

STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION

WILDLIFE TECHNICIAN

I. INTRODUCTION

A. Purpose of This Classification Specification

This classification specification is the basic authority under Wis. Admin. Code ER 2.04 for making classification decisions relative to present and future wildlife technician positions within the Department of Natural Resources. This classification specification is not intended to identify every duty which may be assigned to positions, but is intended to serve as a framework for classification decision making in this occupational area.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

This classification encompasses positions found within the Department of Natural Resources’ game farm, wildlife areas or properties, state-owned lands/public access sites, or basins throughout the state. These positions are involved in a variety of technical program support activities such as state game farm breeding, hatching and brooding operations; and wildlife habitat development, maintenance and operations on state-owned lands.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which meet the statutory definition(s) of supervisor and/or management as defined in Wis. Stats. 111.81(19) and (13) as administered and interpreted by the Wisconsin Employment Relations Commission.
2. Positions which are, for a majority of time, engaged in technical paraprofessional wildlife management activities and are more appropriately classified within the Wildlife Technician-Advanced classification specification.
3. All other positions which are more appropriately identified by other classification specifications.

D. Entrance into This Classification

Employes enter positions within this classification by competitive examination.

II. DEFINITIONS

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Positions allocated to this classification: (1) assist in the breeding/hatching/brooding of pheasant chicks by providing husbandry and maintenance duties; (2) care for captive wildlife at the MacKenzie Center by feeding and monitoring the health of captive birds and mammals on exhibit; or (3) perform a limited range of development and implementation activities on a wildlife property as an assistant to a Wildlife Technician-Advanced, Wildlife Biologist, Property Manager, or Natural Resources Supervisor. Positions may have responsibility for a specific segment of the wildlife programs on the property. Work is performed under general supervision.

Representative Positions :

Game Farm Brood/Rearing Technician - Provide general assistance at the State Game Farm which includes feeding/watering, disease surveillance, predator control, fence repair and maintenance; maintaining proper temperature and ventilation of facilities; performing cleaning and sanitation activities; specking, vaccinating and transferring of chicks; constructing range fields, catch pens, feeders, gates and other related carpentry work; delivery and release of pheasants and other related activities. Work is performed under general supervision.

MacKenzie Center Captive Wildlife Technician – Under the direction of the environmental center director, provide for the care and maintenance of captive wildlife at the center. Duties include feeding/watering, cleaning cages and monitoring health of animals; inspecting, maintaining and improving animal pens and exercise areas and cages; coordinating health care services and capturing, immobilizing and administering medications to exhibit animals; maintaining facilities and grounds; ordering and maintaining inventory of feed and supplies; maintaining records; inspecting and maintaining facilities and grounds.

Wildlife Crew Member – Under the supervision/direction of the property manager, take the lead on and/or assist other lead crew members on specific wildlife habitat and facilities development and maintenance projects. Operate heavy and light equipment. Assist in planning and establishing work priorities and implementing work schedules. Work on the animal damage abatement program; conduct wildlife and user surveys; assist with managed hunting and trapping programs and participate in prescribed burns within property boundaries. Manipulate and control water levels and perform dike maintenance. Participate in barrens restoration and wetland habitat improvement projects on state wildlife areas or private lands.

III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

IV. ADMINISTRATIVE INFORMATION

This classification was created effective May 21, 2000 and announced in Bulletin CLR/SC-112 to describe positions which perform wildlife technician work at the Department of Natural Resources.