#### State of Wisconsin

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	27950	94.9%	27562	94.9%
Unclassified	1330	4.5%	1313	4.5%
Elected - Unclassified	77	0.3%	76	0.3%
Project - Permanent	73	0.2%	73	0.3%
Seasonal	7	0.0%	6	0.0%
Count Tabel	20427	100.00/	20020	100.00/

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	31	0.1%	30	0.1%
20-29	3195	10.9%	3160	10.9%
30-39	7486	25.4%	7389	25.5%
40-49	7837	26.6%	7735	26.6%
50-59	7795	26.5%	7692	26.5%
60 and up	3093	10.5%	3024	10.4%
Grand Total	29437	100.0%	29030	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15253	51.8%	14919	51.4%
Male	14184	48.2%	14110	48.6%
Grand Total	29437	100.0%	29030	100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
American Indian/Alaska Native	141	0.5%	141	0.5%	
Asian	861	2.9%	846	2.9%	
Black or African American	2006	6.8%	1972	6.8%	
Hispanic/Latino	1103	3.7%	1086	3.7%	
Native Hawaiian/Pacific Islander	17	0.1%	17	0.1%	
White	24409	82.9%	24078	82.9%	
Two or More Races	294	1.0%	291	1.0%	
Not Specified	606	2.1%	599	2.1%	
Grand Total	29437	100.0%	29030	100.0%	

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	9933	33.7%	9786	33.7%
5-9	6880	23.4%	6799	23.4%
10-14	3422	11.6%	3370	11.6%
15-19	2598	8.8%	2559	8.8%
20-24	3483	11.8%	3446	11.9%
25-29	1712	5.8%	1688	5.8%
30-35	1089	3.7%	1069	3.7%
>35	320	1.1%	312	1.1%
Grand Total	29437	100.0%	29030	100.0%

D	ISABILITY STATUS				
D	isability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
D	isabled	1733	5.9%	1707	5.9%
Ν	lot Disabled/Not Indicated	27704	94.1%	27322	94.1%
G	rand Total	29437	100.0%	29030	100.0%

SEVERE DISABILITY STATUS					
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
Severely Disabled	242	0.8%	237	0.8%	
Not Severely Disabled/Not Indicated	29195	99.2%	28792	99.2%	
Grand Total	29437	100.0%	29030	100.0%	

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2508	8.5%	2493	8.6%
Not a Veteran	25731	87.4%	25350	87.3%
Not Indicated	1198	4.1%	1186	4.1%
Grand Total	29437	100.0%	29030	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	163	0.6%	162	0.6%
Vet with at least 30% but less than 70% service connected disability	231	0.8%	231	0.8%
Vet with less than 30% service connected disability	207	0.7%	206	0.7%
Not Disabled/Not Indicated	28836	98.0%	28430	97.9%
Grand Total	29437	100.0%	29030	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	26	0.1%	25	0.1%
Not Indicated	29411	99.9%	29004	99.9%
Grand Total	29437	100.0%	29030	100.0%

 $<sup>^1</sup>$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Administration**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1261	97.4%	1255	97.4%
Unclassified	27	2.1%	27	2.1%
Project - Permanent	6	0.5%	6	0.5%
Grand Total	1294	100.0%	1288	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	111	8.6%	109	8.4%
Not Disabled/Not Indicated	1183	91.4%	1179	91.6%
Grand Total	1294	100.0%	1288	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	110	8.5%	110	8.5%
30-39	276	21.3%	275	21.4%
40-49	297	23.0%	296	23.0%
50-59	405	31.3%	403	31.3%
60 and up	206	15.9%	204	15.9%
Grand Total	1294	100.0%	1288	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	17	1.3%	17	1.3%
Not Severely Disabled/Not Indicated	1277	98.7%	1271	98.7%
Grand Total	1294	100.0%	1288	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	678	52.4%	673	52.3%
Male	616	47.6%	615	47.7%
Grand Total	1294	100.0%	1288	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	112	8.7%	112	8.7%
Not a Veteran	1154	89.2%	1148	89.2%
Not Indicated	28	2.2%	28	2.2%
Grand Total	1294	100.0%	1288	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.8%	10	0.8%
Asian	59	4.6%	59	4.5%
Black or African American	48	3.7%	48	3.7%
Hispanic/Latino	38	2.9%	38	3.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1094	84.5%	1088	84.5%
Two or More Races	14	1.1%	14	1.1%
Not Specified	30	2.3%	30	2.3%
Grand Total	1294	100.0%	1288	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	14	1.1%	14	1.1%
Vet with at least 30% but less than 70% service connected disability	10	0.8%	10	0.8%
Vet with less than 30% service connected disability	9	0.7%	9	0.7%
Not Disabled/Not Indicated	1261	97.4%	1255	97.4%
Grand Total	1294	100.0%	1288	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	457	35.3%	455	35.4%
5-9	281	21.7%	281	21.8%
10-14	169	13.1%	169	13.1%
15-19	82	6.3%	82	6.3%
20-24	138	10.7%	138	10.7%
25-29	67	5.2%	67	5.2%
30-35	71	5.5%	68	5.3%
>35	29	2.2%	29	2.3%
Grand Total	1294	100.0%	1288	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.2%	2	0.2%
Not Indicated	1292	99.8%	1286	99.8%
Grand Total	1294	100.0%	1288	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### Department of Agriculture, Trade, and Consumer Protection

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	581	97.8%	578	97.8%
Unclassified	13	2.2%	13	2.2%
Grand Total	594	100.0%	591	100.0%

### DISABILITY STATUS Disability Status\*\* # of Employees\* Sum of FTE % of FTE Disabled 33 5.6% 33 5.6% Not Disabled/Not Indicated 561 94.4% 558 94.4%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	76	12.8%	76	12.9%
30-39	156	26.3%	155	26.3%
40-49	140	23.6%	139	23.6%
50-59	144	24.2%	143	24.2%
60 and up	78	13.1%	77	13.0%
Grand Total	594	100.0%	591	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.8%	5	0.8%
Not Severely Disabled/Not Indicated	589	99.2%	586	99.2%
Grand Total	594	100.0%	591	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	299	50.3%	297	50.3%
Male	295	49.7%	294	49.7%
Grand Total	594	100.0%	591	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	41	6.9%	41	6.9%
Not a Veteran	545	91.8%	542	91.8%
Not Indicated	8	1.3%	8	1.4%
Grand Total	594	100.0%	591	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	9	1.5%	9	1.5%
Black or African American	9	1.5%	9	1.5%
Hispanic/Latino	5	0.8%	5	0.8%
White	552	92.9%	549	92.9%
Two or More Races	5	0.8%	5	0.8%
Not Specified	12	2.0%	12	2.0%
Grand Total	594	100.0%	591	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	5	0.8%	5	0.8%
Vet with less than 30% service connected disability	6	1.0%	6	1.0%
Not Disabled/Not Indicated	583	98.1%	580	98.1%
Grand Total	594	100.0%	591	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	201	33.8%	200	33.9%
5-9	157	26.4%	156	26.4%
10-14	69	11.6%	69	11.6%
15-19	45	7.6%	45	7.6%
20-24	45	7.6%	45	7.5%
25-29	40	6.7%	40	6.8%
30-35	30	5.1%	30	5.0%
>35	7	1.2%	7	1.1%
Grand Total	594	100.0%	591	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	592	99.7%	589	99.7%
Grand Total	594	100.0%	591	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### **Department of Children and Families**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	740	98.3%	730	98.3%
Unclassified	13	1.7%	13	1.7%
Grand Total	752	100.0%	7/13	100.0%

### DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabled 55 7.3% 55 7.4% Not Disabled/Not Indicated 698 92.7% 688 92.6% Grand Total 753 100.0% 743 100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	66	8.8%	65	8.8%
30-39	233	30.9%	229	30.8%
40-49	192	25.5%	190	25.5%
50-59	179	23.8%	177	23.8%
60 and up	83	11.0%	82	11.1%
Grand Total	753	100.0%	743	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	0.8%	6	0.8%
Not Severely Disabled/Not Indicated	747	99.2%	737	99.2%
Grand Total	753	100.0%	743	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	610	81.0%	601	80.9%
Male	143	19.0%	142	19.1%
Grand Total	753	100.0%	743	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	27	3.6%	27	3.6%
Not a Veteran	713	94.7%	703	94.6%
Not Indicated	13	1.7%	13	1.7%
Grand Total	753	100.0%	743	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	. 1	0.1%
Asian	31	4.1%	31	4.1%
Black or African American	126	16.7%	126	16.9%
Hispanic/Latino	40	5.3%	40	5.3%
Native Hawaiian/Pacific Islander	1	0.1%	. 1	0.1%
White	530	70.4%	522	70.2%
Two or More Races	15	2.0%	15	2.0%
Not Specified	9	1.2%	9	1.2%
Grand Total	753	100.0%	743	100.0%

# of Employees*	% of Employees*	Sum of FTE	% of FTE
3	0.4%	3	0.4%
2	0.3%	2	0.3%
748	99.3%	738	99.3%
753	100.0%	743	100.0%
	3 2 748	3 0.4% 2 0.3% 748 99.3%	

SENIORITY					
Years of Service	# of Empl	oyees*	% of Employees*	Sum of FTE	% of FTE
0-4		279	37.1%	276	37.1%
5-9		192	25.5%	191	25.7%
10-14		107	14.2%	105	14.1%
15-19		49	6.5%	48	6.5%
20-24		80	10.6%	79	10.6%
25-29		19	2.5%	19	2.5%
30-35		17	2.3%	17	2.2%
>35		10	1.3%	10	1.3%
Grand Total		753	100.0%	743	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	752	99.9%	742	99.9%
Grand Total	753	100.0%	743	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Corrections**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8348	99.8%	8260	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	8363	100.0%	8275	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	401	4.8%	397	4.8%
Not Disabled/Not Indicated	7962	95.2%	7878	95.2%
Grand Total	8363	100.0%	8275	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	17	0.2%	17	0.2%
20-29	1097	13.1%	1090	13.2%
30-39	2061	24.6%	2042	24.7%
40-49	2434	29.1%	2411	29.1%
50-59	2101	25.1%	2079	25.1%
60 and up	653	7.8%	636	7.7%
Grand Total	8363	100.0%	8275	100.0%

	SEVERE DISABILITY STATUS				
Not Severely Disabled/Not Indicated 8321 99.5% 8234 99.5%	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
	Severely Disabled	42	0.5%	41	0.5%
Grand Total 8363 100.0% 8275 100.0%	Not Severely Disabled/Not Indicated	8321	99.5%	8234	99.5%
	Grand Total	8363	100.0%	8275	100.0%

GENDER				
Gender	# of Employees	% of Employees*	Sum of FTE	% of FTE
Female	379	45.4%	3725	45.0%
Male	456	54.6%	4550	55.0%
Grand Total	836	100.0%	8275	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1016	12.1%	1013	12.2%
Not a Veteran	6750	80.7%	6672	80.6%
Not Indicated	597	7.1%	590	7.1%
Grand Total	8363	100.0%	8275	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	33	0.4%	33	0.4%
Asian	87	1.0%	85	1.0%
Black or African American	592	7.1%	589	7.1%
Hispanic/Latino	314	3.8%	310	3.7%
Native Hawaiian/Pacific Islander	7	0.1%	7	0.1%
White	7096	84.8%	7018	84.8%
Two or More Races	78	0.9%	77	0.9%
Not Specified	156	1.9%	155	1.9%
Grand Total	8363	100.0%	8275	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	38	0.5%	38	0.5%
Vet with at least 30% but less than 70% service connected disability	90	1.1%	90	1.1%
Vet with less than 30% service connected disability	95	1.1%	95	1.1%
Not Disabled/Not Indicated	8140	97.3%	8053	97.3%
Grand Total	8363	100.0%	8275	100.0%

SENIORITY					
Years of Service	# o	of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		2722	32.5%	2684	32.4%
5-9		1657	19.8%	1641	19.8%
10-14		855	10.2%	844	10.2%
15-19		970	11.6%	961	11.6%
20-24		1290	15.4%	1284	15.5%
25-29		658	7.9%	653	7.9%
30-35		173	2.1%	172	2.1%
>35		38	0.5%	36	0.4%
Grand Total		8363	100.0%	8275	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.0%	4	0.0%
Not Indicated	8359	100.0%	8271	100.0%
Grand Total	8363	100.0%	8275	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Employee Trust Funds**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	263	98.9%	261	98.9%
Unclassified	3	1.1%	3	1.1%
Crond Total	266	100.09/	264	100.09/

### DISABILITY STATUS Disability Status\*\* # of Employees\* Sum of FTE % of FTE ploaded 15 5.6% 15 5.7% Not Disabled/Not Indicated 251 94.4% 249 94.3%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	17	6.4%	17	6.4%
30-39	61	22.9%	61	23.1%
40-49	61	22.9%	61	22.9%
50-59	101	38.0%	100	37.8%
60 and up	26	9.8%	26	9.8%
Grand Total	266	100.0%	264	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	1.5%	4	1.5%
Not Severely Disabled/Not Indicated	262	98.5%	260	98.5%
Grand Total	266	100.0%	264	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	164	61.7%	162	61.4%
Male	102	38.3%	102	38.6%
Grand Total	266	100.0%	264	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	6.4%	17	6.4%
Not a Veteran	246	92.5%	244	92.4%
Not Indicated	3	1.1%	3	1.1%
Grand Total	266	100.0%	264	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	8	3.0%	8	3.0%
Black or African American	7	2.6%	7	2.6%
Hispanic/Latino	11	4.1%	11	4.2%
White	235	88.3%	233	88.3%
Two or More Races	4	1.5%	4	1.5%
Not Specified	1	0.4%	1	0.4%
Grand Total	266	100.0%	264	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	0.4%	1	0.4%
Not Disabled/Not Indicated	265	99.6%	263	99.6%
Grand Total	266	100.0%	264	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	64	24.1%	64	24.0%
5-9	69	25.9%	69	26.1%
10-14	51	19.2%	51	19.3%
15-19	30	11.3%	30	11.3%
20-24	25	9.4%	25	9.5%
25-29	11	4.1%	10	3.9%
30-35	11	4.1%	11	4.1%
>35	5	1.9%	5	1.9%
Grand Total	266	100.0%	264	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	266	100.0%	264	100.0%
Grand Total	266	100.0%	264	100.0%

 $<sup>^1</sup>$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Financial Institutions**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	123	93.9%	123	93.9%
Unclassified	8	6.1%	8	6.1%
Crand Total	121	100.0%	121	100.09/

# DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabled 12 9.2% 12 9.2% Not Disabled/Not Indicated 119 90.8% 119 90.8% Grand Total 131 100.0% 131 100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	17	13.0%	17	13.0%
30-39	43	32.8%	43	32.9%
40-49	18	13.7%	18	13.8%
50-59	39	29.8%	39	29.5%
60 and up	14	10.7%	14	10.7%
Grand Total	131	100.0%	131	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	131	100.0%	131	100.0%
Grand Total	131	100.0%	131	100.0%
Grand Total	131	100.070	131	100.0

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	75	57.3%	75	57.5%
Male	56	42.7%	56	42.5%
Grand Total	131	100.0%	131	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	10	7.6%	10	7.7%
Not a Veteran	117	89.3%	117	89.3%
Not Indicated	4	3.1%	4	3.1%
Grand Total	131	100.0%	131	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.3%	3	2.3%
Asian	6	4.6%	6	4.6%
Black or African American	2	1.5%	2	1.5%
Hispanic/Latino	6	4.6%	6	4.6%
White	108	82.4%	108	82.4%
Two or More Races	2	1.5%	2	1.5%
Not Specified	4	3.1%	4	3.1%
Grand Total	131	100.0%	131	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	129	98.5%	129	98.5%
Grand Total	131	100.0%	131	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	47	35.9%	47	36.0%
5-9	40	30.5%	40	30.3%
10-14	17	13.0%	17	13.0%
15-19	4	3.1%	4	3.1%
20-24	7	5.3%	7	5.4%
25-29	4	3.1%	4	3.1%
30-35	10	7.6%	10	7.7%
>35	2	1.5%	2	1.5%
Grand Total	131	100.0%	131	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	131	100.0%	131	100.0%
Grand Total	131	100.0%	131	100.0%

 $<sup>^1</sup>$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Health Services**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5596	99.7%	5462	99.7%
Unclassified	12	0.2%	12	0.2%
Project - Permanent	5	0.1%	3	0.1%
Grand Total	E611	100.0%	E477	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	170	3.0%	168	3.1%
Not Disabled/Not Indicated	5441	97.0%	5309	96.9%
Grand Total	5611	100.0%	5477	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	9	0.2%	8	0.2%
20-29	608	10.8%	593	10.8%
30-39	1448	25.8%	1409	25.7%
40-49	1522	27.1%	1490	27.2%
50-59	1430	25.5%	1401	25.6%
60 and up	594	10.6%	575	10.5%
Grand Total	5611	100.0%	5477	100.0%

	SEVERE DISABILITY STATUS				
Not Severely Disabled/Not Indicated 5579 99.4% 5445 99.49	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
	Severely Disabled	32	0.6%	32	0.6%
Grand Total 5611 100.0% 5477 100.0%	Not Severely Disabled/Not Indicated	5579	99.4%	5445	99.4%
	Grand Total	5611	100.0%	5477	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3648	65.0%	3538	64.6%
Male	1963	35.0%	1939	35.4%
Grand Total	5611	100.0%	5477	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	302	5.4%	298	5.4%
Not a Veteran	5132	91.5%	5005	91.4%
Not Indicated	177	3.2%	173	3.2%
Grand Total	5611	100.0%	5477	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	26	0.5%	26	0.5%
Asian	255	4.5%	247	4.5%
Black or African American	732	13.0%	716	13.1%
Hispanic/Latino	210	3.7%	203	3.7%
Native Hawaiian/Pacific Islander	2	0.0%	2	0.0%
White	4222	75.2%	4123	75.3%
Two or More Races	70	1.2%	68	1.2%
Not Specified	94	1.7%	92	1.7%
Grand Total	5611	100.0%	5477	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	14	0.2%	14	0.3%
Vet with at least 30% but less than 70% service connected disability	22	0.4%	22	0.4%
Vet with less than 30% service connected disability	23	0.4%	23	0.4%
Not Disabled/Not Indicated	5552	98.9%	5418	98.9%
Grand Total	5611	100.0%	5477	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2065	36.8%	2020	36.9%
5-9	1342	23.9%	1313	24.0%
10-14	675	12.0%	658	12.0%
15-19	550	9.8%	535	9.8%
20-24	510	9.1%	500	9.1%
25-29	232	4.1%	226	4.1%
30-35	172	3.1%	164	3.0%
>35	65	1.2%	62	1.1%
Grand Total	5611	100.0%	5477	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.1%	4	0.1%
Not Indicated	5607	99.9%	5473	99.9%
Grand Total	5611	100.0%	5477	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Justice**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE					
Employee Type		# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent		645	97.4%	636	97.4%
Unclassified		9	1.4%	9	1.4%
Elected - Unclassified		1	0.2%	1	0.2%
Project - Permanent		7	1.1%	7	1.1%
Grand Total		662	100.0%	652	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	26	3.9%	25	3.8%
Not Disabled/Not Indicated	636	96.1%	628	96.2%
Grand Total	662	100.0%	653	100.0%

AGE					
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
20-29	70	10.6%	69	10.6%	
30-39	214	32.3%	213	32.7%	
40-49	201	30.4%	196	30.1%	
50-59	134	20.2%	131	20.0%	
60 and up	43	6.5%	43	6.6%	
Grand Total	662	100.0%	653	100.0%	

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	659	99.5%	650	99.5%
Grand Total	662	100.0%	653	100.0%

GENDER				
Gender	# of Employees	% of Employees*	Sum of FTE	% of FTE
Female	37	57.1%	369	56.5%
Male	28	42.9%	284	43.5%
Grand Total	66	100.0%	653	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	47	7.1%	47	7.2%
Not a Veteran	585	88.4%	576	88.2%
Not Indicated	30	4.5%	30	4.6%
Grand Total	662	100.0%	653	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	18	2.7%	18	2.7%
Black or African American	19	2.9%	18	2.8%
Hispanic/Latino	28	4.2%	28	4.3%
White	575	86.9%	567	86.8%
Two or More Races	7	1.1%	7	1.1%
Not Specified	14	2.1%	14	2.1%
Grand Total	662	100.0%	653	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.6%	4	0.6%
Vet with at least 30% but less than 70% service connected disability	6	0.9%	6	0.9%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	650	98.2%	641	98.2%
Grand Total	662	100.0%	653	100.0%

SENIORITY					
Years of Service	# (	of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		194	29.3%	191	29.3%
5-9		191	28.9%	191	29.2%
10-14		115	17.4%	113	17.3%
15-19		46	6.9%	45	6.8%
20-24		57	8.6%	56	8.6%
25-29		31	4.7%	30	4.6%
30-35		23	3.5%	23	3.5%
>35		5	0.8%	5	0.8%
Grand Total		662	100.0%	653	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	662	100.0%	653	100.0%
Grand Total	662	100.0%	653	100.0%

<sup>&</sup>lt;sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Military Affairs**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	508	98.8%	506	98.8%
Unclassified	6	1.2%	6	1.2%
Grand Total	514	100.0%	512	100.0%

### DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabled 61 11.9% 60 11.7% Not Disabled/Not Indicated 453 88.1% 452 88.3% Grand Total 514 100.0% 512 100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	64	12.5%	64	12.5%
30-39	138	26.8%	138	27.0%
40-49	111	21.6%	111	21.7%
50-59	132	25.7%	131	25.5%
60 and up	68	13.2%	68	13.2%
Grand Total	514	100.0%	512	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.4%	2	0.4%
Not Severely Disabled/Not Indicated	512	99.6%	510	99.6%
Grand Total	514	100.0%	512	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	134	26.1%	134	26.1%
Male	380	73.9%	379	73.9%
Grand Total	514	100.0%	512	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	189	36.8%	188	36.6%
Not a Veteran	300	58.4%	300	58.5%
Not Indicated	25	4.9%	25	4.9%
Grand Total	514	100.0%	512	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	9	1.8%	9	1.8%
Black or African American	13	2.5%	13	2.5%
Hispanic/Latino	16	3.1%	16	3.1%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	451	87.7%	449	87.7%
Two or More Races	3	0.6%	3	0.6%
Not Specified	20	3.9%	20	3.9%
Crand Total	F14	100.09/	E13	100.09/

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	3.1%	16	3.1%
Vet with at least 30% but less than 70% service connected disability	21	4.1%	21	4.1%
Vet with less than 30% service connected disability	17	3.3%	17	3.3%
Not Disabled/Not Indicated	460	89.5%	458	89.5%
Grand Total	514	100.0%	512	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	248	48.2%	248	48.4%
5-9	116	22.6%	116	22.7%
10-14	60	11.7%	60	11.7%
15-19	33	6.4%	33	6.4%
20-24	21	4.1%	20	3.9%
25-29	12	2.3%	12	2.2%
30-35	18	3.5%	18	3.5%
>35	6	1.2%	6	1.1%
Grand Total	514	100.0%	512	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	513	99.8%	511	99.8%
Grand Total	514	100.0%	512	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Natural Resources**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2198	99.0%	2184	99.0%
Unclassified	11	0.5%	11	0.5%
Project - Permanent	5	0.2%	5	0.2%
Seasonal	7	0.3%	6	0.3%
Grand Total	2221	100.0%	2205	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	74	3.3%	73	3.3%
Not Disabled/Not Indicated	2147	96.7%	2132	96.7%
Grand Total	2221	100.0%	2205	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	265	11.9%	265	12.0%
30-39	614	27.6%	612	27.8%
40-49	599	27.0%	593	26.9%
50-59	548	24.7%	544	24.7%
60 and up	195	8.8%	191	8.7%
Grand Total	2221	100.0%	2205	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	20	0.9%	20	0.9%
Not Severely Disabled/Not Indicated	2201	99.1%	2186	99.1%
Grand Total	2221	100.0%	2205	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	780	35.1%	766	34.7%
Male	1441	64.9%	1439	65.3%
Grand Total	2221	100.0%	2205	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	120	5.4%	120	5.4%
Not a Veteran	1983	89.3%	1967	89.2%
Not Indicated	118	5.3%	118	5.4%
Grand Total	2221	100.0%	2205	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.5%	10	0.5%
Asian	30	1.4%	30	1.3%
Black or African American	19	0.9%	19	0.9%
Hispanic/Latino	40	1.8%	40	1.8%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2033	91.5%	2018	91.5%
Two or More Races	10	0.5%	10	0.5%
Not Specified	78	3.5%	78	3.5%
Grand Total	2221	100.0%	2205	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.2%	5	0.2%
Vet with at least 30% but less than 70% service connected disability	11	0.5%	11	0.5%
Vet with less than 30% service connected disability	12	0.5%	12	0.5%
Not Disabled/Not Indicated	2193	98.7%	2177	98.7%
Grand Total	2221	100.0%	2205	100.0%

SENIORITY					
Years of Service	# of	of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		686	30.9%	683	31.0%
5-9		498	22.4%	496	22.5%
10-14		230	10.4%	229	10.4%
15-19		186	8.4%	185	8.4%
20-24		338	15.2%	333	15.1%
25-29		124	5.6%	123	5.6%
30-35		137	6.2%	134	6.1%
>35		22	1.0%	21	1.0%
Grand Total		2221	100.0%	2205	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	2221	100.0%	2205	100.0%
Grand Total	2221	100.0%	2205	100.0%

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

<sup>&</sup>lt;sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### **Department of Public Instruction**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	556	98.4%	532	98.3%
Unclassified	8	1.4%	8	1.5%
Elected - Unclassified	1	0.2%	1	0.2%
Grand Total	565	100.0%	541	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	91	16.1%	83	15.4%
Not Disabled/Not Indicated	474	83.9%	458	84.6%
Grand Total	565	100.0%	541	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	38	6.7%	37	6.8%
30-39	130	23.0%	123	22.7%
40-49	165	29.2%	161	29.8%
50-59	171	30.3%	163	30.1%
60 and up	61	10.8%	57	10.6%
Grand Total	565	100.0%	541	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	1.4%	7	1.3%
Not Severely Disabled/Not Indicated	557	98.6%	534	98.7%
Grand Total	565	100.0%	541	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	391	69.2%	373	69.0%
Male	174	30.8%	168	31.0%
Grand Total	565	100.0%	541	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13	2.3%	13	2.4%
Not a Veteran	548	97.0%	524	96.9%
Not Indicated	4	0.7%	4	0.7%
Grand Total	565	100.0%	541	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.6%
Asian	16	2.8%	16	2.9%
Black or African American	19	3.4%	19	3.4%
Hispanic/Latino	18	3.2%	18	3.3%
White	494	87.4%	471	87.1%
Two or More Races	7	1.2%	7	1.3%
Not Specified	8	1.4%	8	1.4%
Grand Total	565	100.0%	541	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Not Disabled/Not Indicated	564	99.8%	540	99.8%
Grand Total	565	100.0%	541	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	202	35.8%	195	36.1%
5-9	141	25.0%	136	25.1%
10-14	72	12.7%	69	12.8%
15-19	55	9.7%	53	9.7%
20-24	49	8.7%	45	8.4%
25-29	24	4.2%	22	4.1%
30-35	13	2.3%	13	2.4%
>35	9	1.6%	8	1.5%
Grand Total	565	100.0%	541	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	564	99.8%	540	99.8%
Grand Total	565	100.0%	541	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Revenue**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1019	95.1%	1014	95.0%
Unclassified	10	0.9%	10	0.9%
Project - Permanent	43	4.0%	43	4.0%
0 17 1	4070	400.00/	4007	400.00/

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	112	10.4%	111	10.4%
Not Disabled/Not Indicated	960	89.6%	956	89.6%
Grand Total	1072	100.0%	1067	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	69	6.4%	69	6.4%
30-39	273	25.5%	273	25.5%
40-49	274	25.6%	273	25.6%
50-59	305	28.5%	304	28.4%
60 and up	151	14.1%	150	14.0%
Grand Total	1072	100.0%	1067	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	12	1.1%	12	1.1%
Not Severely Disabled/Not Indicated	1060	98.9%	1056	98.9%
Grand Total	1072	100.0%	1067	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	554	51.7%	551	51.6%
Male	518	48.3%	517	48.4%
Grand Total	1072	100.0%	1067	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	62	5.8%	61	5.7%
Not a Veteran	999	93.2%	995	93.3%
Not Indicated	11	1.0%	11	1.0%
Grand Total	1072	100.0%	1067	100.0%

DAGE O ETHINIOTE				
RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	8	0.7%	8	0.7%
Asian	58	5.4%	58	5.4%
Black or African American	73	6.8%	73	6.8%
Hispanic/Latino	47	4.4%	47	4.4%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	856	79.9%	852	79.8%
Two or More Races	8	0.7%	8	0.7%
Not Specified	21	2.0%	21	2.0%
Grand Total	1072	100.0%	1067	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.1%	1	0.1%
Vet with at least 30% but less than 70% service connected disability	5	0.5%	5	0.5%
Vet with less than 30% service connected disability	2	0.2%	2	0.2%
Not Disabled/Not Indicated	1064	99.3%	1059	99.3%
Grand Total	1072	100.0%	1067	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	342	31.9%	341	32.0%
5-9	356	33.2%	354	33.2%
10-14	105	9.8%	105	9.8%
15-19	46	4.3%	46	4.3%
20-24	110	10.3%	110	10.3%
25-29	45	4.2%	44	4.1%
30-35	44	4.1%	43	4.1%
>35	24	2.2%	24	2.2%
Grand Total	1073	100.0%	1067	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	1071	99.9%	1066	99.9%
Grand Total	1072	100.0%	1067	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Safety and Professional Services**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	214	94.7%	214	94.7%
Unclassified	12	5.3%	12	5.3%
Grand Total	226	100.0%	226	100.0%

#### DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	28	12.4%	28	12.3%
Not Disabled/Not Indicated	198	87.6%	198	87.7%
Grand Total	226	100.0%	226	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	21	9.3%	21	9.3%
30-39	47	20.8%	47	20.8%
40-49	56	24.8%	56	24.8%
50-59	71	31.4%	71	31.4%
60 and up	31	13.7%	31	13.7%
Grand Total	226	100.0%	226	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.7%	6	2.7%
Not Severely Disabled/Not Indicated	220	97.3%	220	97.3%
Grand Total	226	100.0%	226	100.0%

# GENDER # of Employees\* % of Employees\* Sum of FTE % of FTE Gender # of Employees\* Sum of FTE % of FTE Female 109 48.2% 109 48.2% Male 117 51.8% 117 51.8% 117 51.8% Grand Total 226 100.0% 226 100.0% 226 100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	10	4.4%	10	4.4%
Not a Veteran	213	94.2%	213	94.2%
Not Indicated	3	1.3%	3	1.3%
Grand Total	226	100.0%	226	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	4	1.8%	4	1.8%
Black or African American	9	4.0%	9	4.0%
Hispanic/Latino	8	3.5%	8	3.5%
White	197	87.2%	197	87.2%
Two or More Races	3	1.3%	3	1.3%
Not Specified	4	1.8%	4	1.8%
Grand Total	226	100.0%	226	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.9%	2	0.9%
Vet with at least 30% but less than 70% service connected disability	3	1.3%	3	1.3%
Not Disabled/Not Indicated	221	97.8%	221	97.8%
Grand Total	226	100.0%	226	100.0%

SENIORITY				
Years of Service	# of Employees	% of Employees*	Sum of FTE	% of FTE
0-4	12	53.1%	120	53.1%
5-9	5	5 24.3%	55	24.3%
10-14	1	4 6.2%	14	6.1%
15-19		7 3.1%	7	3.1%
20-24	1	6.6%	15	6.6%
25-29		3.5%	8	3.5%
30-35		5 2.7%	6	2.7%
>35		1 0.4%	1	0.4%
Grand Total	22	100.0%	226	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	226	100.0%	226	100.0%
Grand Total	226	100.0%	226	100.0%

<sup>&</sup>lt;sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### Department of Tourism

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE					
Employee Type	# of Emp	loyees*	% of Employees*	Sum of FTE	% of FTE
Permanent		24	85.7%	24	85.7%
Unclassified		4	14.3%	4	14.3%
Grand Total		28	100.0%	28	100.0%

# DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabled 2 7.1% 2 7.1% Not Disabled/Not Indicated 26 92.9% 26 92.9% Grand Total 28 100.0% 28 100.0%

AGE					
Age Category	# of Employe	es*	% of Employees*	Sum of FTE	% of FTE
20-29		3	10.7%	3	10.7%
30-39		11	39.3%	11	39.3%
40-49		5	17.9%	5	17.9%
50-59		5	17.9%	5	17.9%
60 and up		4	14.3%	4	14.3%
Grand Total		28	100.0%	28	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.6%	1	3.6%
Not Severely Disabled/Not Indicated	27	96.4%	27	96.4%
Grand Total	28	100.0%	28	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	18	64.3%	18	64.3%
Male	10	35.7%	10	35.7%
Grand Total	28	100.0%	28	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	27	96.4%	27	96.4%
Not Indicated	1	3.6%	1	3.6%
Grand Total	28	100.0%	28	100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# (	of Employees*	% of Employees*	Sum of FTE	% of FTE
White		28	100.0%	28	100.0%
Grand Total		28	100.0%	28	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	28	100.0%	28	100.0%
Grand Total	28	100.0%	28	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11	39.3%	11	39.3%
5-9	8	28.6%	8	28.6%
15-19	1	3.6%	1	3.6%
20-24	1	3.6%	1	3.6%
25-29	3	10.7%	3	10.7%
30-35	4	14.3%	4	14.3%
Grand Total	28	100.0%	28	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	28	100.0%	28	100.0%
Grand Total	28	100.0%	28	100.0%

 $^{1}$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

 $\hbox{**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.}$ 

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### Department of Transportation

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE					
Employee Type	# of E	imployees*	% of Employees*	Sum of FTE	% of FTE
Permanent		2920	99.6%	2895	99.6%
Unclassified		12	0.4%	12	0.4%
Crond Total		2022	100.0%	2007	100.09/

# DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabled 195 6.7% 193 6.6% Not Disabled/Not Indicated 2737 93.3% 2714 93.4% Grand Total 2932 100.0% 2907 100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.1%	3	0.1%
20-29	279	9.5%	279	9.6%
30-39	731	24.9%	727	25.0%
40-49	715	24.4%	708	24.4%
50-59	874	29.8%	865	29.7%
60 and up	330	11.3%	325	11.2%
Grand Total	2932	100.0%	2907	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	20	0.7%	20	0.7%
Not Severely Disabled/Not Indicated	2912	99.3%	2887	99.3%
Grand Total	2932	100.0%	2907	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1094	37.3%	1072	36.9%
Male	1838	62.7%	1834	63.1%
Grand Total	2932	100.0%	2907	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	2630	89.7%	2606	89.7%
Not Indicated	50	1.7%	50	1.7%
Veteran	252	8.6%	251	8.6%
Grand Total	2932	100.0%	2907	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	14	0.5%	14	0.5%
Asian	97	3.3%	97	3.3%
Black or African American	108	3.7%	107	3.7%
Hispanic/Latino	132	4.5%	130	4.5%
White	2470	84.2%	2449	84.3%
Two or More Races	29	1.0%	29	1.0%
Not Specified	82	2.8%	80	2.8%
Grand Total	2932	100.0%	2907	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	18	0.6%	18	0.6%
Vet with at least 30% but less than 70% service connected disability	18	0.6%	18	0.6%
Vet with less than 30% service connected disability	23	0.8%	23	0.8%
Not Disabled/Not Indicated	2873	98.0%	2848	98.0%
Grand Total	2932	100.0%	2907	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	724	24.7%	717	24.7%
5-9	775	26.4%	769	26.4%
10-14	369	12.6%	366	12.6%
15-19	171	5.8%	168	5.8%
20-24	444	15.1%	441	15.2%
25-29	204	7.0%	202	6.9%
30-35	201	6.9%	200	6.9%
>35	44	1.5%	44	1.5%
Grand Total	2932	100.0%	2907	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.1%	4	0.1%
Not Indicated	2928	99.9%	2903	99.9%
Grand Total	2932	100.0%	2907	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Veterans Affairs**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	765	99.2%	724	99.2%
Unclassified	6	0.8%	6	0.8%
Grand Total	771	100.0%	730	100.0%

### DISABILITY STATUS Bisability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabled 70 9.1% 68 9.3% Not Disabled/Not Indicated 701 90.9% 662 90.7%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	51	6.6%	46	6.3%
30-39	163	21.1%	149	20.5%
40-49	197	25.6%	187	25.6%
50-59	250	32.4%	242	33.2%
60 and up	109	14.1%	105	14.3%
Grand Total	771	100.0%	730	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	0.8%	6	0.8%
Not Severely Disabled/Not Indicated	765	99.2%	725	99.2%
Grand Total	771	100.0%	730	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	581	75.4%	545	74.6%
Male	190	24.6%	185	25.4%
Grand Total	771	100.0%	730	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	80	10.4%	79	10.8%
Not a Veteran	673	87.3%	634	86.8%
Not Indicated	18	2.3%	17	2.4%
Grand Total	771	100.0%	730	100.0%

RACE & ETHNICITY					
Race & Ethnicity**		# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		6	0.8%	6	0.8%
Asian		27	3.5%	26	3.5%
Black or African American		44	5.7%	38	5.2%
Hispanic/Latino		24	3.1%	22	3.0%
White		661	85.7%	631	86.4%
Two or More Races		3	0.4%	3	0.4%
Not Specified		6	0.8%	5	0.7%
Grand Total		771	100.0%	730	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	2.1%	16	2.1%
Vet with at least 30% but less than 70% service connected disability	9	1.2%	9	1.2%
Vet with less than 30% service connected disability	7	0.9%	7	1.0%
Not Disabled/Not Indicated	739	95.8%	699	95.7%
Grand Total	771	100.0%	730	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	254	32.9%	235	32.1%
5-9	224	29.1%	212	29.0%
10-14	107	13.9%	101	13.8%
15-19	78	10.1%	75	10.3%
20-24	56	7.3%	56	7.6%
25-29	27	3.5%	27	3.7%
30-35	18	2.3%	18	2.5%
>35	7	0.9%	7	1.0%
Grand Total	771	100.0%	730	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.5%	4	0.5%
Not Indicated	767	99.5%	726	99.5%
Grand Total	771	100.0%	730	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Department of Workforce Development**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1373	98.8%	1359	98.8%
Unclassified	12	0.9%	12	0.9%
Project - Permanent	4	0.3%	4	0.3%
0 1= 11	4200	400.00/	4075	400.00/

# DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabled 210 15.1% 209 15.2% Not Disabled/Not Indicated 1179 84.9% 1167 84.8% Grand Total 1389 100.0% 1375 100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	86	6.2%	84	6.1%
30-39	304	21.9%	300	21.8%
40-49	356	25.6%	354	25.7%
50-59	430	31.0%	427	31.0%
60 and up	213	15.3%	211	15.4%
Grand Total	1389	100.0%	1375	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	48	3.5%	48	3.5%
Not Severely Disabled/Not Indicated	1341	96.5%	1327	96.5%
Grand Total	1389	100.0%	1375	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	913	65.7%	902	65.6%
Male	476	34.3%	473	34.4%
Grand Total	1389	100.0%	1375	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	110	7.9%	110	8.0%
Not a Veteran	1244	89.6%	1231	89.5%
Not Indicated	35	2.5%	35	2.5%
Grand Total	1389	100.0%	1375	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.8%	11	0.8%
Asian	61	4.4%	60	4.4%
Black or African American	116	8.4%	110	8.0%
Hispanic/Latino	68	4.9%	68	4.9%
Native Hawaiian/Pacific Islander	2	0.1%	2	0.1%
White	1079	77.7%	1073	78.0%
Two or More Races	17	1.2%	17	1.2%
Not Specified	35	2.5%	35	2.5%
Grand Total	1389	100.0%	1375	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	24	1.7%	24	1.7%
Vet with at least 30% but less than 70% service connected disability	22	1.6%	22	1.6%
Vet with less than 30% service connected disability	3	0.2%	3	0.2%
Not Disabled/Not Indicated	1340	96.5%	1326	96.4%
Grand Total	1389	100.0%	1375	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	458	33.0%	448	32.5%
5-9	368	26.5%	367	26.7%
10-14	168	12.1%	168	12.2%
15-19	95	6.8%	94	6.8%
20-24	143	10.3%	142	10.4%
25-29	87	6.3%	87	6.3%
30-35	51	3.7%	51	3.7%
>35	19	1.4%	19	1.4%
Grand Total	1389	100.0%	1375	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	1388	99.9%	1374	99.9%
Grand Total	1389	100.0%	1375	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Educational Communications Board**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	37	78.7%	37	80.4%
Unclassified	10	21.3%	9	19.6%
Grand Total	47	100.0%	16	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	8.5%	4	8.7%
Not Disabled/Not Indicated	43	91.5%	42	91.3%
Grand Total	47	100.0%	46	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	6.4%	3	6.5%
30-39	8	17.0%	8	17.4%
40-49	6	12.8%	6	13.0%
50-59	23	48.9%	23	48.9%
60 and up	7	14.9%	7	14.1%
Grand Total	47	100.0%	46	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.3%	2	4.3%
Not Severely Disabled/Not Indicated	45	95.7%	44	95.7%
Grand Total	47	100.0%	46	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	13	27.7%	13	28.3%
Male	34	72.3%	33	71.7%
Grand Total	47	100.0%	46	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	17.0%	8	17.4%
Not a Veteran	39	83.0%	38	82.6%
Grand Total	47	100.0%	46	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.1%	1	2.2%
Black or African American	2	4.3%	2	3.3%
Hispanic/Latino	1	2.1%	1	2.2%
White	41	87.2%	41	88.0%
Two or More Races	1	2.1%	1	2.2%
Not Specified	1	2.1%	1	2.2%
Grand Total	47	100.0%	46	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.3%	2	4.3%
Not Disabled/Not Indicated	45	95.7%	44	95.7%
Grand Total	47	100.0%	46	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	38.3%	18	39.1%
5-9	1	2.1%	1	2.2%
10-14	4	8.5%	4	8.7%
15-19	4	8.5%	4	8.7%
20-24	9	19.1%	9	19.6%
25-29	6	12.8%	6	12.0%
30-35	5	10.6%	5	9.8%
Grand Total	47	100.0%	46	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employe	es* % of Employees	Sum of FTE	% of FTE
Not Indicated		47 100.09	6 46	100.0%
Grand Total		47 100.09	4 46	100.0%

<sup>&</sup>lt;sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### Office of Commissioner of Insurance

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

E	MPLOYEES BY TYPE				
E	imployee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
F	Permanent	118	97.5%	117	97.5%
ι	Unclassified	3	2.5%	3	2.5%
6	Frand Total	121	100.0%	120	100.0%

### DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabiled 7 5.8% 7 5.8% Not Disabled/Not Indicated 114 94.2% 113 94.2% Grand Total 121 100.0% 120 100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	8	6.6%	8	6.7%
30-39	21	17.4%	21	17.5%
40-49	32	26.4%	31	26.2%
50-59	35	28.9%	35	29.2%
60 and up	25	20.7%	25	20.4%
Grand Total	121	100.0%	120	100.0%

Not Severely Disabled/Not Indicated         120         99.2%         119         99.2%	SEVERE DISABILITY STATUS						
Not Severely Disabled/Not Indicated         120         99.2%         119         99.2%	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE		
	Severely Disabled	1	0.8%	1	0.8%		
Grand Total 121 100.0% 120 100.0%	Not Severely Disabled/Not Indicated	120	99.2%	119	99.2%		
Grand Total 100.076 120 100.076	Grand Total	121	100.0%	120	100.0%		

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	63	52.1%	63	52.1%
Male	58	47.9%	57	47.9%
Grand Total	121	100.0%	120	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	3.3%	4	3.3%
Not a Veteran	114	94.2%	113	94.2%
Not Indicated	3	2.5%	3	2.5%
Grand Total	121	100.0%	120	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	11	9.1%	11	9.2%
Black or African American	5	4.1%	5	4.2%
Hispanic/Latino	6	5.0%	6	5.0%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	95	78.5%	94	78.3%
Two or More Races	1	0.8%	1	0.8%
Not Specified	1	0.8%	1	0.8%
Grand Total	121	100.0%	120	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	120	99.2%	119	99.2%
Grand Total	121	100.0%	120	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	29	24.0%	28	23.7%
5-9	37	30.6%	37	30.9%
10-14	15	12.4%	15	12.1%
15-19	9	7.4%	9	7.5%
20-24	17	14.0%	17	14.2%
25-29	2	1.7%	2	1.7%
30-35	6	5.0%	6	5.0%
>35	6	5.0%	6	5.0%
Grand Total	121	100.0%	120	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	121	100.0%	120	100.0%
Grand Total	121	100.0%	120	100.0%

<sup>&</sup>lt;sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### **Public Service Commission**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE					
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
Permanent	125	89.9%	125	89.9%	
Unclassified	14	10.1%	14	10.1%	
Grand Total	139	100.0%	139	100.0%	

# DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FTE Disabled 14 10.1% 14 10.1% 14 10.1% 14 10.1% 125 89.9% 125 89.9% 125 89.9% Grand Total 139 100.0% 139 100.0% 139 100.0% 139 100.0% 139 100.0% 139 100.0% 139 100.0% 139 100.0% 100.0% 139 100.0% 139 100.0% 139 100.0% 130 100.0% 130 100.0% 130 100.0% 130 100.0% 100

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	21	15.1%	21	15.1%
30-39	39	28.1%	39	28.1%
40-49	35	25.2%	35	25.2%
50-59	25	18.0%	25	18.0%
60 and up	19	13.7%	19	13.7%
Grand Total	139	100.0%	139	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.4%	2	1.4%
Not Severely Disabled/Not Indicated	137	98.6%	137	98.6%
Grand Total	139	100.0%	139	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	56	40.3%	56	40.3%
Male	83	59.7%	83	59.7%
Grand Total	139	100.0%	139	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.9%	4	2.9%
Not a Veteran	130	93.5%	130	93.5%
Not Indicated	5	3.6%	5	3.6%
Grand Total	139	100.0%	139	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	11	7.9%	11	7.9%
Black or African American	4	2.9%	4	2.9%
Hispanic/Latino	8	5.8%	8	5.8%
White	109	78.4%	109	78.4%
Two or More Races	1	0.7%	1	0.7%
Not Specified	6	4.3%	6	4.3%
Grand Total	139	100.0%	139	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	137	98.6%	137	98.6%
Grand Total	139	100.0%	139	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	56	40.3%	56	40.3%
5-9	40	28.8%	40	28.8%
10-14	12	8.6%	12	8.6%
15-19	8	5.8%	8	5.8%
20-24	10	7.2%	10	7.2%
25-29	3	2.2%	3	2.2%
30-35	6	4.3%	6	4.3%
>35	4	2.9%	4	2.9%
Grand Total	139	100.0%	139	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	138	99.3%	138	99.3%
Grand Total	139	100.0%	139	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### State Fair Park

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	44	100.0%	44	100.0%
Grand Total	44	100.0%	44	100.0%

#### DISABILITY STATUS

DISABLETT STATOS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	44	100.0%	44	100.0%
Grand Total	44	100.0%	44	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.3%	1	2.3%
30-39	9	20.5%	9	20.7%
40-49	19	43.2%	19	42.6%
50-59	9	20.5%	9	20.7%
60 and up	6	13.6%	6	13.8%
Grand Total	44	100.0%	44	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	44	100.0%	44	100.0%
Grand Total	44	100.0%	44	100.0%

#### GENDER Gender 47.7% 21 47.2% 23 52.8% 100.0% 44 100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.8%	3	6.9%
Not a Veteran	41	93.2%	41	93.1%
Grand Total	44	100.0%	44	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	3	6.8%	3	6.9%
Hispanic/Latino	2	4.5%	2	4.6%
White	37	84.1%	37	83.9%
Two or More Races	1	2.3%	1	2.3%
Not Specified	1	2.3%	1	2.3%
County Tabal	44	100.00/	44	100.00/

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	44	100.0%	44	100.0%
Grand Total	44	100.0%	44	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	40.9%	18	40.9%
5-9	10	22.7%	10	23.0%
10-14	7	15.9%	7	15.5%
15-19	1	2.3%	1	2.3%
20-24	6	13.6%	6	13.8%
25-29	2	4.5%	2	4.6%
Grand Total	44	100.0%	44	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	44	100.0%	44	100.0%
Grand Total	44	100.0%	44	100.0%

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Page 1 of 1 Created by: Division of Personnel Management

<sup>&</sup>lt;sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### **Wisconsin Historical Society**

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	133	96.4%	131	96.3%
Unclassified	5	3.6%	5	3.7%
Grand Total	138	100.0%	136	100.0%

# DISABILITY STATUS Disability Status\*\* # of Employees\* % of Employees\* Sum of FTE % of FDE Disabled 1 0.7% 1 0.7% Not Disabled/Not Indicated 137 99.3% 135 99.3% Grand Total 138 100.0% 136 100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	2.2%	3	2.2%
30-39	36	26.1%	36	26.4%
40-49	30	21.7%	30	21.8%
50-59	41	29.7%	40	29.5%
60 and up	28	20.3%	27	20.1%
Grand Total	138	100.0%	136	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	138	100.0%	136	100.0%
Grand Total	138	100.0%	136	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	71	51.4%	70	51.5%
Male	67	48.6%	66	48.5%
Grand Total	138	100.0%	136	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	0.7%	1	0.7%
Not a Veteran	133	96.4%	131	96.3%
Not Indicated	4	2.9%	4	2.9%
Grand Total	138	100.0%	136	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.2%	3	2.2%
Black or African American	2	1.4%	2	1.5%
Hispanic/Latino	2	1.4%	2	1.5%
White	127	92.0%	125	91.9%
Two or More Races	2	1.4%	2	1.5%
Not Specified	2	1.4%	2	1.5%
Grand Total	138	100.0%	136	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	138	100.0%	136	100.0%
Grand Total	138	100.0%	136	100.0%

SENIORITY				
Years of Service	# of Employees	* % of Employees*	Sum of FTE	% of FTE
0-4	5	6 40.6%	56	40.9%
5-9	2	6 18.8%	26	19.1%
10-14	1	2 8.7%	12	8.4%
15-19	1	5 10.9%	15	10.7%
20-24	1	2 8.7%	12	8.5%
25-29	1	3 9.4%	13	9.4%
30-35		3 2.2%	3	2.2%
>35		1 0.7%	1	0.7%
Grand Total	13	8 100.0%	136	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	138	100.0%	136	100.0%
Grand Total	138	100.0%	136	100.0%

<sup>&</sup>lt;sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>&</sup>lt;sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>\*</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### Wisconsin State Public Defenders Office

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	234	40.1%	228	39.6%
Unclassified	349	59.9%	348	60.4%
Grand Total	583	100.0%	576	100.0%

#### DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	22	3.8%	22	3.8%
Not Disabled/Not Indicated	561	96.2%	554	96.2%
Grand Total	583	100.0%	576	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	108	18.5%	108	18.7%
30-39	184	31.6%	183	31.8%
40-49	119	20.4%	117	20.4%
50-59	130	22.3%	126	22.0%
60 and up	42	7.2%	41	7.1%
Grand Total	583	100.0%	576	100.0%

### SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	581	99.7%	574	99.7%
Grand Total	583	100.0%	576	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	355	60.9%	348	60.4%
Male	228	39.1%	228	39.6%
Grand Total	583	100.0%	576	100.0%

#### VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	20	3.4%	20	3.5%
Not a Veteran	548	94.0%	541	93.9%
Not Indicated	15	2.6%	15	2.6%
Grand Total	583	100.0%	576	100.0%

#### RACE & ETHNICITY

RACE & ETHINGTT				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	14	2.4%	14	2.4%
Black or African American	34	5.8%	34	5.9%
Hispanic/Latino	44	7.5%	43	7.5%
White	477	81.8%	471	81.8%
Two or More Races	6	1.0%	6	1.0%
Not Specified	5	0.9%	5	0.9%
Grand Total	583	100.0%	576	100.0%

#### VETERAN DISABILITY STATUS

VETERAR DISADIEITI STATOS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	578	99.1%	571	99.1%
Grand Total	583	100.0%	576	100.0%

#### SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	248	42.5%	245	42.6%
5-9	124	21.3%	123	21.4%
10-14	64	11.0%	64	11.1%
15-19	34	5.8%	33	5.7%
20-24	40	6.9%	39	6.9%
25-29	38	6.5%	37	6.5%
30-35	29	5.0%	28	4.9%
>35	6	1.0%	6	1.0%
Grand Total	583	100.0%	576	100.0%

#### SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	583	100.0%	576	100.0%
Grand Total	583	100.0%	576	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Page 1 of 1 Created by: Division of Personnel Management

#### Wisconsin Technical College System Board

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	48	92.3%	48	92.3%
Unclassified	4	7.7%	4	7.7%
Crond Total	F2	100.0%	E2	100.09/

### DISABILITY STATUS Disability Status\*\* # of Employees\* 5 of FTD 6 of FTD Disabled 3 5.8% 3 5.8% Not Disabled/Not Indicated 49 94.2% 49 94.2%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	3.8%	2	3.8%
30-39	11	21.2%	11	21.2%
40-49	16	30.8%	16	30.8%
50-59	16	30.8%	16	30.8%
60 and up	7	13.5%	7	13.5%
Grand Total	52	100.0%	52	100.0%

of Employees*	% of Employees*	Sum of FTE	% of FTE
1	1.9%	1	1.9%
51	98.1%	51	98.1%
52	100.0%	52	100.0%
	1 51	1 1.9% 51 98.1%	51 98.1% 51

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	34	65.4%	34	65.4%
Male	18	34.6%	18	34.6%
Grand Total	52	100.0%	52	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	5.8%	3	5.8%
Not a Veteran	43	82.7%	43	82.7%
Not Indicated	6	11.5%	6	11.5%
Grand Total	52	100.0%	52	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	3	5.8%	3	5.8%
Black or African American	1	1.9%	1	1.9%
Hispanic/Latino	3	5.8%	3	5.8%
White	45	86.5%	45	86.5%
Count Tabel	F2	100.00/	F2	100.00/

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	1.9%	1	1.9%
Not Disabled/Not Indicated	51	98.1%	51	98.1%
Grand Total	52	100.0%	52	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	30.8%	16	30.8%
5-9	12	23.1%	12	23.1%
10-14	4	7.7%	4	7.7%
15-19	4	7.7%	4	7.7%
20-24	7	13.5%	7	13.5%
25-29	7	13.5%	7	13.5%
30-35	1	1.9%	1	1.9%
>35	1	1.9%	1	1.9%
Grand Total	52	100.0%	52	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	52	100.0%	52	100.0%
Grand Total	52	100.0%	52	100.0%

 $^1$ Data was extracted from PeopleSoft on 1/18/22 using 12/31/21 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.