

Exam Score Analysis
Assessment Methodology and Certification Plan Summary

Classification Title(s): _____ Job Anno Code _____

Initiator: _____ Agency: _____

AREA OF COMPETITION: ___OPEN ___SWCP ___SYCP ___AGCP ___UNIT

ASSESSMENT METHODOLOGY: ___Online Exam ___Offline Exam

OBJECTIVE EVALUATION: ___MC Test ___Objective Inventory Questionnaire ___Other

SUBJECTIVE EVALUATION: ___Training and Experience Assessment
___Essay Exam ___Oral Exam
___Simulation Other _____

EXAMINATION CHARACTERISTICS: (evidence of exam objectivity, reliability, validity, etc.)

A) Descriptive Statistics: Mean _____ Std Dev _____ Variance _____

B) Inferential Statistics: Reliability (R Alpha) _____
Estimated Error (SEM) _____

Explanation _____

C) Validity Evidence: ___Job Expert ___Job Content
___Qualitative Job Analysis Data (HIJC) ___Quantitative Job Analysis Data
___Other

Adverse Impact Report generated _____

Scoring Plan			Explanation:
CSS	Initial	Final	
100			
70			

REGISTER MODEL: ___Numerical Ranking (C.S.S.) ___Qualified/Unqualified
___Numerical Bands ___Qualitative Bands

REGISTER DATE: _____ **CERTIFICATION RULE:** _____

Examiner: _____ Date: _____

Endorsement: _____ Date: _____

(attach Adverse Impact Report)