

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

FED Your Employee Rights Under the Family and Medical Leave Act What is FMLA leave? FMLA is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

WI Wisconsin Minimum Wage Rates Effective July 24, 2009 (Wis. Stat. ch. 104) Wisconsin Maximum Allowances for Board and Lodging Effective July 24, 2009

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

WI Hours and Times of Day Minors May Work in Wisconsin State and federal laws do not limit the hours that minors 16 years of age or over may work, except that they may not be employed or permitted to work during hours of required school attendance under Wisconsin law.

WI Wisconsin Fair Employment Law Section 11.131-111.395 Wisconsin Statutes and DWD 218 Wisconsin Administrative Code requires that all employers prominently display this Poster in all places of employment.

WI WISCONSIN BONE MARROW AND ORGAN DONATION LEAVE ACT Section 103.11, Wisconsin Statutes, requires all employers with 50 or more employees to display a copy of this poster in the workplace.

WI Employee Protections Against Use of Honesty Testing Devices (Wis. Stat. § 111.37) Employees who use honesty testing must display this poster in one or more conspicuous places that are accessible to employees.

WI Advance Notice Required When Employees Decide to Cease Providing a Health Care Benefit Plan Wisconsin law (Wis. Stat. § 109.073) requires employees who plan to discontinue health care benefits to current employees, retirees, and dependents of employees or retirees in some instances to provide the affected individuals with 60 days' notice of the cessation of benefits.

WI Employee Rights under Wisconsin's Business Closing/Mass Layoff Notification Law Under Wisconsin law, employees have certain rights and employers have certain obligations to give proper notice to their employees and others before taking certain actions.

WI Job Safety and Health IT'S THE LAW! OSHA Occupational Safety and Health Administration U.S. Department of Labor

WI Notice to Employees About Applying for WISCONSIN UNEMPLOYMENT BENEFITS If you served in the military in the last 18 months, Form DD-214, If you are a federal civilian employee, Form SF-50 or SF-58.

WI Wisconsin Family and Medical Leave Act Section 103.10, Wisconsin Statutes, requires that all employers with 50 or more employees display a copy of this poster in the workplace.

WI Notice to Employees About Applying for WISCONSIN UNEMPLOYMENT BENEFITS (continued) How to Apply: 1. Go to unemployment.wisconsin.gov or call 1-800-433-2262.

WI Job Safety and Health IT'S THE LAW! (continued) All workers have the right to: a safe workplace, Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness.

WI Wisconsin Family and Medical Leave Act (continued) This law only applies to an employee who has worked for the employer more than 52 consecutive weeks and for at least 1000 hours during that 52-week period.

WI Notice to Employees About Applying for WISCONSIN UNEMPLOYMENT BENEFITS (continued) For help using online services or if you are truly unable to go online: Call Unemployment Insurance (UI) at (414) 433-7069 or toll-free (844) 910-3661 during business hours.

WI Job Safety and Health IT'S THE LAW! (continued) On-Site Consultation services are available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.