

State of Wisconsin Veterans Report

Fiscal Year 2021

The State of Wisconsin Veterans Report summarizes the progress being made to provide employment opportunities for veterans. This report includes statistics on the number of new hires and the number of incumbent employees who are veterans for all state agencies in Wisconsin State Government from July 1, 2020 through June 30, 2021.

Division of Personnel Management

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STATE OF WISCONSIN DEPARTMENT OF ADMINISTRATION

Tony Evers, Governor Joel Brennan, Secretary Malika Evanco, Division Administrator

November 30, 2021

The Honorable Tony Evers Governor, State of Wisconsin

The Honorable Chris Kapenga President, Wisconsin Senate

The Honorable Robin Vos Speaker, Wisconsin Assembly

Dear Governor Evers, Senator Kapenga, and Speaker Vos:

Pursuant to s. 230.04 (9)(em), Wis. Stats., I am pleased to submit the annual Veterans Employment Report for FY 2021. The report summarizes veteran new hires and current employees for fiscal year 2021 and includes information for each state agency.

Veterans comprise an important segment of the Wisconsin workforce in both the private and public sectors. State government, no less than any other employer, can benefit greatly by recruiting and retaining our nation's veterans.

Sincerely,

Malika S. Evanco, Administrator, Division of Personnel Management

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VETERANS EMPLOYMENT REPORT

Introduction

Wisconsin Stat. § 230.04 (9)(em) requires the Division of Personnel Management to prepare an annual report on veteran employment in Wisconsin State Government. The Bureau of Equity and Inclusion is charged with completing this report on behalf of the Division. The report covers veteran employment information for state agencies for the fiscal year. The University of Wisconsin system employee data is not included in this report.

Description of Report

The report contains statistics on new state hires and current employees identified as veterans in the 2021 fiscal year. All data for this report was derived from the Human Capital Management (HCM) PeopleSoft system. The report includes veterans who identify as both disabled and non-disabled and spouses of disabled and deceased veterans. Data collected for New Hires are cumulative during fiscal year 2021 (from July 1, 2020 through June 30, 2021). This timeframe corresponds with the COVID-19 pandemic, which affected hiring needs across the state workforce and trends in this report. Disabled veterans are categorized based on the percentage of a service-connected disability. Data collected for current employees are as of June 19, 2021, the last day of the last pay period during fiscal year 2021. The report contains a summary table for all state agencies and a table for each state agency.

The tables represent two data groups: New Hires and Current Employees. Total new veteran hires and total current veteran employees are categorized by the following employment types: permanent classified, unclassified, limited-term, project, and seasonal employment. Additionally, each data group is further delineated by veteran status, disabled veteran, and spouse of a disabled or deceased veteran.

Employee Types

Permanent Classified Employee: A person who is an employee due to a permanent appointment in the classified civil service, whether or not the employee has attained permanent status.

Unclassified Employee: A person who is an employee in a position not included in the classified service. Examples are agency heads, division administrators, and attorneys in the State Public Defender's office.

Limited-Term Employee: A person who is an employee in a position that does not permit permanent status in classified service, and regular recruitment and examination procedures are not practical.

Project Employee: A person who is an employee in a project position under conditions of employment that do not provide for attainment of permanent status.

Seasonal Employee: A person employed on an intermittent and recurring basis for at least 600 hours each year. The permanent status may occur through successive reinstatements.

Key Findings for Fiscal Year 2021

- Veterans make up 8.1% of the total State Employee Workforce, remaining unchanged from FY 2020.
- There were no significant changes to the overall workforce related to the number of Veteran employees, Veterans with disabilities, or spouses of disabled or deceased Veterans.
- Veterans with a disability account for 1.9% of all employees, the same as in FY 2020.
- The volume of employees who are spouses of disabled or deceased veterans has dropped from 44 (0.1%) to 8 (less than 0.1%) from FY 2020 to FY 2021.
- The State Fair Park had a significant reduction in employees in FY 2021 as compared to FY 2020 due to the COVID-19 pandemic; however, the proportion of veteran employees increased from 3.0% to 3.5%.
- The Department of Veterans Affairs had a reduction in the proportion of veteran employees from FY 2020 to FY 2021 (10.3% to 9.1%).
- Veterans were 5.8% of all new hires compared to 6.3% in FY 2020, a decrease of 0.5%.
- New hires of disabled veterans and veteran spouses also decreased from FY 2020 to FY 2021.
- Overall, state agencies have no significant increases in the number of hires for veterans, disabled veterans, and veteran spouses.

Strategic Considerations

Across all industries, veterans are a source of qualified, committed job candidates with transferable skills that are valuable to state service. This report provides statistical information for agencies to consider as they plan to increase their recruitment and retention of veterans and their spouses. State agencies are also encouraged to evaluate the agency's culture and work to advance an inclusive culture that recognizes and appreciates the veterans' strengths and contributions to the state workforce.

Veterans Employment Report Veteran Employees Summary: All State Agencies Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T # Total New Hires (T) 6605 3154 486 2598 367 0 **Total Veteran Hires** 383 5.8 240 7.6 23 4.7 96 3.7 24 6.5 0 0 42 0.9 0.6 0 **Total Disabled Veteran Hires** 0.6 27 0 0 13 0.5 11 0.2 0.2 Disabled Less Than 30% 0.2 5 0 0 6 0 0 0 0 15 9 0 0 5 0 0 Disabled At Least 30% 0.2 0.3 0.2 1 0.3 16 0 Disabled At Least 70% 0.2 13 0.4 0.1 0.3 **Total Spouse of Veteran Hires** 4 3 0 1 0.04 0 0 0 0.1 0.1 0 0 Spouse Disabled 70% 4 0.1 0.1 0 0 1 0.04 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** # % of T 35480 28737 2909 3355 471 8 Total Current Employees (T) **Total Current Veteran Employees** 2867 2530 119 189 29 0 8.1 8.8 4.1 5.6 6.2 0.0 **Total Current Disabled Veteran** 0 690 1.9 631 2.2 21 0.7 27 8.0 11 2.3 0.0 **Employees** Disabled Less Than 30% 0.4 247 0.7 227 0.8 7 0.2 12 0.2 0 0.0 6 8 5 0 Disabled At Least 30% 253 0.7 234 8.0 0.2 0.2 1.1 0.0 Disabled At Least 70% 190 0.5 170 0.6 0.3 0.2 1.1 0.0 **Total Spouse of Veteran Employees** 8 0.0 5 0.0 0 0.0 2 0.1 0.2 0 0.0

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Spouse Disabled 70%

Spouse Deceased Veteran

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Veterans Employment Report Veteran Employees Summary: Administration Total Permanent **Limited Term** Project Total Seasonal Classified Unclassified # **New Hires** # % of T % of T # % of T % of T % of T % of T 0 Total New Hires (T) 197 128 11 55 **Total Veteran Hires** 10 8 0 0 2 0 0 0 5.1 6.3 3.6 0 1.5 2.3 0 0 3 3 0 0 0 0 0 0 **Total Disabled Veteran Hires** Disabled Less Than 30% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 O 0 0 0 0 Disabled At Least 30% Disabled At Least 70% 1.5 2.3 0 0 0 0 0 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Permanent Total **Limited Term** Total Project Seasonal Classified Unclassified % of T % of T % of T % of T **Current Employees** % of T % of T 25 3 Total Current Employees (T) 1427 1285 114 0 **Total Current Veteran Employees** 126 8.8 9.2 0 118 0.0 7.0 0.0 0.0 **Total Current Disabled Veteran** 38 38 0 0 0 2.7 3.0 0.0 0.0 0.0 0.0 **Employees** Disabled Less Than 30% 10 0.7 0.8 0 0.0 0.0 0.0 0.0 10 13 Disabled At Least 30% 0.9 13 1.0 0 0.0 0 0.0 0 0.0 0 0.0 15 Disabled At Least 70% 1.1 15 1.2 0 0.0 0 0.0 0 0.0 0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0.0 0 0.0 0 0 0.0 0 0.0 0 0.0

Spouse Disabled 70%

Spouse Deceased Veteran

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Veterans Employment Report Veteran Employees Summary: Agriculture, Trade, and Consumer Protection Permanent Total **Limited Term** Project Total Seasonal Classified Unclassified # # # # New Hires % of T Total New Hires (T) 101 41 2 52 0 **Total Veteran Hires** 5 5.0 2 4.9 0 0 2 3.8 1 0 0 16.7 **Total Disabled Veteran Hires** 1 1.0 0 0 0 0 0 0 1 16.7 0 0 0 0 0 0 0 0 0 0 0 0 0 Disabled Less Than 30% 0 0 0 0 0 0 0 0 0 0 0 0 Disabled At Least 30% Disabled At Least 70% 1.0 0 0 0 0 0 0 16.7 0 0 **Total Spouse of Veteran Hires** 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 Permanent Total Total Limited Term Project Seasonal Classified Unclassified **Current Employees** % of T # % of T % of T % of T % of T # % of T 12 83 0 Total Current Employees (T) 686 581 10 **Total Current Veteran Employees** 47 0 6.9 38 6.5 0 0.0 9.6 10.0 0.0 Total Current Disabled Veteran 1 13 1.9 11 1.9 0 0.0 1.2 1 10.0 0 0.0 **Employees** Disabled Less Than 30% 6 6 0 0.0 0 0 0.0 0 0.9 1.0 0.0 0.0 4 0.6 0.7 0 0.0 0 0.0 0.0 0 0.0 Disabled At Least 30% 3 1.2 Disabled At Least 70% 0.4 0.2 0 0.0 1 10.0 0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 0.0 Spouse Disabled 70% 0.0 0.0 0 0.0 0 0.0 0 0 0.0 0 0.0 0 Spouse Deceased Veteran 0.0 0.0 0 0.0

Veterans Employment Report Veteran Employees Summary: Board of Commissioners of Public Lands Permanent Total **Limited Term** Project Total Seasonal Classified Unclassified # # # # New Hires % of T Total New Hires (T) 1 0 0 0 **Total Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 0 0 0 0 0 0 0 0 O 0 0 Disabled At Least 30% Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 **Total Spouse of Veteran Hires** 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 Permanent Total Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** # % of T % of T % of T # % of T % of T % of T 11 Total Current Employees (T) 7 3 0 1 0 **Total Current Veteran Employees** 0 1 1 0 9.1 14.3 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0 0 0 0.0 0.0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0 0 0 0 0.0 0.0 0 0.0 0.0 0 0.0 0.0 Disabled At Least 30% 0 0.0 0.0 0 0.0 0 0.0 0.0 0 0.0 Disabled At Least 70% 0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 **Total Spouse of Veteran Employees** 0.0 0 0 0.0 0.0 0.0 0.0 0.0 Spouse Disabled 70% 0 0 0 0.0 0 0.0 0.0 0 0.0 0.0 0.0 0

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Veterans Employment Report Veteran Employees Summary: Board on Aging and Long-Term Care Permanent Total **Limited Term** Total Project Seasonal Unclassified Classified **New Hires** % of T % of T % of T # % of T # % of T % of T Total New Hires (T) 8 9 0 1 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T # % of T % of T % of T # % of T % of T # 43 Total Current Employees (T) 43 0 0 0 0 **Total Current Veteran Employees** 4 0 9.3 9.3 0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 2 2 4.7 4.7 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 Disabled At Least 30% 2 2 4.7 0 4.7 0 0.0 0 0.0 0.0 0.0 Disabled At Least 70% 0 0 0 0 0.0 0.0 0.0 0.0 0 0.0 0.0

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Total Spouse of Veteran Employees

Spouse Disabled 70%

Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Child Abuse and Neglect Prevention Board Permanent Total Total **Limited Term** Project Seasonal Unclassified Classified **New Hires** % of T % of T % of T % of T # % of T % of T Total New Hires (T) 2 0 0 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T # % of T # % of T % of T # % of T % of T # Total Current Employees (T) 7 0 0 0 0 **Total Current Veteran Employees** 0 0 0.0 0 0.0 0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0 0 0 0.0 0.0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 Disabled At Least 30% 0 0 0 0 0.0 0.0 0 0.0 0.0 0.0 0.0 Disabled At Least 70% 0 0 0 0 0 0.0 0.0 0.0 0.0 0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0.0 0 0.0 0 0.0 0.0 0 0.0 Spouse Disabled 70% 0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0

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Spouse Deceased Veteran

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Veterans Employment Report Veteran Employees Summary: Children and Families Total Permanent Total **Limited Term** Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T 37 Total New Hires (T) 72 2 3 114 0 **Total Veteran Hires** 5 0 0 4.4 5 6.9 0 0 0 0 0 0 1 0.9 0 0 0 0 0 **Total Disabled Veteran Hires** 1.4 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 Disabled At Least 70% 1 0.9 1.4 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Permanent Total Total **Limited Term** Project Seasonal Classified Unclassified **Current Employees** # % of T # # # # % of T Total Current Employees (T) 765 13 31 717 **Total Current Veteran Employees** 25 0 0 0 0 3.3 25 3.5 0.0 0.0 0.0 0.0 Total Current Disabled Veteran 5 5 0.7 0 0.0 0 0 0 0.7 0.0 0.0 0.0 **Employees** Disabled Less Than 30% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.3 0.3 0.0 Disabled At Least 30% 2 0 0 0.0 0.0 0 0.0 3 Disabled At Least 70% 3 0.4 0 0.0 0 0.0 0 0.0 0 0.0 0.4 0.0 **Total Spouse of Veteran Employees** 0 0.0 0.0 0 0 0.0 0.0 0 0.0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 0 0 Spouse Deceased Veteran 0 0.0 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Corrections Permanent Total Total Limited Term Project Seasonal Unclassified Classified # % of T % of T % of T % of T # % of T % of T **New Hires** Total New Hires (T) 1208 7 137 0 1061 0 **Total Veteran Hires** 126 0 10.4 112 10.6 1 14.3 13 9.5 0 0 0 8 5 0 0 0 **Total Disabled Veteran Hires** 0.7 0.5 0 2.2 5 Disabled Less Than 30% 0.4 3 0.3 0 0 2 1.5 0 0 0 0 1 1 0 0 0 0 0 0 Disabled At Least 30% 0.1 0.1 0 2 Disabled At Least 70% 0.2 0.1 0 0.7 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Permanent Total Project Total Limited Term Seasonal Unclassified Classified **Current Employees** # # % of T 15 9116 8807 291 3 0 Total Current Employees (T) 23 **Total Current Veteran Employees** 1103 1079 1 0 0.0 0 12.1 12.3 6.7 7.9 0.0 **Total Current Disabled Veteran** 2 256 2.8 254 2.9 0 0.0 0.7 0 0.0 0 0.0 **Employees** Disabled Less Than 30% 111 1.2 110 1.2 0 0.0 0 0.0 0 0.0 0.3 99 1 0 Disabled At Least 30% 1.1 98 1.1 0 0.0 0.3 0.0 0.0 46 Disabled At Least 70% 46 0.5 0 0.0 0.0 0.0 0.5 0.0 **Total Spouse of Veteran Employees** 1 0.0 1 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 Spouse Disabled 70% 1 0.0 1 0.0 0 0.0 0 0.0 0.0 0.0 0 0 0 0 0 Spouse Deceased Veteran 0 0.0 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: District Attorneys Permanent Total Limited Term Project Total Seasonal Classified Unclassified % of T % of T % of T % of T **New Hires** % of T % of T Total New Hires (T) 88 0 88 0 0 0 7 7 0 0 0 **Total Veteran Hires** 8.0 0 8.0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 0 **Total Spouse of Veteran Hires** 0 Spouse Disabled 70% 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Total **Limited Term** Project Seasonal Unclassified Classified % of T % of T # % of T **Current Employees** # % of T # # % of T % of T 425 425 0 0 0 0 Total Current Employees (T) **Total Current Veteran Employees** 25 5.9 25 0 0 0.0 5.9 0.0 0.0 0.0 **Total Current Disabled Veteran** 4 0.9 0 0.0 4 0.9 0 0.0 O 0.0 0 0.0 **Employees** Disabled Less Than 30% 0.5 0.0 2 0.5 0 0.0 0.0 0 0.0 Disabled At Least 30% 2 0.5 0 0.0 2 0.5 0 0.0 0 0.0 0 0.0 Disabled At Least 70% 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0.0 0.0 0 0 0 0 Spouse Deceased Veteran 0.0

Veterans Employment Report Veteran Employees Summary: Educational Communications Board Total Permanent Total **Limited Term** Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 2 1 0 0 0 **Total Veteran Hires** 1 0 0 33.3 50.0 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Permanent Total Total **Limited Term** Project Seasonal Classified Unclassified **Current Employees** # % of T # # # # % of T Total Current Employees (T) 48 34 9 **Total Current Veteran Employees** 10 7 2 0 1 40.0 0 0.0 20.8 20.6 11.1 0.0 Total Current Disabled Veteran 2 2.9 1 0 0.0 0 0 4.2 1 11.1 0.0 0.0 **Employees** Disabled Less Than 30% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0.0 0.0 Disabled At Least 30% 0 0.0 0 0.0 0.0 0 0.0 2 Disabled At Least 70% 4.2 1 2.9 1 11.1 0 0.0 0 0.0 0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0.0 0 0.0 0 0.0 0.0 0 0.0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 0 0 Spouse Deceased Veteran 0 0.0 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Elections Commission Total Permanent Total **Limited Term** Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 0 1 0 0 **Total Veteran Hires** 2 0 0 50.0 2 66.7 0 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Permanent Total Total Limited Term Project Seasonal Classified Unclassified **Current Employees** # % of T # # # # % of T 2 Total Current Employees (T) 23 31 **Total Current Veteran Employees** 4 3 0 0 12.9 0 0.0 0.0 1 13.0 16.7 0.0 Total Current Disabled Veteran 0 0 0.0 0 0.0 0 0.0 0 0 0.0 0.0 0.0 **Employees** Disabled Less Than 30% 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0.0 Disabled At Least 30% 0 0.0 0 0 0.0 0.0 0 0.0 Disabled At Least 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 **Total Spouse of Veteran Employees** 0.0 0.0 0 0 0.0 0.0 0 0.0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Employee Trust Funds Total Permanent Total **Limited Term** Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 23 3 36 10 0 0 **Total Veteran Hires** 4 0 0 11.1 4 17.4 0 0 0 0 0 0 5.6 0 0 0 0 0 **Total Disabled Veteran Hires** 8.7 0 0 2.8 Disabled Less Than 30% 1 1 4.3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Disabled At Least 30% 1 2.8 4.3 0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 276 254 3 16 3 0 Total Current Employees (T) 17 **Total Current Veteran Employees** 16 0 1 0 6.2 6.3 0.0 6.3 0.0 0.0 **Total Current Disabled Veteran** 2 0 0 0.7 2 0.8 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0.4 0.4 0 0 0 0.0 0 0.0 0 0 0 Disabled At Least 30% 1 0.4 0.4 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 1 0.4 1 0.4 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0.4 0.4 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Employment Relations Commission Permanent Total Total **Limited Term** Project Seasonal Classified Unclassified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 0 0 0 0 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** # % of T % of T % of T # % of T % of T % of T 6 4 1 1 0 0 Total Current Employees (T) **Total Current Veteran Employees** 0 0 0 0 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Ethics Commission Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T % of T # % of T % of T Total New Hires (T) 0 0 0 0 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** # % of T % of T % of T # % of T % of T % of T 8 7 1 0 0 0 Total Current Employees (T) **Total Current Veteran Employees** 0 0 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Executive Office Total Permanent Total Limited Term Project Seasonal Classified Unclassified New Hires % of T % of T % of T % of T # % of T % of T Total New Hires (T) 33 33 0 0 0 0 **Total Veteran Hires** 1 0 0 3.0 0 0 1 3.0 0 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 54 0 54 0 0 0 Total Current Employees (T) **Total Current Veteran Employees** 4 7.4 4 0 0.0 7.4 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Financial Institutions Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 22 17 1 4 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 **Total Spouse of Veteran Hires** 1 5.9 0 0 0 0 0 4.5 1 0 0 0 5.9 Spouse Disabled 70% 4.5 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T % of T % of T # % of T % of T % of T 135 121 9 5 0 0 Total Current Employees (T) **Total Current Veteran Employees** 11 11 0 0 8.1 9.1 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 3 0 0 2.2 3 2.5 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 2.2 2.5 0.0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Health Services												
	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Sea	sonal
New Hires	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1717		864		2		847		0		0	
Total Veteran Hires	43	2.5	29	3.4	0	0	14	1.7	0	0	0	0
Total Disabled Veteran Hires	2	0.2	2	0.2	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Total		Permanent Classified		_	otal essified	Limited Term		Project		Seasonal	
Current Employees	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	6388		5805		9		572		2		0	
Total Current Veteran Employees	337	5.3	313	5.4	0	0.0	24	4.2	0	0.0	0	0.0
Total Current Disabled Veteran Employees	58	0.9	56	1.0	0	0.0	2	0.3	0	0.0	0	0.0
Disabled Less Than 30%	23	0.4	22	0.4	0	0.0	1	0.2	0	0.0	0	0.0
Disabled At Least 30%	23	0.4	23	0.4	0	0.0	0	0.0	0	0.0	0	0.0
Disabled At Least 70%	12	0.2	11	0.2	0	0.0	1	0.2	0	0.0	0	0.0
Total Spouse of Veteran Employees	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Spouse Disabled 70%	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Spouse Deceased Veteran	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Veterans Employment Report Veteran Employees Summary: Higher Education Aids Board												
	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Sea	sonal
New Hires	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	0		0		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	To	Total		anent sified	Total Unclassified		Limited Term		Project		Seasonal	
Current Employees	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	11		10		1		0		0		0	
Total Current Veteran Employees	1	9.1	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
Total Current Disabled Veteran	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Employees	U	0.0	U	0.0	U	0.0	U	0.0	U	0.0	U	0.0
Disabled Less Than 30%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disabled At Least 30%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disabled At Least 70%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total Spouse of Veteran Employees	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Spouse Disabled 70%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Spouse Deceased Veteran	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Veterans Employment Report												
Veteran Employees Summary: Historical Society												
	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Sea	sonal
New Hires	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	129		19		3		107		0		0	
Total Veteran Hires	4	3.1	0	0	0	0	4	3.7	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	Total		anent sified	Total Unclassified		Limited Term		Project		Seasonal	
Current Employees	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	288		129		5		153		1		0	
Total Current Veteran Employees	8	2.8	1	0.8	0	0.0	7	4.6	0	0.0	0	0.0
Total Current Disabled Veteran	1	0.3	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0
Employees	1	0.5	U	0.0	U	0.0	1	0.7	U	0.0	U	0.0
Disabled Less Than 30%	1	0.3	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0
Disabled At Least 30%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disabled At Least 70%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total Spouse of Veteran Employees	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Spouse Disabled 70%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Spouse Deceased Veteran	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Veterans Employment Report Veteran Employees Summary: Investment Board Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T % of T # % of T % of T Total New Hires (T) 73 73 0 0 0 0 **Total Veteran Hires** 2 0 0 2.7 0 0 2 2.7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 255 0 255 0 0 0 Total Current Employees (T) **Total Current Veteran Employees** 10 10 0 3.9 0.0 3.9 0.0 0.0 0.0 **Total Current Disabled Veteran** 1 0 0 0.4 0 0.0 1 0.4 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0 0.0 0 0.0 0 0.0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.4 0.0 0.4 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Judicial Commission Total Permanent Total Limited Term Project Seasonal Classified Unclassified New Hires % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran Hires Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T % of T % of T # % of T % of T % of T Total Current Employees (T) **Total Current Veteran Employees Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Justice Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T % of T # % of T % of T Total New Hires (T) 30 12 84 0 42 0 **Total Veteran Hires** 5 2 6.0 2 6.7 0 0 4.8 8.3 0 0 1 1.2 3.3 0 0 0 0 **Total Disabled Veteran Hires** 0 n 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 1.2 3.3 0 Disabled At Least 70% 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 739 645 10 54 30 0 Total Current Employees (T) **Total Current Veteran Employees** 47 46 0 1 0 6.4 7.1 0.0 0.0 3.3 0.0 **Total Current Disabled Veteran** 0 0 11 1.5 10 1.6 0 0.0 0.0 1 3.3 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0.3 2 0.3 0 0 0 0.0 0 0.0 6 5 0 0 0 Disabled At Least 30% 0.8 8.0 0.0 0.0 1 3.3 0.0 Disabled At Least 70% 0.4 0.5 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 1 0.1 0 0.0 0 0.0 0 0.0 3.3 0 0.0 3.3 0 Spouse Disabled 70% 0.1 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0.0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0 0.0

Veterans Employment Report Veteran Employees Summary: Kickapoo Reserve Management Board Permanent Total **Limited Term** Total Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 0 5 0 0 0 **Total Veteran Hires** 1 0 0 20.0 0 0 1 20.0 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T % of T % of T # % of T % of T % of T 15 0 9 6 0 0 Total Current Employees (T) **Total Current Veteran Employees** 1 1 0 6.7 0.0 11.1 0.0 0.0 0.0 **Total Current Disabled Veteran** 1 0 0 6.7 0 0.0 1 11.1 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 6.7 0.0 0 0.0 1 11.1 0 0 0.0 0 0.0 0 0 0 0 Disabled At Least 30% 0 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0.0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Labor and Industry Review Commission Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 0 1 0 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T % of T % of T # % of T % of T % of T 15 11 4 0 0 0 Total Current Employees (T) **Total Current Veteran Employees** 1 1 0 0 6.7 9.1 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 0 Spouse Disabled 70% 0 0.0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0.0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Lower WI State Riverway Board Total Permanent Total **Limited Term** Project Seasonal Classified Unclassified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 0 0 0 0 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** # % of T % of T % of T # % of T % of T % of T 2 0 2 0 0 0 Total Current Employees (T) **Total Current Veteran Employees** 1 1 0 50.0 0.0 50.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 1 0 0 50.0 0 0.0 1 50.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0 0.0 0 0.0 0 0.0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 50.0 0.0 50.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Military Affairs Permanent **Total Unclassified Limited Term** Total Project Seasonal Classified # % of T % of T # % of T # % of T **New Hires** % of T % of T 93 87 2 0 Total New Hires (T) 182 0 **Total Veteran Hires** 53 29.1 30 32.3 2 100.0 21 24.1 0 0 0 0 3 0 0 0 0 **Total Disabled Veteran Hires** 1.6 0 0 n 0 Disabled Less Than 30% 0 0 0 0 0 0 0 0 0 0 0 0 3 0 0 0 0 3 0 0 Disabled At Least 30% 1.6 3.4 0 0 Disabled At Least 70% 0 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Permanent **Total Unclassified** Project Total **Limited Term** Seasonal Classified **Current Employees** # # % of T 655 500 6 145 4 0 Total Current Employees (T) 233 42 **Total Current Veteran Employees** 185 4 2 0 35.6 37.0 66.7 29.0 50.0 0.0 **Total Current Disabled Veteran** 2 58 8.9 49 9.8 0 0.0 4.8 50.0 0 0.0 **Employees** Disabled Less Than 30% 18 2.7 17 3.4 0 0.0 1 0.7 0 0.0 0 0.0 0 2 Disabled At Least 30% 17 2.6 14 2.8 0.0 1.4 1 25.0 0 0.0 Disabled At Least 70% 23 3.5 18 3.6 0 0.0 2.8 25.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0.0 0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Natural Resources Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T 92 Total New Hires (T) 2 747 4 649 0 **Total Veteran Hires** 19 0 21 2.8 2 2.2 0 0 2.9 0 0 0 2 0.2 0 0 0.4 0 0 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 1 0.1 0 0 0 0 1 0.2 0 0 0 0 0 0 0 0 1 0 0 0 Disabled At Least 30% 1 0.1 0.2 0 0 Disabled At Least 70% 0 0 **Total Spouse of Veteran Hires** 1 0 0 0 1 0.2 0 0 0.1 0 0 0 Spouse Disabled 70% 0.1 0 0 0 1 0.2 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 3439 2184 11 1227 9 8 Total Current Employees (T) **Total Current Veteran Employees** 173 5.0 122 0 51 0 5.6 0.0 4.2 0.0 0.0 **Total Current Disabled Veteran** 9 0 37 1.1 28 1.3 0 0.0 0.7 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.5 0.0 0.4 16 0.5 11 0 5 0 0.0 0 0.0 16 4 0 0 Disabled At Least 30% 0.5 12 0.5 0.0 0.3 0 0.0 0.0 Disabled At Least 70% 5 0.1 0.2 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 1 0.0 0 0.0 0 0.0 1 0.1 0 0.0 0 0.0 0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0.0 1 0 Spouse Deceased Veteran 0.0 0.0 0.1 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Office of Commissioner of Insurance Permanent Total Total **Limited Term** Project Seasonal Unclassified Classified New Hires % of T % of T % of T % of T # % of T % of T Total New Hires (T) 3 8 5 0 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 132 119 4 9 0 0 Total Current Employees (T) **Total Current Veteran Employees** 3 2.3 3 2.5 0 0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 1 0 0 0.8 1 0.8 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 8.0 0.8 0 0 0 0.0 0 0.0 0 0 0 0 Disabled At Least 30% 0 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Office of Lieutenant Governor												
	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seas	sonal
New Hires	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	4		0		4		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	To	Total		anent sified	Total Unclassified		Limited Term		Project		Seasonal	
Current Employees	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	4		0		4		0		0		0	
Total Current Veteran Employees	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total Current Disabled Veteran	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Employees	U	0.0	0	0.0	0	0.0	U	0.0	U	0.0	0	0.0
Disabled Less Than 30%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disabled At Least 30%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disabled At Least 70%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total Spouse of Veteran Employees	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Spouse Disabled 70%	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Spouse Deceased Veteran	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Veterans Employment Report Veteran Employees Summary: Board for People with Developmental Disabilities Permanent Total Total **Limited Term** Project Seasonal Classified Unclassified New Hires % of T % of T % of T # % of T # % of T % of T Total New Hires (T) 0 0 1 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T % of T % of T # % of T % of T % of T 11 7 0 2 2 0 Total Current Employees (T) **Total Current Veteran Employees** 0 0 0 0 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 0 Spouse Disabled 70% 0 0.0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0.0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Public Instruction Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires # % of T % of T % of T # % of T % of T % of T Total New Hires (T) 72 30 41 0 0 **Total Veteran Hires** 1 0 1 1.4 0 0 0 0 3.3 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 n Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 715 571 9 134 1 0 Total Current Employees (T) 16 **Total Current Veteran Employees** 12 0 0 0 2.2 2.1 0.0 3.0 0.0 0.0 **Total Current Disabled Veteran** 2 1 0 0.3 1 0.2 0 0.0 0.7 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.1 0 0.0 0 1 0.7 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.1 0.2 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Public Service Commission Permanent Total Total **Limited Term** Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 30 20 4 6 0 0 **Total Veteran Hires** 1 0 0 3.3 5.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 3.3 5.0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T % of T % of T # % of T % of T % of T 140 121 14 5 0 0 Total Current Employees (T) **Total Current Veteran Employees** 5 5 0 0 3.6 4.1 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 3 0 0 2.1 3 2.5 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 2.1 2.5 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Revenue Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 141 237 91 1 4 0 **Total Veteran Hires** 7 4 0 3.0 3 3.3 0 0 2.8 0 0 0 2 0 0 0 0 0 **Total Disabled Veteran Hires** 0.8 0 1.4 Disabled Less Than 30% 2 0.8 0 0 0 0 2 1.4 0 0 0 0 0 0 0 0 0 0 0 0 Disabled At Least 30% 0 0 0 0 0 Disabled At Least 70% 0 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 1157 1037 10 66 44 0 Total Current Employees (T) **Total Current Veteran Employees** 63 60 0 1 2 0 5.4 5.8 0.0 1.5 4.5 0.0 **Total Current Disabled Veteran** 0 0 16 1.4 16 1.5 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 4 0.3 4 0.4 0 0 0 0.0 0 0.0 8 8 0 0 0 Disabled At Least 30% 0.7 8.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.3 0.4 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0

0

0.0

0.0

0

0.0

0

Spouse Deceased Veteran

0

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Veterans Employment Report Veteran Employees Summary: Safety and Professional Services Total Permanent Total **Limited Term** Project Seasonal Classified Unclassified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 35 3 15 54 0 **Total Veteran Hires** 0 0 1 1.9 2.9 0 0 0 0 0 0 1 1.9 2.9 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 1.9 2.9 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 251 208 12 28 3 0 Total Current Employees (T) 15 **Total Current Veteran Employees** 10 2 16.7 0 6.0 4.8 10.7 0.0 0.0 **Total Current Disabled Veteran** 9 1 0 3.6 6 2.9 2 16.7 3.6 0 0.0 0.0 **Employees** Disabled Less Than 30% 3.6 0.4 0 0.0 0 0.0 1 0 0.0 0 0.0 3 1 0 0 Disabled At Least 30% 4 1.6 1.4 8.3 0.0 0 0.0 0.0 Disabled At Least 70% 1.6 1.4 1 8.3 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Secretary of State Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T % of T # % of T % of T Total New Hires (T) 0 0 1 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** # % of T % of T % of T # % of T % of T % of T 0 2 1 1 0 0 Total Current Employees (T) **Total Current Veteran Employees** 0 0 0 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: State Fair Park Total Permanent Limited Term Total Project Seasonal Classified Unclassified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 138 139 0 1 0 0 **Total Veteran Hires** 5 0 3.6 0 0 5 3.6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 1607 0 1586 21 0 0 Total Current Employees (T) 56 **Total Current Veteran Employees** 54 2 0 3.5 0.0 3.4 9.5 0.0 0.0 **Total Current Disabled Veteran** 0 0 1 0.1 0 0.0 1 0.1 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0 0.0 0 0.0 0 0.0 0 0 0.0 0 0.0 0 1 0 0 Disabled At Least 30% 1 0.1 0.0 0.1 0.0 0 0.0 0.0 Disabled At Least 70% 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0

0

0.0

0.0

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Spouse Deceased Veteran

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Veterans Employment Report Veteran Employees Summary: State Public Defender Permanent Total Total **Limited Term** Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T 20 Total New Hires (T) 23 138 95 0 0 **Total Veteran Hires** 6 0 0 4.3 2 8.7 4 4.2 0 0 0 0 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 0 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 0 0 0 0 0 0 0 0 Total Spouse of Veteran Hires 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 612 238 352 22 0 0 Total Current Employees (T) **Total Current Veteran Employees** 23 13 5.5 9 1 0 3.8 2.6 4.5 0.0 0.0 **Total Current Disabled Veteran** 8 0 0 1.3 3 1.3 5 1.4 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 8.0 0.4 4 1.1 0 0 0.0 0 0.0 1 0 0 0 Disabled At Least 30% 1 0.2 0.4 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.3 0.4 1 0.3 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Tourism Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T % of T # % of T % of T Total New Hires (T) 5 3 0 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 Total Spouse of Veteran Hires 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T % of T % of T # % of T % of T % of T 32 23 3 3 3 0 Total Current Employees (T) **Total Current Veteran Employees** 0 0 0 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 0 0.0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Transportation Total Permanent Limited Term Total Project Seasonal Classified Unclassified # % of T % of T % of T # % of T **New Hires** # % of T % of T Total New Hires (T) 383 0 0 174 209 0 **Total Veteran Hires** 23 6.0 19 10.9 0 0 4 1.9 0 0 0 1.9 6 0 0 0 0 0 0 0 **Total Disabled Veteran Hires** 3.5 Disabled Less Than 30% 0 0 0 0 0 0 0 0 0 0 0 0 5 2.9 0 0 0 Disabled At Least 30% 6 1.6 0.5 0 0 0 Disabled At Least 70% 1 0.3 1 0.6 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent **Limited Term** Project Total Seasonal Classified Unclassified **Current Employees** # # % of T 229 3190 2948 12 1 0 Total Current Employees (T) **Total Current Veteran Employees** 269 264 0 5 0 8.4 9.0 0.0 2.2 0.0 0.0 **Total Current Disabled Veteran** 0 64 2.0 63 2.1 0 0.0 1 0.4 0 0.0 0.0 **Employees** Disabled Less Than 30% 24 8.0 24 8.0 0 0.0 0 0.0 0 0.0 0 0.0 22 0 1 0 Disabled At Least 30% 0.7 21 0.7 0.0 0.4 0.0 0.0 Disabled At Least 70% 18 0.6 18 0.6 0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0.0 0 0.0 0 0.0 1 0.4 0 0.0 0 0.0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0

0

0.0

1

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0

0.4

0

0.0

0.0

Spouse Deceased Veteran

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0.0

Veterans Employment Report Veteran Employees Summary: Treasurer Total Permanent Total Limited Term Project Seasonal Unclassified Classified New Hires % of T % of T % of T # % of T % of T % of T Total New Hires (T) 0 0 0 0 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** # % of T % of T % of T # % of T % of T % of T 0 0 0 0 0 0 Total Current Employees (T) **Total Current Veteran Employees** 0 0 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 0 0 0.0 0 0.0 0 0.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 0 0.0 0 0.0 0 0 0 0.0 0 0.0 0 0 0 0 0 Disabled At Least 30% 0.0 0.0 0.0 0.0 0 0.0 0.0 Disabled At Least 70% 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Veterans Affairs Total Permanent Limited Term Total Project Seasonal Classified Unclassified New Hires % of T % of T % of T # % of T % of T % of T 92 Total New Hires (T) 236 144 0 0 0 **Total Veteran Hires** 20 9 0 8.5 11 7.6 0 0 9.8 0 0 0 6 2.5 2.8 0 2.2 0 0 0 **Total Disabled Veteran Hires** 0 0.7 Disabled Less Than 30% 2 0.8 1 0 0 1 1.1 0 0 0 0 0 0 0 0 0 0 0 0 Disabled At Least 30% 0 0 0 0 1.7 2.1 0 Disabled At Least 70% 4 1.1 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T 954 854 6 94 0 0 Total Current Employees (T) **Total Current Veteran Employees** 87 77 5 5 0 9.1 9.0 83.3 5.3 0.0 0.0 **Total Current Disabled Veteran** 2 0 44 4.6 38 4.4 4 66.7 2.1 0 0.0 0.0 **Employees** Disabled Less Than 30% 11 1.2 1.2 0 0.0 1 1.1 0 0.0 0 0.0 10 12 1 0 0 Disabled At Least 30% 1.3 11 1.3 16.7 0.0 0 0.0 0.0 Disabled At Least 70% 21 2.2 17 2.0 50.0 1.1 0.0 0.0 **Total Spouse of Veteran Employees** 1 0.1 1 0.1 0 0.0 0 0.0 0 0.0 0 0.0 0 0 Spouse Disabled 70% 1 0.1 0.1 0 0.0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Wisconsin Technical College System Board Total Permanent Total **Limited Term** Project Seasonal Unclassified Classified **New Hires** % of T % of T % of T # % of T # % of T % of T Total New Hires (T) 0 0 1 0 0 **Total Veteran Hires** 0 **Total Disabled Veteran Hires** 0 Disabled Less Than 30% 0 Disabled At Least 30% 0 0 Disabled At Least 70% 0 0 0 **Total Spouse of Veteran Hires** 0 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 0 0 0 0 0 0 0 0 0 0 0 Spouse Deceased Veteran 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** % of T % of T % of T # % of T % of T % of T 50 45 4 1 0 0 Total Current Employees (T) **Total Current Veteran Employees** 3 2 1 0 0 6.0 4.4 25.0 0.0 0.0 0.0 **Total Current Disabled Veteran** 1 0 0 2.0 0 0.0 1 25.0 0.0 0 0.0 0.0 **Employees** Disabled Less Than 30% 0.0 0 0.0 0 0.0 0 0.0 0 0 0.0 0 0.0 0 1 0 0 Disabled At Least 30% 1 2.0 0.0 25.0 0.0 0 0.0 0.0 Disabled At Least 70% 0 0.0 0.0 0.0 0.0 0.0 0.0 **Total Spouse of Veteran Employees** 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0 0 Spouse Disabled 70% 0 0.0 0.0 0 0.0 0.0 0 0.0 0.0 0 0 0.0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0 0.0 0.0

Veterans Employment Report Veteran Employees Summary: Workforce Development Total Permanent Total **Limited Term** Project Seasonal Unclassified Classified New Hires % of T # # % of T Total New Hires (T) 160 3 328 537 46 0 **Total Veteran Hires** 29 1 5.4 6 3.8 0 0 2.2 22 6.7 0 0 0.6 0 0 0.3 0 0 **Total Disabled Veteran Hires** 0.4 0 n Disabled Less Than 30% 0 0 0 0 0 0 0 0 0 0 0 0 2 0 0 0 0 0.3 0 0 Disabled At Least 30% 0.4 0.6 1 0 Disabled At Least 70% 0 0 0 1 0.2 0 0 0 0 0 Total Spouse of Veteran Hires 1 0.6 0 0 0 Spouse Disabled 70% 0.2 0.6 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total **Limited Term** Seasonal Classified Unclassified **Current Employees** # % of T 1778 1391 11 34 342 0 Total Current Employees (T) **Total Current Veteran Employees** 138 7.8 113 1 2 22 0 8.1 9.1 5.9 6.4 0.0 **Total Current Disabled Veteran** 0 7 0 48 2.7 41 2.9 0 0.0 0.0 2.0 0.0 **Employees** Disabled Less Than 30% 0.0 0.0 6 0.3 0.4 0 0 0.3 0 0.0 19 0 0 3 0 Disabled At Least 30% 1.1 16 1.2 0.0 0.0 0.9 0.0 Disabled At Least 70% 23 1.3 20 1.4 0.0 0.0 0.9 0.0 **Total Spouse of Veteran Employees** 1 0.1 1 0.1 0 0.0 0 0.0 0 0.0 0 0.0 0 Spouse Disabled 70% 1 0.1 0.1 0 0.0 0 0.0 0 0.0 0.0 0 0 0 0.0 0 0 Spouse Deceased Veteran 0.0 0.0 0.0 0 0.0 0.0

