asian	59	5.6%	59	5.6%
Black or African American	64	6.1%	64	6.1%
Hispanic/Latino	52	5.0%	52	5.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	832	79.2%	827	79.2%
Two or More Races	12	1.1%	12	1.1%
Not Specified	22	2.1%	22	2.1%
Grand Total	1050	100.0%	1044	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.5%	5	0.4%
Vet with at least 30% but less than 70% service connected disability	7	0.7%	7	0.7%
Vet with less than 30% service connected disability	3	0.3%	3	0.3%
Not Disabled/Not Indicated	1035	98.6%	1030	98.6%
Grand Total	1050	100.0%	1044	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	350	33.3%	349	33.4%
5-9	321	30.6%	319	30.6%
10-14	130	12.4%	130	12.4%
15-19	57	5.4%	57	5.4%
20-24	79	7.5%	79	7.5%
25-29	56	5.3%	55	5.3%
30-35	36	3.4%	36	3.4%
>35	21	2.0%	21	2.0%
Grand Total	1050	100.0%	1044	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.5%	5	0.5%
Not Indicated	1045	99.5%	1039	99.5%
Grand Total	1050	100.0%	1044	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	207	94.1%	207	94.1%
Unclassified	13	5.9%	13	5.9%
Grand Total	220	100.0%	220	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	36	16.4%	36	16.3%
Not Disabled/Not Indicated	184	83.6%	184	83.7%
Grand Total	220	100.0%	220	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	18	8.2%	18	8.2%
30-39	39	17.7%	39	17.7%
40-49	58	26.4%	58	26.4%
50-59	72	32.7%	72	32.7%
60 and up	33	15.0%	33	15.0%
Grand Total	220	100.0%	220	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	2.3%	5	2.3%
Not Severely Disabled/Not Indicated	215	97.7%	215	97.7%
Grand Total	220	100.0%	220	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	108	49.1%	108	49.1%
Male	112	50.9%	112	50.9%
Grand Total	220	100.0%	220	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13	5.9%	13	5.9%
Not a Veteran/Not Indicated	207	94.1%	207	94.1%
Grand Total	220	100.0%	220	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.5%	1	0.5%
Asian	2	0.9%	2	0.9%
Black or African American	6	2.7%	6	2.7%
Hispanic/Latino	8	3.6%	8	3.6%
White	194	88.2%	194	88.2%
Two or More Races	4	1.8%	4	1.8%
Not Specified	5	2.3%	5	2.3%
Grand Total	220	100.0%	220	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	1.8%	4	1.8%
Vet with at least 30% but less than 70% service connected disability	4	1.8%	4	1.8%
Not Disabled/Not Indicated	212	96.4%	212	96.4%
Grand Total	220	100.0%	220	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	99	45.0%	99	45.0%
5-9	71	32.3%	71	32.3%
10-14	12	5.5%	12	5.5%
15-19	12	5.5%	12	5.4%
20-24	11	5.0%	11	5.0%
25-29	9	4.1%	9	4.1%
30-35	5	2.3%	5	2.3%
>35	1	0.5%	1	0.5%
Grand Total	220	100.0%	220	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	220	100.0%	220	100.0%
Grand Total	220	100.0%	220	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.1%
Not Disabled/Not Indicated	48	98.0%	48	97.9%
Grand Total	49	100.0%	49	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	6.1%	3	6.2%
30-39	14	28.6%	14	28.3%
40-49	21	42.9%	21	42.8%
50-59	7	14.3%	7	14.4%
60 and up	4	8.2%	4	8.2%
Grand Total	49	100.0%	49	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	24	49.0%	24	48.5%
Male	25	51.0%	25	51.5%
Grand Total	49	100.0%	49	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.1%	3	6.2%
Not a Veteran/Not Indicated	46	93.9%	46	93.8%
Grand Total	49	100.0%	49	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	1	2.0%	1	2.1%
Hispanic/Latino	3	6.1%	3	6.2%
White	42	85.7%	42	85.6%
Two or More Races	1	2.0%	1	2.1%
Not Specified	2	4.1%	2	4.1%
Grand Total	49	100.0%	49	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	25	51.0%	25	51.5%
5-9	10	20.4%	10	19.7%
10-14	7	14.3%	7	14.4%
15-19	1	2.0%	1	2.1%
20-24	5	10.2%	5	10.3%
25-29	1	2.0%	1	2.1%
Grand Total	49	100.0%	49	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	241	40.4%	236	40.1%
Unclassified	356	59.6%	354	59.9%
Grand Total	597	100.0%	590	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	32	5.4%	31	5.3%
Not Disabled/Not Indicated	565	94.6%	559	94.7%
Grand Total	597	100.0%	590	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	118	19.8%	117	19.9%
30-39	182	30.5%	181	30.7%
40-49	140	23.5%	139	23.6%
50-59	114	19.1%	111	18.9%
60 and up	43	7.2%	41	7.0%
Grand Total	597	100.0%	590	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	594	99.5%	587	99.5%
Grand Total	597	100.0%	590	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	350	58.6%	344	58.3%
Male	247	41.4%	246	41.7%
Grand Total	597	100.0%	590	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	21	3.5%	21	3.5%
Not a Veteran/Not Indicated	576	96.5%	569	96.5%
Grand Total	597	100.0%	590	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	15	2.5%	15	2.5%
Black or African American	32	5.4%	32	5.4%
Hispanic/Latino	43	7.2%	43	7.3%
White	499	83.6%	492	83.4%
Two or More Races	2	0.3%	2	0.3%
Not Specified	4	0.7%	4	0.7%
Grand Total	597	100.0%	590	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	594	99.5%	587	99.5%
Grand Total	597	100.0%	590	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	262	43.9%	260	44.0%
5-9	146	24.5%	145	24.6%
10-14	55	9.2%	54	9.2%
15-19	34	5.7%	34	5.7%
20-24	45	7.5%	44	7.5%
25-29	21	3.5%	20	3.4%
30-35	27	4.5%	26	4.4%
>35	7	1.2%	7	1.1%
Grand Total	597	100.0%	590	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	597	100.0%	590	100.0%
Grand Total	597	100.0%	590	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	49	92.5%	49	92.5%
Unclassified	4	7.5%	4	7.5%
Grand Total	53	100.0%	53	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	3.8%	2	3.8%
Not Disabled/Not Indicated	51	96.2%	51	96.2%
Grand Total	53	100.0%	53	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	1.9%	1	1.9%
30-39	11	20.8%	11	20.8%
40-49	19	35.8%	19	35.8%
50-59	16	30.2%	16	30.2%
60 and up	6	11.3%	6	11.3%
Grand Total	53	100.0%	53	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	1.9%	1	1.9%
Not Severely Disabled/Not Indicated	52	98.1%	52	98.1%
Grand Total	53	100.0%	53	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	37	69.8%	37	69.8%
Male	16	30.2%	16	30.2%
Grand Total	53	100.0%	53	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	1.9%	1	1.9%
Not a Veteran/Not Indicated	52	98.1%	52	98.1%
Grand Total	53	100.0%	53	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	3	5.7%	3	5.7%
Black or African American	2	3.8%	2	3.8%
Hispanic/Latino	2	3.8%	2	3.8%
White	46	86.8%	46	86.8%
Grand Total	53	100.0%	53	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	53	100.0%	53	100.0%
Grand Total	53	100.0%	53	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	28.3%	15	28.3%
5-9	16	30.2%	16	30.2%
10-14	7	13.2%	7	13.2%
15-19	2	3.8%	2	3.8%
20-24	5	9.4%	5	9.4%
25-29	5	9.4%	5	9.4%
30-35	2	3.8%	2	3.8%
>35	1	1.9%	1	1.9%
Grand Total	53	100.0%	53	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	53	100.0%	53	100.0%
Grand Total	53	100.0%	53	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	22	84.6%	22	84.6%
Unclassified	4	15.4%	4	15.4%
Grand Total	26	100.0%	26	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	11.5%	3	11.5%
Not Disabled/Not Indicated	23	88.5%	23	88.5%
Grand Total	26	100.0%	26	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	3.8%	1	3.8%
30-39	12	46.2%	12	46.2%
40-49	4	15.4%	4	15.4%
50-59	5	19.2%	5	19.2%
60 and up	4	15.4%	4	15.4%
Grand Total	26	100.0%	26	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.8%	1	3.8%
Not Severely Disabled/Not Indicated	25	96.2%	25	96.2%
Grand Total	26	100.0%	26	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	18	69.2%	18	69.2%
Male	8	30.8%	8	30.8%
Grand Total	26	100.0%	26	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran/Not Indicated	26	100.0%	26	100.0%
Grand Total	26	100.0%	26	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	26	100.0%	26	100.0%
Grand Total	26	100.0%	26	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	26	100.0%	26	100.0%
Grand Total	26	100.0%	26	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	9	34.6%	9	34.6%
5-9	6	23.1%	6	23.1%
10-14	3	11.5%	3	11.5%
15-19	1	3.8%	1	3.8%
25-29	4	15.4%	4	15.4%
30-35	2	7.7%	2	7.7%
>35	1	3.8%	1	3.8%
Grand Total	26	100.0%	26	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	26	100.0%	26	100.0%
Grand Total	26	100.0%	26	100.0%

¹Data was extracted from PeopleSoft on 10/16/23 using 9/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Transportation
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2929	98.2%	2906	98.2%
Unclassified	11	0.4%	11	0.4%
Project - Permanent	42	1.4%	42	1.4%
Grand Total	2982	100.0%	2959	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	340	11.4%	339	11.4%
Not Disabled/Not Indicated	2642	88.6%	2621	88.6%
Grand Total	2982	100.0%	2959	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	341	11.4%	341	11.5%
30-39	771	25.9%	768	26.0%
40-49	747	25.1%	741	25.1%
50-59	796	26.7%	788	26.6%
60 and up	327	11.0%	321	10.8%
Grand Total	2982	100.0%	2959	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	26	0.9%	26	0.9%
Not Severely Disabled/Not Indicated	2956	99.1%	2933	99.1%
Grand Total	2982	100.0%	2959	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1107	37.1%	1087	36.7%
Male	1875	62.9%	1872	63.3%
Grand Total	2982	100.0%	2959	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	242	8.1%	240	8.1%
Not a Veteran/Not Indicated	2740	91.9%	2719	91.9%
Grand Total	2982	100.0%	2959	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	16	0.5%	16	0.5%
Asian	108	3.6%	108	3.6%
Black or African American	102	3.4%	102	3.4%
Hispanic/Latino	142	4.8%	140	4.7%
White	2496	83.7%	2476	83.7%
Two or More Races	44	1.5%	44	1.5%
Not Specified	74	2.5%	73	2.5%
Grand Total	2982	100.0%	2959	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	25	0.8%	25	0.8%
Vet with at least 30% but less than 70% service connected disability	21	0.7%	21	0.7%
Vet with less than 30% service connected disability	22	0.7%	22	0.7%
Not Disabled/Not Indicated	2914	97.7%	2892	97.7%
Grand Total	2982	100.0%	2959	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	902	30.2%	897	30.3%
5-9	715	24.0%	709	24.0%
10-14	373	12.5%	369	12.5%
15-19	272	9.1%	271	9.1%
20-24	326	10.9%	323	10.9%
25-29	200	6.7%	199	6.7%
30-35	163	5.5%	161	5.4%
>35	31	1.0%	30	1.0%
Grand Total	2982	100.0%	2959	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.1%	4	0.1%
Not Indicated	2978	99.9%	2955	99.9%
Grand Total	2982	100.0%	2959	100.0%

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*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Veterans Affairs
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	635	99.2%	603	99.2%
Unclassified	5	0.8%	5	0.8%
Grand Total	640	100.0%	608	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	90	14.1%	86	14.2%
Not Disabled/Not Indicated	550	85.9%	522	85.8%
Grand Total	640	100.0%	608	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.1%
20-29	36	5.6%	32	5.3%
30-39	140	21.9%	130	21.3%
40-49	168	26.3%	161	26.6%
50-59	206	32.2%	200	32.9%
60 and up	89	13.9%	84	13.8%
Grand Total	640	100.0%	608	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.1%	7	1.1%
Not Severely Disabled/Not Indicated	633	98.9%	601	98.9%
Grand Total	640	100.0%	608	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	465	72.7%	437	71.9%
Male	175	27.3%	171	28.1%
Grand Total	640	100.0%	608	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	73	11.4%	72	11.8%
Not a Veteran/Not Indicated	567	88.6%	536	88.2%
Grand Total	640	100.0%	608	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	23	3.6%	22	3.6%
Black or African American	27	4.2%	24	3.9%
Hispanic/Latino	20	3.1%	17	2.9%
Native Hawaiian/Pacific Islander	2	0.3%	2	0.3%
White	556	86.9%	532	87.5%
Two or More Races	3	0.5%	3	0.4%
Not Specified	7	1.1%	6	1.0%
Grand Total	640	100.0%	608	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	2.5%	16	2.6%
Vet with at least 30% but less than 70% service connected disability	8	1.3%	8	1.3%
Vet with less than 30% service connected disability	6	0.9%	6	1.0%
Not Disabled/Not Indicated	610	95.3%	578	95.1%
Grand Total	640	100.0%	608	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	179	28.0%	168	27.6%
5-9	183	28.6%	173	28.4%
10-14	110	17.2%	104	17.2%
15-19	81	12.7%	77	12.6%
20-24	40	6.3%	39	6.5%
25-29	31	4.8%	31	5.0%
30-35	12	1.9%	12	2.0%
>35	4	0.6%	4	0.7%
Grand Total	640	100.0%	608	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.6%	4	0.7%
Not Indicated	636	99.4%	604	99.3%
Grand Total	640	100.0%	608	100.0%

¹Data was extracted from PeopleSoft on 10/16/23 using 9/30/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Workforce Development
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1392	99.1%	1384	99.1%
Unclassified	12	0.9%	12	0.9%
Grand Total	1404	100.0%	1396	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	302	21.5%	302	21.6%
Not Disabled/Not Indicated	1102	78.5%	1095	78.4%
Grand Total	1404	100.0%	1396	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	79	5.6%	78	5.6%
30-39	308	21.9%	306	21.9%
40-49	387	27.6%	384	27.5%
50-59	405	28.8%	404	28.9%
60 and up	224	16.0%	223	16.0%
Grand Total	1404	100.0%	1396	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	40	2.8%	40	2.9%
Not Severely Disabled/Not Indicated	1364	97.2%	1356	97.1%
Grand Total	1404	100.0%	1396	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	917	65.3%	910	65.2%
Male	487	34.7%	486	34.8%
Grand Total	1404	100.0%	1396	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	105	7.5%	105	7.5%
Not a Veteran/Not Indicated	1299	92.5%	1292	92.5%
Grand Total	1404	100.0%	1396	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	12	0.9%	12	0.9%
Asian	54	3.8%	54	3.9%
Black or African American	102	7.3%	100	7.1%
Hispanic/Latino	73	5.2%	72	5.1%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1121	79.8%	1117	80.0%
Two or More Races	22	1.6%	21	1.5%
Not Specified	19	1.4%	19	1.4%
Grand Total	1404	100.0%	1396	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	26	1.9%	26	1.9%
Vet with at least 30% but less than 70% service connected disability	16	1.1%	16	1.1%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1354	96.4%	1346	96.4%
Grand Total	1404	100.0%	1396	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	495	35.3%	489	35.0%
5-9	316	22.5%	316	22.6%
10-14	226	16.1%	226	16.2%
15-19	106	7.5%	106	7.6%
20-24	115	8.2%	115	8.2%
25-29	81	5.8%	80	5.8%
30-35	49	3.5%	49	3.5%
>35	16	1.1%	16	1.1%
Grand Total	1404	100.0%	1396	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.2%	3	0.2%
Not Indicated	1401	99.8%	1393	99.8%
Grand Total	1404	100.0%	1396	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.