

STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION

NATURAL RESOURCES BASIN SUPERVISOR

I. INTRODUCTION

A. Purpose and Use of this Classification Specification

This classification specification is the basic authority under ER 2.04, Wis. Adm. Code, for making classification decisions relative to present and future positions within the Department of Natural Resources responsible for supervising multi-functional watershed basins in defined geographical areas of the state. This classification specification is not intended to identify every duty which may be assigned to positions, but is intended to serve as a framework for classification decision making in this occupational area.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the classification concepts and definition of this specification, or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards, or factors; statements of inclusion and exclusion; license or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

The positions in this classification encompass professional supervisory positions responsible for all watershed program activities and issues in a basin of the state and the Lake Winnebago Pool Basin. A basin is defined as an area associated with one or more rivers or, in some instances, portions of rivers. Positions described in this classification specification function as a basin supervisor responsible for a Geographic Management Unit (GMU) made up of boundaries established by the major river drainage basins, portions of basins or combination of basins in the state. Positions allocated to this classification must meet the definition of supervisor as defined in Wis. Stats. 111.81 (19).

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which do not meet the statutory definition of supervisor as defined in Wis. Stats. 111.81 (19) as administered and interpreted by the Wisconsin Employment Relations Commission.
2. Positions which, for a majority of the time, are responsible for a portion of a Geographic Management Unit or are not responsible for all watershed activities within the basin or the

Lake Winnebago Pool and are more appropriately classified in a different Natural Resources classification.

3. All other positions which are more appropriately identified by other classifications.

D. Entrance Into This Classification

Employees enter positions within this classification by competitive examination.

II. DEFINITION

NATURAL RESOURCES BASIN SUPERVISOR

These are professional supervisory positions functioning as Basin Supervisors within regions of the Department of Natural Resources. Positions at this level are responsible for supervising professional staff who implement all watershed program activities within a designated basin or in the Lake Winnebago Pool Basin. The positions in this classification plan, organize and implement comprehensive watershed programs under the general supervision of the Regional Water Leader.

Representative Position:

Manage all Watershed programs (Zoning, Floodplains, Dams and Water Regulation; Water Quality Monitoring and Standards; Lakes Management; Specific Point Sources and Permitting; and Planning, Nonpoint, Animal Waste and Storm Water Management) within the assigned basin and supervise assigned staff. Ensure integration of the watershed management program with the fisheries management and drinking and groundwater programs, basin management teams, and other Department programs as a member of the Regional Water Management Team; play a key role in developing and implementing statewide policy.

III. QUALIFICATIONS

The qualification required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

IV. ADMINISTRATIVE INFORMATION

This classification was created effective March 12, 2000 and announced in Bulletin CLR/SC-109. This classification replaces the Natural Resources Basin Supervisor 2 classification that was abolished and replaced by this single-level classification in order to accommodate implementation of the expansion of the broadband pay structure, also effective on that date. This classification was updated effective August 5, 2007, and announced in Bulletin OSER-0166-MRS/SC to reflect the reorganization of the water program within the Department of Natural Resources.

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