

STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION

PHYSICIAN - SUPERVISOR
PHYSICIAN - MANAGEMENT

I. INTRODUCTION

A. Purpose of This Classification Specification

This classification specification is the basic authority [under Wis. Admin. Code ER 2.04] for making classification decisions relative to present and future professional positions located within the classified service which perform professional medical work which requires a license to practice medicine in the State of Wisconsin. This classification specification will not specifically identify every eventuality or combination of duties and responsibilities of positions that currently exist, or those that result from changing program emphasis in the future. Rather, it is designed to serve as a framework for classification decision-making in this occupational area.

B. Inclusions

Positions in these classifications meet the definition of "physician" as defined in Chapter 448, Wis. Stats., as an individual possessing the degree of doctor of medicine or doctor of osteopathy or an equivalent degree as determined by the Medical Examining Board, and holding a license granted by the Medical Examining Board. The practice of medicine and surgery is defined as: to examine into the fact, condition or cause of human health or disease, or to treat, operate, prescribe or advise for the same, by any means of instrumentality; to apply principles or techniques of medical sciences in the diagnosis or prevention of any of the conditions described above; to penetrate, pierce or sever the tissues of a human being; and to offer, undertake, attempt to do or hold oneself out in any manner as able to do any of these acts.

NOTE: Certain positions which require the possession of a license to practice medicine may also require the incumbent to possess a board certified specialty.

C. Exclusions

Excluded from these classifications are the following types of positions:

1. Positions which do not meet the definition of supervisor and/or management as defined in Wis. Stats. 111.81(19) and (13) as interpreted and administered by the Wisconsin Employment Relations Commission.
2. Positions which require specialties in Psychiatric Medicine and which are more appropriately classified as Psychiatrist, Psychiatrist-Supervisor, or Psychiatrist-Management.
3. Positions which do not require a license to practice medicine in the State of Wisconsin.

4. All other positions which are more appropriately identified by other classification specifications.

D. Entrance Into These Classifications

Employees enter positions within these classifications by competitive examination.

II. DEFINITIONS

PHYSICIAN - SUPERVISOR

Positions in this classification practice medicine and surgery, performing professional medical work which involves the diagnosis and treatment of illness and disease, the detection and prevention of potential health problems and the establishment and maintenance of appropriate statewide standards of health care. Positions allocated to this classification are generally categorized as clinical or consultative and are responsible for the supervision of subordinate staff. The majority of these positions are found in state operated institutions, although some are found in field and central administrative office settings. Some positions may specialize in such fields as: preventive medicine, family and community health, epidemiology, orthopedic surgery, gerontology, etc. Positions in this classification must meet the statutory definition of supervisor as defined in s. 111.81 (19) Wis. Stats.

Examples of Work Performed:

- Attends to medical needs of residents or inmates.
- Diagnoses and treats illnesses and injuries.
- Arranges for medical consultation where required.
- Provides medical consultation in a specialized field.
- Prescribes medications.
- Orders laboratory work, diagnostic tests, treatments and nursing care as required.
- Supervises a staff of professional employees in the provision of medical and related services in an assigned unit.
- Provides medical consultation services and ensures the implementation and documentation of treatment plans.

PHYSICIAN - MANAGEMENT

Positions in this classification perform the duties described in the definition statement for the Physician Supervisor classification and, in addition, are responsible for the management of a significant medical program. Positions in this classification must meet the definition of management contained in s. 111.81(13), Wis. Stats.

Examples of Work Performed:

In addition to the examples of work described for the Physician Supervisor classification:

- Serves as the Medical director for a large facility such as an institution for the developmentally disabled or long term care facility such as the Wisconsin Veterans Home.
- Administers and/or coordinates clinical services such as medical, nursing, social services, therapy and psychology.

III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

Special Requirement: Must possess a license to practice medicine in the State of Wisconsin. Certain positions in these classifications may also require possession of a medical specialty which requires additional board certification.

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